

VILLAGE OF STEGER
BOARD OF TRUSTEES
PUBLIC HEARING & REGULAR MEETING AGENDA
Temporary Village Hall
3320 Lewis Avenue, Steger IL 60475

TUESDAY, FEBRUARY 17, 2026 – 7:00 PM

- A. CALL TO ORDER PUBLIC HEARING AND PLEDGE OF ALLEGIANCE
- B. NOMINATION AND CONFIRMATION OF CHAIRMAN PRO TEMPORE
- C. ROLL CALL
- D. PUBLIC HEARING FISCAL YEAR 2026 BUDGET
 - 1. Proof of Publications – Village Administrator
 - 2. Opening Remarks - Village Administrator
 - 3. Presentation of **Ordinance #1342-2026** – The Annual Appropriations Ordinance for Fiscal Year 2026
 - 4. Open the Floor to Public Hearing
 - 5. Close the Floor
- E. ADJOURN PUBLIC HEARING

The Village of Steger, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Deputy Clerk at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

02.13.2026 ORIGINAL - AGENDA

CHICAGO TRIBUNE

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3320 Lewis St
Steger, IL 60475

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3320 Lewis St
Steger, IL 60475

Certificate of Publication:

Order Number: 7926899
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State of Illinois - Cook

Chicago Tribune Media Group does hereby certify that it is the publisher of the Daily Southtown. The Daily Southtown is a secular newspaper, has been continuously published Daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Park Forest, Township of Rich, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 IL CS 5/5.

This is to certify that a notice, a true copy of which is attached, was published 1 time(s) in the Daily Southtown, namely one time per week or on 1 successive weeks. The first publication of the notice was made in the newspaper, dated and published on 2/04/2026, and the last publication of the notice was made in the newspaper dated and published on 2/04/2026.

This notice was also placed on a statewide public notice website as required by 715 ILCS 5/2. 1.

PUBLICATION DATES: **Feb 04, 2026.**

Daily Southtown

In witness, an authorized agent of The Chicago Tribune Media Group has signed this certificate executed in Chicago, Illinois on this

5th Day of February, 2026, by

Chicago Tribune Media Group



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LEGAL NOTICE/PUBLIC NOTICE

VILLAGE OF STEGER PROPOSED FY 2026 BUDGET PUBLIC HEARING

The Village of Steger will hold a public hearing before their regularly scheduled Village Board Meeting at 7:00 p.m. on Monday, February 17, 2026, in the Board Room of the Temporary Village Hall, 3320 Lewis Avenue, Steger, Illinois for the purpose of hearing written and oral comments from the public concerning the proposed annual budget for the fiscal year beginning January 1, 2026, and ending December 31, 2026.

A copy of the proposed FY 2026 budget has been available since February 2, 2026, at the Temporary Village Hall, 3320 Lewis Avenue, Steger, Illinois during normal business hours and on the Village of Steger's website www.villageofsteger.org and will remain available for public inspection up to the time of the public hearing.

All interested people are invited to attend the meeting and may present either written or oral comments. Written comments should be addressed to Joseph Wiszowaty, Village Administrator, Village of Steger, 3320 Lewis Avenue, Steger, Illinois
JOSEPH ZAGONE, JR.
Village Clerk Village of Steger
2/4/2026 7926899

TENTATIVE

THE VILLAGE OF STEGER

**COOK COUNTY, ILLINOIS
WILL COUNTY, ILLINOIS**

ORDINANCE

#1342-2026

**THE ANNUAL APPROPRIATIONS ORDINANCE OF THE VILLAGE OF
STEGER, COOK COUNTY AND WILL COUNTY, ILLINOIS FOR THE FISCAL YEAR
BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026**

TENTATIVE

ORDINANCE NUMBER

THE ANNUAL APPROPRIATIONS ORDINANCE OF THE VILLAGE OF STEGER, COOK COUNTY AND WILL COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026

WHEREAS, the Village of Steger (the Village) is required by the Illinois Municipal Code at 65 ILCS 5/8-2-9 to develop and approve an Appropriation Ordinance: and

WHEREAS, the Board of Trustees has caused notice to be published on February XX, 2026 in the Daily Southtown and conducted the requisite public hearing: and

WHEREAS, the Appropriation Ordinance has been available for public inspection at least ten days before the date of this Ordinance; and

WHEREAS, the Appropriation Ordinance must provide for sums that exceed the sums which the Board of Trustees anticipates will be actually spent during the upcoming year in order to adequately provide for emergencies and welfare of the citizens of the Village.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF STEGER, Cook County and Will County, Illinois, as follows:

SECTION ONE: That the following sums of money, or as much thereof as may be authorized by law, be and the same are hereby appropriated to pay all necessary expenses and liabilities of this Village of Steger, Cook County and Will County, Illinois for the fiscal year beginning January 1, 2026 and ending December 31, 2026. Such appropriations are hereby made for the following objects and purposes:

TENTATIVE

Village of Steger
Appropriations
January 1, 2026 - December 31, 2026

<u>GENERAL FUND</u>	<u>BUDGET</u>	<u>APPROPRIATION</u>
ADMINISTRATION DEPARTMENT		
SALARY - VILLAGE PRESIDENT	\$ 17,648	\$ 17,648
SALARY - VILLAGE CLERK	13,500	13,500
SALARY - DEPUTY VILLAGE CLERK	3,000	3,150
SALARY - VILLAGE ADMINISTRATOR	124,000	130,200
SALARY - TRUSTEE	14,613	14,613
SALARY - LIQUOR COMMISSIONER	2,000	2,000
SALARY - BUS DRIVER	42,302	44,418
SALARY - CLERICAL	173,384	182,053
SALARY - CLERICAL OT	660	693
MAINT. - BUILDING	35,000	36,750
MAINT. - OTHER ELECTRICAL/LIGHTS	1,500	1,575
MAINT. - VEHICLES	2,500	2,625
MAINT. - OFFICE EQUIPMENT	750	788
MAINT. - GROUNDS	2,500	2,625
MAINT. - COMPUTER SOFTWARE	10,000	10,500
MAINT. - COMPUTER HARDWARE	500	525
ELECTRICITY	1,000	1,050
HEAT	1,300	1,365
GASOLINE & OIL	1,000	1,050
PRINTING & SUPPLIES	4,250	4,463
OFFICE SUPPLIES	10,500	11,025
CLEANING SERVICE	14,520	15,246
POSTAGE	5,800	6,090
TELEPHONE	17,500	18,375
CABLE/INTERNET SERVICE	1,200	1,260
RENTAL - EQUIPMENT	10,000	10,500
SENIOR BUS LEASE	1,200	1,260
LEGAL SERVICES	85,000	89,250
PROFESSIONAL SERVICES OTHER	30,000	31,500
DOG TAG PRINTING EXPENSE	300	315
MEDICAL SERVICES	1,000	1,050
PHYSICALS	500	525
ENGINEERING SERVICES	30,000	31,500
CONSULTING SERVICES	125,000	131,250
NOTICES-PLANNING/ZONING HEARINGS	3,000	3,150

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Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

NOTICES - ALL OTHER	150	158
NEW - UNIFORMS	1,800	1,890
NEW - VEHICLES	18,720	19,656
NEW - TOOLS & WORK EQUIPMENT	200	210
NEW - OFFICE EQUIPMENT/FURNITURE	2,000	2,100
NEW - COMPUTER HARDWARE	2,500	2,625
EMPLOYEE TRAINING	5,000	5,250
BOOKS/MANUALS	2,500	2,625
MEETING/CONFERENCE FEES	4,500	4,725
TRAVEL/MEALS REIMBURSEMENT	3,000	3,150
ENTERTAINMENT EXPENSE	2,500	2,625
MISCELLANEOUS	4,000	4,200
DUES & SUBSCRIPTIONS	35,000	36,750
STEGER EVENTS	25,000	26,250
SALARY - ELECTRICAL INSPECTOR	2,500	2,625
SALARY - PLUMBING INSPECTOR	2,500	2,625
PRINTING & SUPPLIES	300	315
HEARING OFFICER	2,500	2,625
C-TICKET EXPENSES	6,500	6,825
SALARY - CODE ENFORCEMENT OFFICER	61,417	64,488
SALARY - CODE ENFORCEMENT OT	1,560	1,638
MAINT. - VEHICLE	1,500	1,575
MAINT- COMPUTER HARDWARE	500	525
PRINTING AND SUPPLIES	500	525
TELEPHONE	1,000	1,050
ADMIN BLDG CODE & MOVE EXPENSES	18,000	18,900
NEW - UNIFORMS	1,200	1,260
TRAINING EXPENSES	1,500	1,575
DUES AND SUBSCRIPTIONS	150	158
CONSULTING SERVICES	1,200	1,260

TOTAL ADMINISTRATION DEPARTMENT

996,624

983,233

FIRE DEPARTMENT

SALARY - TRUSTEE	7,350	7,350
SALARY - FIRE CHIEF	36,315	38,130
SALARY - FIRE INSPECTOR/ADMIN	2,018	2,119
SALARY - FIREMEN	100,000	105,000
SALARY - FIREMEN 2	39,000	40,950

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Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

SALARY - QUARTERMASTER	2,018	2,119
SALARY - COMMUNICATION	2,018	2,119
SALARY - MAINTENANCE	2,018	2,119
SALARY - PARAMEDICS	98,325	103,241
SALARY - PARAMEDICS 2	12,000	12,600
SALARY - CLERICAL	9,100	9,555
MAINT. - BUILDING	10,000	10,500
MAINT. - MOTORIZED EQUIPMENT	500	525
MAINT. - TOOLS & WORK EQUIPMENT	5,000	5,250
MAINT. - RADIOS	500	525
MAINT. - AMBULANCE EQUIPMENT	500	525
MAINT. - VEHICLES	50,000	52,500
MAINT. - ZOLL	1,900	1,995
MAINT. - COMPUTER SOFTWARE	6,000	6,300
NATURAL GAS	1,250	1,313
GASOLINE & OIL	13,000	13,650
PRINTING & SUPPLIES	500	525
OFFICE SUPPLIES	5,000	5,250
SHOP SUPPLIES	3,000	3,150
POSTAGE	100	105
TELEPHONE/CELL/AIRCARDS	13,500	14,175
CABLE/INTERNET	1,200	1,260
AMBULANCE SUPPLIES	10,000	10,500
MAINTENANCE CONTRACTS	3,000	3,150
SECURITY SYSTEM	700	735
OTHER SUPPLIES/SERVICES	800	840
RENTAL EQUIPMENT	4,000	4,200
MEDICAL SERVICES/PHYSICALS	3,250	3,413
AMBULANCE SERVICE	356,381	374,200
EASTCOM DISPATCH SERVICE	60,500	63,525
GEMT PMTS	75,000	78,750
NEW - UNIFORMS	11,500	12,075
NEW - MACHINERY & EQUIPMENT	500	525
NEW - TOOLS & WORK EQUIPMENT	10,000	10,500
NEW - TRAINING EQUIPMENT	500	525
NEW - PERSONAL EQUIPMENT	500	525
NEW - COMPUTER HARDWARE	1,000	1,050
NEW - COMPUTER SOFTWARE	500	525
EMPLOYEE TRAINING	2,500	2,625
FIREFIGHTER TRAINING	12,000	12,600
MEETING/CONFERENCE FEES	500	525

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

TRAVEL/MEALS REIMBURSEMENT	1,000	1,050
AWARDS/FLAGS	500	525
DUES & SUBSCRIPTIONS	20,000	21,000

TOTAL FIRE DEPARTMENT	996,744	1,046,213
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POLICE DEPARTMENT

SALARY - TRUSTEE	7,310	7,310
SALARY - POLICE CHIEF	127,901	134,296
SALARY - SERGEANT	307,050	322,402
SALARY - SERGEANT OT	60,000	63,000
SALARY - PATROLMEN	784,153	823,361
SALARY - PATROLMEN OT	86,000	90,300
SALARY - PART TIME POLICE	70,297	73,812
SALARY - OFFICER IN CHARGE	1,900	1,995
SALARY - DEPUTY CHIEF	110,966	116,514
SALARY - EVIDENCE TECHNICIAN	25,834	27,125
SALARY - SCHOOL RESOURCE OFFICER	62,846	65,989
SALARY - CLERICAL	44,066	46,270
SALARY - CLERICAL OT	500	525
MAINT. - BUILDING	10,000	10,500
MAINT. - TOOLS & WORK EQUIPMENT	1,000	1,050
MAINT. - RADIOS	500	525
MAINT. - VEHICLES	30,000	31,500
MAINT. - OFFICE EQUIPMENT	500	525
MAINT. - OTHER	500	525
MAINT. - SOFTWARE/UPGRADES	7,500	7,875
MAINT. - COMPUTER HARDWARE	5,000	5,250
HEAT	2,000	2,100
GASOLINE & OIL	46,000	48,300
PRINTING & SUPPLIES	6,000	6,300
OFFICE SUPPLIES	4,000	4,200
CLEANING SERVICE	17,556	18,434
TELEPHONE	35,000	36,750
CABLE/INTERNET/AIRCARDS	7,000	7,350
RADIO SERVICE	25,000	26,250
MAINTENANCE CONTRACTS	32,260	33,873
VIDEO CAMERA SUPPLIES	40,000	42,000
ALL OTHER SUPPLIES/SVCS	9,000	9,450

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Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

RENTAL EXPENSE	5,000	5,250
AMMUNITION, TARGETS, ETC.	6,500	6,825
PROFESSIONAL SERVICES OTHER	5,000	5,250
COMPUTER IT	3,500	3,675
MEDICAL	1,500	1,575
PHYSICALS	1,000	1,050
PSYCHOLOGICAL TESTING	6,000	6,300
POLYGRAPH TESTING	1,000	1,050
EASTCOM DISPATCH SERVICES	305,000	320,250
IMPOUNDING FEES	1,500	1,575
NOTICES- HELP WANTED	1,200	1,260
NEW - UNIFORMS	27,000	28,350
NEW - VEHICLES	57,600	60,480
NEW - TOOLS & WORK EQUIPMENT	2,000	2,100
PERSONAL EQUIPMENT	500	525
NEW - OFFICE EQUIPMENT	500	525
NEW - COMPUTER HARDWARE	4,000	4,200
NEW - COMPUTER SOFTWARE	250	263
EMPLOYEE TRAINING	1,000	1,050
BOOKS/MANUALS (NON-SUBSCRPTN)	250	263
POLICE TRAINING	40,000	42,000
MEETING/CONFERENCE FEES	3,000	3,150
TRAVEL/MEALS REIMBURSEMENT	1,200	1,260
COMMUNITY RELATIONS/PROMOTION	1,200	1,260
DUES & SUBSCRIPTIONS	37,500	39,375
PRISONER HOUSING	2,000	2,100
RECORDS DISPOSAL	1,000	1,050
POLICE PENSION CONTRIBUTION	701,945	737,042
TOTAL POLICE DEPARTMENT	3,185,784	3,344,709
PUBLIC BENEFIT DEPARTMENT		
50/50 PROGRAMS - SIDEWALKS	40,000	42,000
TOTAL PUBLIC BENEFIT DEPARTMENT	50,000	42,000

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Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

MUNICIPAL BAND DEPARTMENT

SALARY - DIRECTOR	2,500	2,625
MUSIC SUPPLIES	1,000	1,050
TOTAL MUNICIPAL BAND DEPARTMENT	3,500	3,675

SCHOOL CROSSING GUARD DEPARTMENT

SALARY - SCHOOL CROSSING GUARD	35,000	36,750
TOTAL SCHOOL CROSSING GUARD DEPARTMENT	35,000	36,750

TRANSFERS

TRANSFER TO PLAYGROUND	211,486	222,060
TRANSFER TO ROAD & BRIDGE	188,903	198,348
TRANSFER TO LIABILITY	24,000	25,200
TRANSFER TO AUDIT	6,000	6,300
TRANSFER TO DEBT SERVICE	239,500	251,475
TOTAL TRANSFERS	669,889	703,383
TOTAL GENERAL FUND	\$ 5,937,540	\$ 6,159,963

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

PARKS AND RECREATION FUND

COMMUNITY CENTER DEPARTMENT

SALARY - TRUSTEE (1/2)	\$	3,670	\$	3,670
SALARY - SUPERVISOR		54,472		57,196
SALARY- COORDINATOR		12,969		13,617
SALARY - CLERICAL		64,028		67,229
MAINT. - BUILDING		15,000		15,750
MAINT. - MOTORIZED EQUIPMENT		750		788
MAINT. - TOOLS & WORK EQUIPMENT		750		788
MAINT. - MATS/CLEANING SUPPLIES		1,500		1,575
MAINT. - COMPUTERS		2,500		2,625
ELECTRICITY		1,000		1,050
HEATING		3,000		3,150
PRINTING & SUPPLIES		1,000		1,050
OFFICE SUPPLIES		4,000		4,200
CLEANING SERVICE		22,836		23,978
SUPPLIES - ART CLASSES		500		525
SUPPLIES - SENIOR PROGRAMS		1,250		1,313
INSTRUCTOR - AEROBICS		3,000		3,150
POSTAGE		500		525
TELEPHONE		6,000		6,300
CABLE/INTERNET SERVICE		1,500		1,575
MAINTENANCE CONTRACTS		2,250		2,363
SECURITY SYSTEM		3,750		3,938
OTHER SUPPLIES & SERVICES		750		788
RENTAL - EQUIPMENT		3,200		3,360
MEDICAL SUPPLIES		1,000		1,050
PHYSICALS		500		525
NEW-LIGHTING		1,000		1,050
NEW - OFFICE EQUIPMENT/FURNITURE		2,000		2,100
NEW - COMPUTER HARDWARE		1,000		1,050
NEW - COMPUTER SOFTWARE		1,000		1,050
EMPLOYEE TRAINING		1,000		1,050
BOOKS/MANUALS (NON SUBSCRIPTION)		500		525
ENTERTAINMENT EXPENSES		4,500		4,725
MISCELLANEOUS OTHER		250		263
DUES & SUBSCRIPTIONS		500		525
HOLIDAY DECORATIONS		250		263
TOTAL COMMUNITY CENTER DEPARTMENT		223,675		234,679

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

PARKS AND RECREATION DEPARTMENT

SALARY - TRUSTEE (1/2)	3,670	3,670
MAINT. - BUILDING	15,000	15,750
MAINT. - PARKS/PLAYGROUNDS	40,000	42,000
MAINT. - MISCELLANEOUS	1,000	1,050
ELECTRICITY	8,000	8,400
HEATING	1,250	1,313
MAINTENANCE CONTRACTS	125	131
SECURITY SYSTEM	1,250	1,313
PARK BATHROOM PRODUCTS	500	525

TOTAL PARKS AND RECREATION DEPARTMENT	70,795	74,152
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TOTAL PARKS AND RECREATION FUND	\$ 294,470	\$ 308,831
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WATER AND SEWER FUND

SALARY - TRUSTEE	\$ 7,350	\$ 7,350
SALARY - SUPERINTENDENT	50,000	52,500
SALARY - DIRECTOR	42,534	44,661
SALARY - WATER FOREMAN	73,804	77,494
SALARY - WATER FOREMAN OT	10,000	10,500
SALARY - WORKMEN	207,600	217,980
SALARY - WORKMEN OT	5,000	5,250
SALARY - CLERICAL	86,692	91,026
MAINT. - BUILDING	25,000	26,250
MAINT. - PATCHING (RESTORATION)	200,000	210,000
MAINT. - STORM SEWERS	10,000	10,500
MAINT. - WELLS	85,000	89,250
MAINT. - PUMPS	4,000	4,200
MAINT. - RESERVOIRS/TANKS	25,000	26,250
MAINT. - MAINS	100,000	105,000
MAINT. - MAINS OUTSIDE CONTRACTOR	175,000	183,750
MAINT. - HYDRANTS	50,000	52,500
MAINT. - SEWERS	2,500	2,625
MAINT. - METERS	5,000	5,250
MAINT. - CHLORINATORS	5,000	5,250
MAINT. - MOTORIZED EQUIPMENT	30,000	31,500
MAINT. - TOOLS & WORK EQUIPMENT	2,500	2,625
MAINT. - VEHICLES	30,000	31,500
MAINT. - OTHER	10,000	10,500

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

ELECTRIC	19,000	19,950
ELECTRIC - WATER PUMPING	21,000	22,050
HEATING	4,000	4,200
GASOLINE & OIL	19,000	19,950
PRINTING & SUPPLIES	500	525
OFFICE SUPPLIES	500	525
SHOP SUPPLIES	10,000	10,500
POSTAGE	15,000	15,750
TELEPHONE	8,000	8,400
CABLE/INTERNET SERVICE	1,200	1,260
SECURITY SYSTEM	2,500	2,625
GARBAGE CONTRACTS	950,040	997,542
UNIFORM SERVICE	7,000	7,350
MISC SUPPLIES & SERVICES	2,000	2,100
CHEMICALS	45,000	47,250
PHYSICALS	250	263
ENGINEERING FEES	100,000	105,000
AUDITING & ACCOUNTING	51,000	53,550
WATER TESTING FEES	7,500	7,875
COMPUTER PROGRAMMING SERVICES	2,500	2,625
NEW - PUMPS	25,000	26,250
NEW - EQUIPMENT/WATER SYSTEM	25,000	26,250
NEW - HYDRANTS	50,000	52,500
NEW - METERS	25,000	26,250
NEW - VEHICLES	50,000	52,500
NEW - TOOLS & WORK EQUIPMENT	20,000	21,000
EMPLOYEE TRAINING	7,500	7,875
MEETING/CONFERENCE FEES	1,500	1,575
DUES & SUBSCRIPTIONS	2,000	2,100
J.U.L.I.E. CORRESPONDENCE	2,000	2,100
CAPTIAL PROJECTS	5,000,000	5,250,000
DEBT SERVICE EXPENSE (PRINCIPAL)	6,480	6,804
DEBT SERVICE EXPENSE (INTEREST)	536	563
TRANSFER TO LIABILITY INSURANCE	351,798	369,387
TRANSFER TO AUDIT	10,000	10,500
TRANSFER TO FICA/IMRF	43,038	45,190
TOTAL WATER AND SEWER FUND	\$ 8,137,821	\$ 8,544,345

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

ROAD AND BRIDGE FUND

SALARY - SUPERVISOR	\$	42,534	\$	44,661
SALARY - SUPERVISOR OT		15,000		15,750
SALARY - WORKMEN		292,193		306,803
SALARY - WORKMEN OT		7,000		7,350
MAINT. - BUILDING		7,000		7,350
MAINT. - STREETS/IMPROVEMENTS		15,000		15,750
MAINT-PATCHING		5,000		5,250
MAINT-MARKING		5,000		5,250
MAINT. - SIGNS		2,500		2,625
MAINT. - MOWING & PARKWAYS		5,000		5,250
MAINT. - TREES REMOVE/TRIM/TOP		35,000		36,750
MAINT. - MOTORIZED EQUIPMENT		500		525
MAINT. - TOOLS & WORK EQUIPMENT		2,500		2,625
MAINT. - VEHICLES		25,000		26,250
RENTAL EQUIPMENT		2,000		2,100
GASOLINE & OIL		19,000		19,950
PRINTING & SUPPLIES		250		263
OFFICE SUPPLIES		250		263
SHOP SUPPLIES		8,000		8,400
POSTAGE		2,000		2,100
TELEPHONE		900		945
CABLE/INTERNET SERVICE		1,500		1,575
SECURITY SYSTEM		50		53
PRINTING - VEHICLE STICKERS		2,500		2,625
PRINTING - MOTORCYCLE TAGS		210		221
MEDICAL SERVICES		300		315
ENGINEERING FEES		1,000		1,050
NEW-EQUIPMENT PAYMENTS		2,000		2,100
NEW - TOOLS & WORK EQUIPMENT		5,000		5,250
EMPLOYEE TRAINING		1,200		1,260
UNIFORM ALLOWANCE		6,000		6,300
TRANSFER TO DEBT SERVICE		7,016		7,367
TOTAL ROAD AND BRIDGE FUND	\$	518,403	\$	544,326

TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

MOTOR FUEL TAX FUND

MAINT. - STREETS & IMPROVEMENTS	\$	750,000	\$	787,500
MAINT. - TRAFFIC & STREET LIGHTS		27,500		28,875
MAINT. - TRAFFIC & STREET LIGHTING		80,000		84,000
ROCK SALT/SNOW & ICE		110,000		115,500
ENGINEERING FEES		135,000		141,750

TOTAL MOTOR FUEL TAX FUND	\$	1,102,500	\$	1,157,625
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IMRF & FICA FUND

F.I.C.A. - VILLAGE CONTRIBUTION	\$	121,842	\$	127,934
MEDICARE - VILLAGE CONTRIBUTION		44,072		46,276
I.M.R.F. - VILLAGE CONTRIBUTION		30,884		32,429

TOTAL IMRF & FICA FUND	\$	196,798	\$	206,639
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DEBT SERVICE FUND

DEBT CERTIFICATES EXP - PRINCIPAL	\$	130,000	\$	136,500
FISCAL AGENT FEE		475		499
DEBT CERTIFICATES PRINCIPAL - FIRE		76,090		79,895
DEBT CERTIFICATES PRINCIPAL - POLICE		29,172		30,631
DEBT CERTIFICATES PRINCIPAL - RB		6,480		6,804
DEBT CERTIFICATES EXP - INTEREST		91,925		96,521
DEBT CERTIFICATES INTEREST - FIRE		5,435		5,707
DEBT CERTIFICATES INTEREST - POLICE		1,084		1,138
DEBT CERTIFICATES INTEREST - RB		237		249

TOTAL DEBT SERVICE FUND	\$	340,898	\$	357,944
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LIABILITY INSURANCE FUND

CASUALTY	\$	337,847	\$	354,739
WORKMAN'S COMPENSATION		181,281		190,345
DEDUCTIBLE		10,000		10,500
UNEMPLOYMENT COMPENSATION		7,500		7,875
HEALTH INSURANCE		740,472		777,495
LIFE & DISABILITY		13,800		14,490
DENTAL INSURANCE		33,500		35,175

TOTAL LIABILITY INSURANCE FUND	\$	1,324,400	\$	1,390,619
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TENTATIVE

Village of Steger

Appropriations

January 1, 2026 - December 31, 2026

HSEM (ESDA) FUND

SALARY - DEPUTY DIRECTOR	\$	3,631	\$	3,813
SALARY - DIRECTOR		8,473		8,897
WORKMEN		6,000		6,300
MAINT. - BUILDING		1,000		1,050
MAINT. - TOOLS & WORK EQUIPMENT		250		263
MAINT. - RADIOS		750		788
MAINT. - AIR WARNING EQUIPMENT		400		420
MAINT. - VEHICLES		1,000		1,050
MAINT. - OTHER		2,500		2,625
HEATING FUEL		500		525
GASOLINE & OIL		1,500		1,575
PRINTING & SUPPLIES		250		263
OFFICE SUPPLIES		250		263
SHOP SUPPLIES		100		105
CLEANING SUPPLIES		100		105
TELEPHONE		7,000		7,350
CABLE/INTERNET SERVICE		2,000		2,100
SECURITY SYSTEM		1,450		1,523
MEDICAL		100		105
NEW - UNIFORMS		800		840
NEW - TOOLS & WORK EQUIPMENT		750		788
NEW - OFFICE EQUIPMENT		500		525
DUES & SUBSCRIPTIONS		200		210

TOTAL HSEM (ESDA) FUND	\$	39,505	\$	41,483
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AUDITING FUND

AUDITING & ACCOUNTING FEES	\$	52,500	\$	55,125
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TOTAL AUDITING FUND	\$	52,500	\$	55,125
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TIF #2 FUND

AUDITING & ACCOUNTING FEES	\$	4,000	\$	4,200
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TOTAL TIF #2 FUND	\$	4,000	\$	4,200
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TENTATIVE

Village of Steger
Appropriations
January 1, 2026 - December 31, 2026

TIF #3 FUND

AUDITING & ACCOUNTING FEES	\$ 4,000	\$ 4,200
TOTAL TIF #3 FUND	\$ 4,000	\$ 4,200

TIF #4 FUND

AUDITING & ACCOUNTING FEES	\$ 4,000	\$ 4,200
PAYOUT EXPENSE	26,532	27,859
TOTAL TIF #4 FUND	\$ 30,532	\$ 32,059

CAPITAL IMPROVEMENTS FUND

VILLAGE HALL	\$ 4,025,000	\$ 4,226,250
OTHER CAPITAL PROJECTS	495,000	519,750
OTHER CAPITAL EQUIPMENT	580,000	609,000
TOTAL CAPITAL IMPROVEMENTS FUND	\$ 5,100,000	\$ 5,355,000

TIF #5 FUND

PROFESSIONAL SERVICES	\$ 5,000	\$ 5,250
AUDITING & ACCOUNTING SERVICES	4,000	4,200
TRANSFER TO DEBT SERVICE	95,000	99,750
TOTAL TIF #5 FUND	\$ 104,000	\$ 109,200
TOTAL ALL FUNDS	\$ 23,187,367	\$ 24,271,559

TENTATIVE

VILLAGE OF STEGER
2026 APPROPRIATIONS
SUMMARY OF FUNDS

	BUDGET	APPROPRIATIONS
I. CORPORATE FUND	\$ 5,937,540	\$ 6,159,963
II. PLAYGROUND & RECREATION FUND	\$ 294,470	\$ 308,831
III. WATER AND SEWER FUND	\$ 8,137,821	\$ 8,544,345
IV. ROAD AND BRIDGE FUND	\$ 518,403	\$ 544,326
V. MOTOR FUEL TAX FUND	\$ 1,102,500	\$ 1,157,625
VI. IMRF & FICA FUND	\$ 196,798	\$ 206,639
VII. DEBT SERVICE FUND	\$ 340,898	\$ 357,944
VIII. LIABILITY INSURANCE FUND	\$ 1,324,400	\$ 1,390,619
IX. HSEM (ESDA) FUND	\$ 39,505	\$ 41,483
X. AUDITING FUND	\$ 52,500	\$ 55,125
XI. TIF #2 FUND	\$ 4,000	\$ 4,200
XII. TIF #3 FUND	\$ 4,000	\$ 4,200
XIII. TIF #4 FUND	\$ 30,532	\$ 32,059
XIV. CAPITAL	\$ 5,100,000	\$ 5,355,000
XV. TIF #5 FUND	\$ 104,000	\$ 109,200
TOTAL ALL FUNDS	\$ 23,187,367	\$ 24,271,559

TENTATIVE

Each of said sums of money and the aggregate thereof are deemed necessary by this Board to defray the necessary expenses and liabilities of this Village during the fiscal year beginning the first day of January, 2026 and ending on the thirty-first day of December, 2026 for the respective purposes set forth.

All unexpended balances of the appropriations for the fiscal year ended December 31, 2025 and prior years are hereby specifically reappropriated for the same general purposes for which they were originally made and may be expended in making up any insufficiency of any other items provided in this appropriation ordinance in accordance with applicable law.

SECTION TWO: The amounts herein appropriated for salaries of the officials and employees of the Village and for any other purposes are not fixed and determined hereby, and instead shall be regarded only as maximum and shall not be construed as a commitment, agreement, obligation, or liability of the Village such amounts appropriated being subject to further approval as to the expenditure thereof by the Board of Trustees of the Village.

SECTION THREE: The unexpended balance of any item or items of any appropriation made by this Ordinance may be expended in making up any deficiency in any items in the same general appropriation made by this Ordinance.

SECTION FOUR: The Sections of this Ordinance shall be deemed to be separate and the invalidity of any portion or Section of this Ordinance shall not affect the validity of the remainder.

SECTION FIVE: This Ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 17th day of February 2026

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

APPROVED THIS 17th day of February 2026

WILLIAM J. JOYCE
VILLAGE PRESIDENT

ATTEST:

JOSEPH M. ZAGONE, JR.
VILLAGE CLERK

TENTATIVE

	AYE	NAY	ABSTAIN	ABSENT
HANUS				
KAMINSKI				
PERCHINSKI				
STEWART				
THURMOND				
TROTIER				
PRESIDENT JOYCE				
TOTAL				

TENTATIVE

**CERTIFICATE OF ESTIMATE
OF REVENUE FOR FISCAL YEAR
BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026**

I, **Village of Steger Treasurer**, certify that the revenues, by source, anticipated to be received by said Village in the fiscal year beginning January 1, 2026 and ending on December 31, 2026 are estimated to be as follows:

<u>SOURCE</u>	<u>AMOUNT</u>
Real Estate Taxes	\$ 2,721,950
State Income Tax	1,727,037
State Sales Tax	595,000
Local Use Tax	95,000
Other Local Taxes	657,451
Municipal Utility Taxes	382,500
License & Permits	306,250
Fines & Forfeiture	82,400
Charges for Services	583,568
Motor Fuel Tax	425,000
TIF Revenue	475,000
Community Center	16,000
Water & Sewer Revenue	3,238,552
Interest Income	162,500
Transfers In	1,176,442
Bond Proceeds	5,100,000
IEPA Proceeds	5,020,000
Miscellaneous	<u>190,750</u>
TOTAL ESTIMATED REVENUE	\$22,955,400

IN WITNESS WHEREOF, I have hereunto set my hand of the said Village of Steger this 17th day of February 2026.

Treasurer, Village of Steger

**VILLAGE OF STEGER
BOARD OF TRUSTEES
REGULAR MEETING AGENDA
Temporary Village Hall
3320 Lewis Avenue, Steger IL 60475**

TUESDAY, FEBRUARY 17, 2026 – IMMEDIATE FOLLOWS PUBLIC HEARING

A. CALL TO ORDER - THE REGULAR MEETING

B. ROLL CALL

C. NOMINATION AND CONFIRMATION OF A CHAIRMAN PRO TEMPORE

D. RECOGNITIONS

E. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

1. Minutes of Regular Meeting – February 2, 2026
2. Executive Session Minutes from January 5, 2026, approve and remain closed.

F. PUBLIC COMMENT – Audience Participation

G. REPORTS

1. OFFICERS

- i. Mayor – Honorable William J. Joyce
- ii. Clerk – Joseph M. Zagone, Jr.
- iii. Village Administrator – Joseph Wiszowaty
- iv. Village Attorney – Vlado Vranjes, Senior Counsel DelGaldo Law Group
- v. Engineer – Melanie Arnold – Robinson Engineering

2. STAFF REPORTS

- i. Police – Gregory Smith (Written Report Submitted)
- ii. Fire – Michael Long
- iii. Public Works – Roy Stone
- iv. Community Center – Fay Kiaurakis
- v. EMA – Jason Stevenson
- vi. Building & Code Enforcement – Paul Myers

3. TRUSTEE/LIASON REPORTS

The Village of Steger, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Deputy Clerk at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

02.13.2026 ORIGINAL - AGENDA

H. FINANCIAL MATTERS OF THE CORPORATION

1. Payment of Bills: Accounts Payable Warrant List dated February 17, 2026, and February 13, 2026, representing payment for payroll, purchases, supplies, equipment and services rendered to the Village of Steger in the combined total of \$411,211.64

I. CORRESPONDENCE

J. UNFINISHED BUSINESS

K. NEW BUSINESS

1. ORDINANCES & RESOLUTIONS

- i. **RESOLUTION #1207-2026** A Resolution Adopting a Purchase Policy for the Village of Steger
Synopsis: Originally presented to the Board for Consideration on January 20, 2026, and on February 2, 2026, and tabled for action today. This resolution establishes a Purchasing Policy for the Village of Steger. It establishes limits and internal controls

2. BOARD ACTIONS

- i. Consider Approval of a Business License for ARG Diagnostic Testing, LLC located at 28 E. 33rd Place for medical diagnostic testing and occupational health services subject to final inspections and the Village of Steger for Janitorial Services for 2026
- ii. Consider Reinstatement of a Specific Individual as a Police Officer for the Village of Steger subject to the approval of the Police & Fire Commission.
- iii. Consider Professional Engineering Services Agreement with Robinson Engineering for Design, Construction Engineering, Application, Bid Documents for Lead Service Line Replacement Program Year 3

L. ADJOURNMENT

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF STEGER, WILL & COOK
COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 2nd day of February 2026 in the Municipal Building of the Village of Steger, Illinois. Mayor Joyce led all in attendance in the Pledge of Allegiance to the flag.

The roll was called. The following Trustees were present; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Mayor Joyce was present.

Also present: Village Administrator Joseph Wiszowaty, Police Chief Greg Smith, Assistant Superintendent of Public Works Roy Stone, Fire Chief Mike Long, Code Enforcement Officer Paul Myers, EMA Chief Jason Stevenson, Village Engineer Melanie Arnold and Village Attorney Vlado Vranjes. Community Center Director Fay Kiaurakis was absent.

AWARDS, HONORS AND SPECIAL RECOGNITION

Mayor Joyce asked for a moment of silence for Harvey Mayor Christopher Clark who passed away suddenly this past week.

MINUTES

Trustee Perchinski made a motion to approve the minutes of the January 20th meeting as all members have copies. Trustee Thurmond seconded the motion. Voice vote; All ayes. Motion carried.

AUDIENCE PARTICIPATION

None

REPORTS

MAYORS REPORT

Mayor Joyce wished all a Happy Groundhog's Day. The Community Day of Prayer which has been held at various places throughout the years, most recently at the gazebo has asked that they move it to the Village Green Parking lot near the old K-Mart. That is the plan for this June. We will have the formal paperwork for that event at the first meeting in March. As you can tell, the remodeling of the Village Hall portion of this building is progressing, final touches are being completed this week. The updated ADA compliant bathrooms will be finished by the end of next week. The Village's budget was reviewed by most department heads and trustees; a few are left to complete. The public hearing for the budget that was announced for tonight has been changed to February 17, 2026 at

7 pm, here at 3320 Lewis Ave. There have been Help Wanted ads that were publicized in the paper and online looking for part-time bus drivers. We have one potential so far, still looking for a second and a third slot. We also advertised out for full-time laborer positions in the Public Works Department. I believe we have received some resumes at this point, but they are still accepting them and they will start interviewing them later this week. Steger's "250" Committee is meeting every two weeks. Plans are in motion for their upcoming events. The first one is the Daytona 500 Watch Party with fundraising raffles at the Steger American Legion on February 15th. Everyone is welcome to attend whether you buy a raffle ticket or not. Currently, we are working on multiple grant applications for infrastructure needs within the Village. SPAC, CBDG and Invest in Cook are a few that are in the works. That's all for this meeting.

VILLAGE CLERK Reminded department heads to send their reports in WORD format for accurate placement in the meeting minutes.

Village Administrator

I am pleased to present a balanced budget for Fiscal Year 2026 totaling \$23,187,367. This budget reflects careful consideration of departmental needs against available revenues, ensuring fiscal responsibility while addressing community needs.

Budget Review Process

- Collaboration with Department Heads:

Our team has engaged extensively with Department Heads, evaluating their budget requests and aligning them with our revenue capabilities. Adjustments were made where necessary to achieve a balanced budget.

- Trustee Engagement:

Individual meetings were held with the Trustees over the past week to gather their insights and feedback. We anticipate completing our budget discussions with Trustee Perchinski this Thursday.

- Public Hearing:

A public hearing is scheduled for ****February 17th****, prior to the Regular Meeting of the Board of Trustees, where the budget will be considered for adoption.

****Acknowledgments****

- GW and Associates:

Gratitude is extended to GW and Associates for their diligent work in compiling data and assisting with revenue projections.

- Department Heads:

I appreciate the contributions of our Department Heads for their input and the information provided for this budget.

Future Budget Planning

For the upcoming FY2027 budget process, we plan to initiate discussions in ****October**** to ensure approval occurs before the fiscal year ends, allowing us to be better prepared moving forward.

****Capital Projects****

This year, the Village Board will evaluate several significant capital projects, which will

be presented for consideration in due course.

****Staff Acknowledgment****

I would like to express my appreciation to our staff here at the temporary Village Hall for their patience and adaptability during recent renovations aimed at improving our facility's security, efficiency, and usability. We will finalize outstanding punch list items shortly.

****Upcoming Meetings****

- A ****Committee of the Whole**** meeting will be scheduled soon to discuss vehicle leasing options for future acquisitions.
- Please note that the Village Hall will be closed on ****February 16th**** in observance of Presidents Day. Consequently, the Village Board meeting will be held on ****Tuesday, February 17th, at 5 PM****.

Thank you Mr. Mayor... that concludes my report

Village Attorney No Report

Village Engineer No report.

Police Chief Greg Smith No report.

Fire Chief Mike Long No report.

Assistant Superintendent of Public Works Roy Stone

Good evening everyone,

Before I get to my report, I would like to thank our Public Works Team. Over the past ten days, with the frigid temperatures, water main breaks, and snow removal, all the guys have shown their dedication to the Village of Steger. I am proud of all of them. Just today, the team completed two water main breaks.

Thank you to the Public Works Team for doing such an outstanding job!

The Dept. of Public Works has been busy completing day to day tasks, as well as dealing with cold weather related issues.

There have been two emergency water shut off's at vacant properties due to broken water lines inside homes, along with three occupied homes.

DPW has repaired five water main breaks since the last meeting.

The Department salted and plowed roadways for the snow events.

Five Star Lead Line update:

Between 1/19/26 and 1/30/26 Five Star only worked two days due to the frigid weather. They completed 10 home assessments, replaced 8 services and hydrovac'd 34 holes.

Community Center Fay Kiaurakis Chris Calmese spoke on behalf of the Community Center. He reviewed the report given at the January 20th meeting of the Village Board. From being in there and watching how things have gone, our process, the issue has been that people have denounced the center in the community. Most people don't even know that anything is going on there. They also think that it still closes at 4 pm. We are working on getting the word out. Google still has us as closed at 4 pm. We don't have the ability to change that. I have been going out and inviting people to come see what is happening there. We are trying to get people from Steger to come in, but we get a lot of people from outside of Steger. Hoping you come out for my cooking class, I keep it simple. It's all about making it easy.

EMA Chief Jason Stevenson I don't really have anything; I was able to meet with my guys last week to see what projects they have going on. We will have some stuff coming up that I will report on at next meeting.

Code Enforcement Good evening Mr. Mayor and Board of Trustees. Code Enforcement has issued 15 Snow related tickets during last Sunday's snow, 10 - 48 hour notices and warnings and 15 inspections. I have completed 2 trainings in pyro-technic and taser training through the Steger Police Department. We have had 5 ongoing issues with frozen pipes with flooded basements. Remember to keep the water dripping.

TRUSTEES REPORTS

None

BILLS

Trustee Perchinski made a motion to pay the bills as listed when funds become available. Trustee Thurmond seconded the motion.

Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

CORRESPONDENCE None

UNFINISHED BUSINESS None

NEW BUSINESS

Trustee Perchinski made a motion to un-table Resolution No. 1207. Trustee Hanus seconded the motion. Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

Trustee Perchinski made a motion to adopt Resolution No. 1207. Trustee Trotier seconded the motion. Trustee Perchinski asked for discussion.

Trustee Perchinski: We don't have a copy of the Credit Card policy statement, which I would like to see before we pass anything like this. Secondly, this allows unilateral purchase power by the Village President up to \$35,000. We have many residents in this Village that don't make \$35,000. I feel that is way too high. In past practices, anything remotely close to \$10,000 was brought to the Village Board who is ultimately responsible for the budget. Also, it has Village Employees and officials should not purchase goods or services, but what are we considering a Village Employee? It seems we have 1099 employees that are able to access some of our vendors.

Mayor Joyce: So this purchase policy is being put in place and this is calling for the credit cards that will be issued to Department Heads. This formalizes what we don't have in writing anywhere. Currently there is no policy. State statutes referenced in here is done so that if the state statute changes, we don't have to change the ordinance. As far as the procedural limitations of what the policy are, prior authorization, documentation may be required up to \$1,499. As long as they fall within the budget parameters of the department head and are accounted for in the budget year, the department does not have to go to the Village Administrator to get approval to spend the money. Trustee Perchinski: I feel that is reasonable. Mayor Joyce: From \$1,500 to \$10,000 they must contact the Village Administrator for approval prior to purchase. They shall complete the request to purchase form, give that to the Village Administrator to approve or deny. For those approved, a purchase order will be issued by the Village Administrator. From \$10,001 to \$24,999 it is the responsibility of the Department Head with the Village Administrator shall complete the request for purchase form, the Village Administrator shall then obtain the signature of the Village President for approval upon the request of the purchase form. If the office of Village President is vacant, or declared incapacitated, only then can alternate approval from four trustees be obtained. Purchase from \$25,000 to 34,999 the Village President shall inform the Village Board members before that action is taken. This is only for purchases that fall within our budget. Like the Well pump, was not within the budget, so that was brought to the board. Trustee Perchinski: This says between \$25,000 and \$34,999 you just have to let us know. Mayor Joyce: Because it's following what State Statute says. Trustee Perchinski: But, the state law doesn't really fit with us. The State Law also fits larger communities that have the money to do this. I think we need more oversight here. Or, checks and balances here to protect the Village Taxpayer. Mayor Joyce: I am not the one initiating the purchase. It is coming from the Department Head and going through the Village Administrator and staff and then coming to me. This is not going to be a daily occurrence. We don't spend that much money on anything normally. Trustee Perchinski: But, we have recently. Mayor Joyce: with board approval twice, yes. Trustee Perchinski: We did not have board approval for this remodel. I was even told of it until it was being done. I am all for it, it looks great, but we have to make sure we are doing it the right way also. We have to make sure people are properly insured when they come to work for us. Mayor Joyce: Let's stay on the purchase agreement; are there any other questions or comments?

Cindy Trotier: Who wrote the agreement? VA Wiszowaty: The purchase policy is adapted from other communities purchase policies to fit the Village of Steger. Trustee Thurmond: And it has gone through legal? Village Attorney: I have not looked at it.

Trustee Perchinski: I motion to table this, we need a lot more work on this. Trustee Trotier: Don't we... Mayor Joyce: Hold on, there is motion to table, Trustee Perchinski: before that can we finish the discussion? Mayor Joyce: You have to rescind your motion. Trustee Perchinski: I rescind my motion to table. The other thing I think we should have in here, because this is to hire contractors too, right? Mayor Joyce: No. Trustee Perchinski: It is for services, so that could be a contractor. I think we need to add in that any contractor doing work for the Village should have a certificate of insurance that is outlined right here which is what we have from our cleaning service naming the Village as and additional insured just to protect our interest. Mayor Joyce: Understood. VA Wiszowaty: To Trustee Perchinski's point, if we are entering into an agreement with a contractor, then yes, that would make sense. If they are providing services to the Village I don't know if it necessarily, Trustee Perchinski: Actually, it's probably more important that you have this documentation because if you are doing a time and material job, now you are their boss. So, if they get hurt on the job, it all comes back on us. It's very, very important that we have an additional insured with the workman's comp. VA Wiszowaty: I am not even referring to that. I am just saying that if you are buying salt from a vendor, Trustee Perchinski: You don't need it for that. VA Wiszowaty: If they are doing service for the Village, they should have insurance as a best practice, they should also be licensed and bonded. Mayor Joyce: Can we get back to the purchase policy? Trustee Perchinski: That is what I want to see as part of this Purchase Policy. Trustee Stewart: If the purchase policy is being used to solicit an outside vendor, then I agree with you Tim. If it is just to make a purchase, we don't need it. Mayor Joyce: So, I am fine with adding whatever you like. Let me get this straight. If they are providing service for us, you want the documentation. When we buy our salt and they drive their truck on Village property, we want them to provide us with their insurance paperwork. Trustee Stewart: No, not for that. Trustee Perchinski: That is providing a product. I am talking when we have someone physically doing work for the Village, say a painter or a carpet layer, they; VA Wiszowaty: As far as a carpet layer, I don't think we even require them to be licensed. Trustee Perchinski: But, if they are doing work for the Village, they absolutely need to be licensed and insured with Workman's Comp. because if not, we are on the hook for that. VA Wiszowaty: I am not disagreeing with your point, as it stands right now, there is absolutely no policy to that affect. Mayor Joyce: Which at this point is the whole purpose of this is there is no policy. VA Wiszowaty: The language can be added to where a service provider is required to provide certificate of insurance, it can be written very simply. Mayor Joyce: I will do it this way. Will someone motion to table this? Village Clerk Zagone: Do we have to rescind the original motion? Mayor Joyce: No, the motion was rescinded.

Following discussion:

Trustee Perchinski made a motion to table Resolution No. 1207 to the next meeting. Trustee Stewart seconded the motion. Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

Minutes February 2, 2025, page 7

Trustee Perchinski made a motion to approve a Professional Services Engagement with McConnel Jones for Fiscal Year 2025 Audit Services for the Village of Steger with \$52,000 (Municipal Audit Funds) and \$10,000 from the TIF Fund.

Trustee Thurmond seconded the motion.

Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

Trustee Hanus made a motion to approve an agreement between Absolute Best Cleaning Service, LLC and the Village of Steger for Janitorial Services for 2026 with a change from 15 to 30 days for payment due. Trustee Trotier seconded the motion.

Discussion:

Mayor Joyce: Your motion and second should be subject to final legal review. We have gotten it back from our legal department. It's going with Absolute Best. They are going to review it in case they want to make a change on their side, I want approval for our lawyer to make that change and then put the contract into effect pending our lawyer's final approval. Village Attorney: I took what was originally drafted as a proposal and put it in the form of a contract. You will see in Exhibit A is the scope of services, Exhibit B has the price and Exhibit C has the standards of performance. I also included the insurance requirements. Trustee Kaminski: I just have one question, when it refers to the floors at the Community Center, does that include the gym as well? Mayor Joyce: It has not traditionally included the wood floor in the gym. We have a machine for doing that floor. With no more discussion:

Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

At 7:32 pm

Trustee Perchinski made a motion to adjourn to Executive Session pursuant to Section 2(c)(5) of the Open Meetings Act, 5 ILCS 120/2(c)(5), for discussion of the purchase or lease of real property for the Village of Steger; and for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to 5 ILCS 120/2 (1).

Trustee Hanus seconded the motion. Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried.

At 8:09 pm

Trustee Perchinski made a motion to reconvene the regular meeting of the Village Board. Trustee Thurmond seconded the motion. Roll was called. The following Trustees voted aye; Hanus, Kaminski, Stewart, Thurmond, Trotier and Perchinski. Motion carried

Minutes February 2, 2025, page 8

Being no further business:

Trustee Perchinski made a motion to adjourn the meeting. Trustee Thurmond seconded the motion to adjourn. Voice vote; all ayes. Motion carried.

Meeting adjourned at 8:10 pm.

William Joyce, Village President

Joseph M. Zagone, Jr., Village Clerk



Village of Steger

DEPARTMENT OF POLICE

In Valor There Is Hope

February 17, 2026

To: Mayor and Village Board
Re: Police Department Report
From: Chief Greg Smith

Meetings, Conference and Training:

- New Illinois Laws
 - Traffic Law & Changes to the IVC.
 - Firearm Possession & Use.
 - Sex & Human Traffic Crimes.
 - Statutory Additions & Revisions
 - Law Enforcement Operations & Procedure.
- Command Staff attended the yearly South Suburban Major Crimes Task Force meeting.
 - Review of Cases for 2025
 - Dues will remain at \$2,000.00
 - Review of Equipment & New Technology
- Chief Smith attended the 80th District Safety Meeting
- The Will County Department of Health presented a class on "Suicide Prevention for First Responders."
 - Provided resources for Crisis Response Team (CRT) & Peer Support
 - Discussed information on FOP IL. State Lodge Chaplaincy Program.
 - Highlighted Veteran Resources.
- Command Staff held a meeting with representatives of the National Child Safety Council.
 - Discussed new material for Child Safety Programs.
- Chief Smith & Detective Darge attended the monthly Bloom Trail High School First Responder meeting.
- Sergeant Hillman began Taser training for the Department. Training will continue throughout the month.

- Command Staff and Detective Hoppe attended the annual Suburban Major Accident Reconstruction Team (S.M.A.R.T.) meeting.
 - Total Activations 2025 = 61
 - Steger Activations = 1
 - Annual Membership remains at \$1,000.00
 - Currently the Steger Police have a vacant opening
- Command Staff attended the monthly Will County Chiefs of Police meeting
 - Training / Guest Speaker- Urban SDK- Traffic Data Solutions Provider – Data to Support Speed Enforcement, Roadway Safety, and Community Response.
- Webinar- Coraum K-12 All in one security platform. Uses existing platform & Equipment.

Special Events:

- Partnered with CCSP and Southland Voice for Project Light Saver
 - Provided free light repair including headlights, taillights and license plate lights.
 - Prescription Drug take back – Approximate 6 pounds collected.
 - Documents collected for offsite shredding – Approximately 20 pounds collected.
 - Electronic Recycling – Approximately 75 pounds collected.
 - Emissions Testing – Approximately 11 Vehicles Tested.
 - I-Pass on Demand Booth
 - Secretary of State Vehicle Registration Booth.
 - I would like to partner with the CCSP for another event when the weather is warmer.

Other:

- Steger Police received \$17,966.80 in grant funds from Illinois Law Enforcement Alarm System (ILEAS) for the purchase of six Taser Seven Bundles.

Monthly Police Activity

- January Activity (See Attached).

Respectfully,



Gregory D. Smith
Chief of Police

ACTIVITY STATEMENT JANUARY 2026

ADMIN	WARNING CITATIONS	STATE TICKETS	C/P & AO CITATIONS	MISDEMEANOR ARRESTS	JUVENILE ARRESTS	FELONY ARRESTS	WARRANT ARRESTS	COURT ISSUED WARRANTS	CASE REPORTS	ACCIDENT REPORTS	TOTAL	YEAR TOTAL
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL												
SERGEANTS												
	0	0	1	0	0	1	0	0	2	0	4	4
	0	0	3	0	0	0	0	0	17	4	24	24
	1	0	0	0	0	0	0	0	5	0	6	6
TOTAL	1	0	4	0	0	1	0	0	24	4	34	34
F/T OFFICER												
	1	0	20	0	0	0	0	0	8	0	29	29
	48	15	62	0	0	1	0	0	24	5	155	155
	0	0	3	0	0	0	0	0	4	0	7	7
	2	1	7	1	0	0	0	0	13	3	27	27
	2	0	0	0	0	2	0	1	2	0	7	7
	0	0	2	0	0	0	0	0	8	0	10	10
	4	0	18	0	0	0	0	0	14	0	36	36
TOTAL	57	16	112	1	0	3	0	1	73	8	271	271
P/T OFFICER												
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	103	31	95	2	0	0	1	0	6	3	241	241
TOTAL	103	31	95	2	0	0	1	0	6	3	241	241
CODE ENFORCER												
	25	0	21	0	0	0	0	0	0	0	46	46
FINALS	186	47	232	3	0	4	1	1	103	15	592	592

ACCOUNTS PAYABLE DIBURSEMENTS

February 17, 2026

PAYROLL RUN

Period of January 25, 2026-February 8, 2026 - Gross Pay: \$132,528.95

ACCOUNTS PAYABLE WARRANT LIST

By Fund	Amount
01	\$126,196.52
03	\$3,896.18
06	\$102,947.17
07	\$10,235.08
08	\$21,317.13
15	\$ 8,531.36
16	\$ 5,559.25
Totals:	\$278,682.69

Combined Totals \$411,211.64



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

Invoice Final Update - G/L Source: C/V - Tentative G/L Register: 1189 Cash Basis Tentative G/L Date: 2/13/2026

Vendor	Account	Description	Amount
Fund: 01			
Dept: 01-00			
ACE HARDWARE IN STEGER			
Inv: 156753	01-00-31100	MAINT.-BUILDING	\$3.21
CANON FINANCIAL SERVICES, INC			
Inv: 42154933	01-00-33901	RENTAL-EQUIPMENT	\$332.09
CANON FINANCIAL SERVICES, INC			
Inv: 42665937	01-00-33901	RENTAL-EQUIPMENT	\$339.52
COMCAST BUSINESS			
Inv: 262988947	01-00-33700	TELEPHONE	\$574.56
COMCAST BUSINESS			
Inv: 262988945	01-00-33701	CABLE/INTERNET SERVICE	\$250.80
COMED			
Inv: 2324447965 2/26	01-00-33100	ELECTRICITY	\$192.47
COMCAST			
Inv: 8771 40 106 0181708 2/26	01-00-33700	TELEPHONE	\$119.95
CONRAD R. KIEBLES			
Inv: JAN2026	01-00-34102	PROFESSIONAL SERVICES OTHER	\$5,225.00
CHICAGO TRIBUNE COMPANY			
Inv: 000000000000	01-00-35400	NOTICES-PLANNING/ZONING HEARINGS	\$165.00
DOVICH'S DECORATING LLC			
Inv: 4	01-00-31100	MAINT.-BUILDING	\$6,149.00
DOVICH'S DECORATING LLC			
Inv: 5	01-00-31100	MAINT.-BUILDING	\$3,100.00
GOVERNMENTAL CONSULTING SOLUTIONS			
Inv: 7198	01-00-34500	CONSULTING SERVICES	\$4,000.00
HELSEL JEPPEPERSON ELECTRICAL INC			
Inv: 974154	01-00-31100	MAINT.-BUILDING	\$343.41
THE HOME DEPOT			
Inv: SHELVES	01-00-37900	NEW-OFFICE EQUIPMENT/FURNITURE	\$1,912.50
ILLINOIS MUNICIPAL LEAGUE			
Inv: 2026 DUES	01-00-38901	DUES & SUBSCRIPTIONS	\$1,000.00
THE LAW OFFICES OF JACQUELINE AGEE P.C.			
Inv: 157	01-00-34100	LEGAL SERVICES	\$1,181.25
KANKAKEE TENT & AWNING CO.			
Inv: 78632	01-00-39701	STEGER EVENTS-EXPENSES	\$1,230.00
QUADIENT FINANCE USA, INC.			
Inv: 7900 0440 5633 2681 2/26	01-00-33600	POSTAGE	\$500.00
SALTY DOG ELECTRICAL, LLC			
Inv: VILLAGE HALL	01-00-31100	MAINT.-BUILDING	\$8,583.61
T & T BUSINESS SYSTEMS, INC.			



Village Of Steger
 3320 Lewis Avenue. - Steger IL 60475
 AP Invoices - Warrant List V3 -

Inv: 124449	01-00-33901	RENTAL-EQUIPMENT	\$141.00
VALUE FLOORING, INC			
Inv: VF-3601	01-00-31100	MAINT.-BUILDING	\$11,316.97
VITAL RECORDS CONTROL			
Inv: 5987278	01-00-34102	PROFESSIONAL SERVICES OTHER	\$324.74
			Dept: 01-00 Total: \$46,985.08
Dept: 01-06			
MUNICIPAL COLLECTION SERVICES			
Inv: 032024	01-06-34901	C-TICKET EXPENSES	\$387.58
			Dept: 01-06 Total: \$387.58
Dept: 01-07			
DACRA ADJUDICATION SYSTEM			
Inv: 2026-01-104	01-07-34902	ADMIN BLDG CODE & MOVE EXPENSES	\$1,568.00
DAVID WHEELER			
Inv: 45	01-07-31805	MAINT.-VEHICLE	\$400.00
MUNICIPAL COLLECTION SERVICES			
Inv: 032023	01-07-34902	ADMIN BLDG CODE & MOVE EXPENSES	\$71.93
			Dept: 01-07 Total: \$2,039.93
Dept: 01-19			
ANDY FRAIN SERVICES INC			
Inv: 389578	01-19-30900	SALARY - CROSSING GUARD	\$3,054.48
			Dept: 01-19 Total: \$3,054.48
Dept: 01-20			
COUNTY OF WILL			
Inv: JAN2026-002	01-20-34252	EASTCOM DISPATCH SERVICE	\$5,560.70
COUNTY OF WILL			
Inv: JAN2026-002	01-20-34252	EASTCOM DISPATCH SERVICE	\$188.16
BLDG REPAY			
AFFILIATED CUSTOMER SERVICE INC			
Inv: R105638	01-20-31100	MAINT-BUILDING	\$496.00
AIRGAS USA LLC			
Inv: 5522155473	01-20-33702	AMBULANCE SUPPLIES	\$286.86
AIR ONE EQUIPMENT, INC.			
Inv: 231713	01-20-37302	NEW UNIFORMS	\$2,248.00
CANON FINANCIAL SERVICES, INC			
Inv: 42154933	01-20-33901	RENTAL EQUIPMENT	\$332.09
CANON FINANCIAL SERVICES, INC			
Inv: 42665937	01-20-33901	RENTAL EQUIPMENT	\$339.52
COMCAST BUSINESS			
Inv: 262988945	01-20-33701	CABLE/INTERNET	\$251.33
CROWN BRICK & SUPPLY, INC			
Inv: 244607	01-20-31100	MAINT-BUILDING	\$461.11
FIRE SERVICE INC			
Inv: ST-24722	01-20-31805	MAINT-VEHICLES	\$654.77
GOLDY LOCKS INC			
Inv: 100280007	01-20-31100	MAINT-BUILDING	\$1,901.00



Village Of Steger
 3320 Lewis Avenue. - Steger IL 60475
 AP Invoices - Warrant List V3 -

HERITAGE F/S, INC.			
Inv: 35021256	01-20-33300	GASOLINE & OIL	\$546.49
HERITAGE F/S, INC.			
Inv: 35021326	01-20-33300	GASOLINE & OIL	\$107.13
HERITAGE F/S, INC.			
Inv: 35021332	01-20-33300	GASOLINE & OIL	\$534.88
HERITAGE F/S, INC.			
Inv: 35021368	01-20-33300	GASOLINE & OIL	\$63.15
JCM UNIFORMS			
Inv: 816273.1	01-20-37302	NEW UNIFORMS	\$209.90
JCM UNIFORMS			
Inv: 816274.1	01-20-37302	NEW UNIFORMS	\$210.90
JCM UNIFORMS			
Inv: 816275.1	01-20-37302	NEW UNIFORMS	\$95.00
LAMARCO SYSTEMS, INC.			
Inv: Q112544	01-20-33704	SECURITY SYSTEM	\$167.47
MENARDS - MATTESON			
Inv: 46050	01-20-31100	MAINT-BUILDING	\$64.90
MENARDS - MATTESON			
Inv: 46467	01-20-31100	MAINT-BUILDING	\$51.92
MENARDS - MATTESON			
Inv: 45377	01-20-33501	SHOP SUPPLIES	\$440.93
OSBY WATER CONDITIONING			
Inv: 302645 2/26	01-20-33901	RENTAL EQUIPMENT	\$61.50
R&R MAINTENANCE FIRE & FLEET			
Inv: 14963	01-20-31805	MAINT-VEHICLES	\$256.09
WAREHOUSE DIRECT, INC			
Inv: 6078399-0	01-20-31805	MAINT-VEHICLES	\$68.79

Dept: 01-20 Total: \$15,598.59

Dept: 01-40

COUNTY OF WILL			
Inv: JAN2026-002	01-40-34252	EASTCOM DISPATCH SERVICES	\$27,404.16
COUNTY OF WILL			
Inv: JAN2026-002	01-40-34252	EASTCOM DISPATCH SERVICES	\$188.16
BLDG REPAY			
COUNTY OF WILL			
Inv: STEGER2026	01-40-38901	DUES & SUBSRIPTIONS	\$3,301.92
LEXISNEXIS RISK SOLUTIONS			
Inv: 1100260841	01-40-38901	DUES & SUBSRIPTIONS	\$707.27
ACE HARDWARE IN STEGER			
Inv: 156762	01-40-31800	MAINT-TOOLS & WORK EQUIPMENT	\$9.25
AXON ENTERPRISE INC			
Inv: INUS411349	01-40-37800	NEW-TOOLS & WORK EQUIP	\$17,926.80
BRS USA INDUSTRIES			
Inv: 2580	01-40-33703	MAINTENANCE CONTRACTS	\$200.00
CANON FINANCIAL SERVICES, INC			



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

Inv: 42154933	01-40-33901	RENTAL EXPENSE	\$361.19
CANON FINANCIAL SERVICES, INC			
Inv: 42665937	01-40-33901	RENTAL EXPENSE	\$368.61
COMCAST BUSINESS			
Inv: 262988945	01-40-33701	CABLE/INTERNET	\$1,926.60
COMCAST			
Inv: 8771 40 106 0175247 2/26	01-40-33700	TELEPHONE/CELL/AIRCARDS	\$134.87
COMCAST			
Inv: 8771 40 106 0175247 2/26	01-40-33701	CABLE/INTERNET	\$170.87
GREGORY D. SMITH			
Inv: 2/6/26	01-40-38840	TRAVEL/MEALS REIMBURSEMENT	\$90.00
GREGORY D. SMITH			
Inv: PCA 2026	01-40-38840	TRAVEL/MEALS REIMBURSEMENT	\$90.00
HERITAGE F/S, INC.			
Inv: 35021256	01-40-33300	GASOLINE & OIL	\$1,200.95
HERITAGE F/S, INC.			
Inv: 35021326	01-40-33300	GASOLINE & OIL	\$455.29
HERITAGE F/S, INC.			
Inv: 35021332	01-40-33300	GASOLINE & OIL	\$125.85
HERITAGE F/S, INC.			
Inv: 35021368	01-40-33300	GASOLINE & OIL	\$268.39
ILEETA			
Inv: BRIAN SMITH	01-40-38800	MEETING/CONFERENCE FEES	\$440.00
ILEETA			
Inv: GEORGE HILMAN	01-40-38800	MEETING/CONFERENCE FEES	\$440.00
POLICE CHIEFS ASSOCIATION OF WILL COUNTY			
Inv: STEGERPD	01-40-38901	DUES & SUBSRIPTIONS	\$50.00
POLICE CHIEFS ASSOCIATION OF WILL COUNTY			
Inv: STEGERPD/2	01-40-38901	DUES & SUBSRIPTIONS	\$50.00
MOTOROLA SOLUTIONS-STARCOM13108 COLLECTI			
Inv: 10084820260102	01-40-33702	RADIO SERVICE	\$2,081.00
VITAL RECORDS CONTROL			
Inv: 6017105	01-40-38917	RECORD DISPOSAL	\$139.68
Dept: 01-40 Total:			\$58,130.86
Fund 01 Total:			\$126,196.52



Fund: 03

Dept: 03-30

CANON FINANCIAL SERVICES, INC			
Inv: 42154933	03-30-33901	RENTAL-EQUIPMENT	\$332.08
CANON FINANCIAL SERVICES, INC			
Inv: 42665937	03-30-33901	RENTAL-EQUIPMENT	\$339.47
COMCAST			
Inv: 8771 40 106 0031978 2/26	03-30-33701	CABLE/INTERNET SERVICE	\$44.42
COMCAST BUSINESS			
Inv: 262988945	03-30-33701	CABLE/INTERNET SERVICE	\$403.65
COMED			
Inv: 0017281222 2/26	03-30-33100	ELECTRICITY	\$67.50
EVERON, LLC			
Inv: 160408045	03-30-33704	SECURITY SYSTEM	\$108.30
HOOD BROS			
Inv: 82	03-30-31100	MAINT-BUILDING	\$475.00
MENARDS - MATTESON			
Inv: 45609	03-30-31100	MAINT-BUILDING	\$6.78
O'REILLY AUTO PARTS			
Inv: 39100	03-30-31100	MAINT-BUILDING	\$1,383.00
RZAB, MARIE			
Inv: JAN 2026	03-30-33504.01	INSTRUCTOR-AEROBICS	\$240.00
RZAB, MARIE			
Inv: JAN 2026	03-30-33504.03	INSTRUCTOR-KARATE	\$210.00
SMITHEREEN COMPANY			
Inv: 3971844	03-30-33703	MAINTENANCE CONTRACTS	\$73.00
UNIFIRST CORPORATION			
Inv: 1651196849	03-30-31100	MAINT-BUILDING	\$128.18

Dept: 03-30 Total: \$3,811.38

Dept: 03-31

COMED			
Inv: 6857423333 2/26	03-31-33100	ELECTRICITY	\$84.80

Dept: 03-31 Total: \$84.80

Fund 03 Total: \$3,896.18



Fund: 06

Dept: 06-00

ACE HARDWARE IN STEGER			
Inv: 156729	06-00-31800	MAINT-TOOLS & WORK EQUIP	\$17.99
ACE HARDWARE IN STEGER			
Inv: 156758	06-00-31800	MAINT-TOOLS & WORK EQUIP	\$33.61
ACE HARDWARE IN STEGER			
Inv: 156759	06-00-31805	MAINT-VEHICLES	\$4.13
ACE HARDWARE IN STEGER			
Inv: 156724	06-00-33501	SHOP SUPPLIES	\$24.29
ALAN MAROSS			
Inv: JAN 2026	06-00-33900	OTHER SUPPLIES & SERVICES	\$1,500.00
BRITES TRANSPORTATION LTD			
Inv: 4280	06-00-31204	MAINT-PATCHING (RESTORATION)	\$2,878.65
COMCAST BUSINESS			
Inv: 262988945	06-00-33701	CABLE/INTERNET SERVICE	\$403.65
DAVID WHEELER			
Inv: 50	06-00-31805	MAINT-VEHICLES	\$450.00
DAVID WHEELER			
Inv: 51	06-00-31805	MAINT-VEHICLES	\$150.00
DAVID WHEELER			
Inv: 52	06-00-31805	MAINT-VEHICLES	\$100.00
DAVID WHEELER			
Inv: 53	06-00-31805	MAINT-VEHICLES	\$200.00
DRIVECO CDL LEARNING CENTER, INC			
Inv: VOS2025-01	06-00-38400	EMPLOYEE TRAINING	\$1,450.00
GALLAGHER MATERIALS CORP			
Inv: 42305	06-00-31204	MAINT-PATCHING (RESTORATION)	\$591.26
GREAT LAKES CONCRETE, LLC			
Inv: 518246	06-00-31506	MAINT-SEWERS	\$182.00
HELSEL JEPPERSON ELECTRICAL INC			
Inv: 973706	06-00-31805	MAINT-VEHICLES	\$307.55
HERITAGE F/S, INC.			
Inv: 35021256	06-00-33300	GASOLINE & OIL	\$963.45
HERITAGE F/S, INC.			
Inv: 35021326	06-00-33300	GASOLINE & OIL	\$165.17
HERITAGE F/S, INC.			
Inv: 35021332	06-00-33300	GASOLINE & OIL	\$194.03
HERITAGE F/S, INC.			
Inv: 35021368	06-00-33300	GASOLINE & OIL	\$97.36
THE HOME DEPOT			
Inv: SHELVES	06-00-37800	NEW-TOOLS & WORK EQUIPMENT	\$1,912.50
ALTA CONSTRUCTION EQUIPMENT ILLINOIS LLC			
Inv: RSA184579	06-00-33901	RENTAL-EQUIP/TOOLS/ETC	\$3,241.15
QUADIENT, INC			
Inv: 17933920	06-00-33600	POSTAGE	\$1,235.26



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

NICOR GAS			
Inv: 59-28-35-1000 2 2/26	06-00-33200	HEATING	\$265.25
O'REILLY AUTO PARTS			
Inv: 3414-378369	06-00-31805	MAINT-VEHICLES	\$112.11
REPUBLIC SERVICES #721			
Inv: 0721-008709809	06-00-33710	GARBAGE CONTRACT	\$79,169.29
M.E. SIMPSON CO., INC.			
Inv: 45920	06-00-31504	MAINT-MAINS	\$895.00
M.E. SIMPSON CO., INC.			
Inv: 45881	06-00-31504.01	MAINT-MAINS OUTSIDE CONTRACTOR	\$795.00
UNIFIRST CORPORATION			
Inv: 1651194694	06-00-33800	UNIFORM SERVICE	\$133.74
UNIFIRST CORPORATION			
Inv: 1651197198	06-00-33800	UNIFORM SERVICE	\$62.02
UNIFIRST CORPORATION			
Inv: 1651197211	06-00-33800	UNIFORM SERVICE	\$135.92
WATER PRODUCTS - AURORA			
Inv: 0333748	06-00-31504	MAINT-MAINS	\$1,800.00
WATER PRODUCTS - AURORA			
Inv: 0333821	06-00-31504	MAINT-MAINS	\$3,476.79
Dept: 06-00 Total:			\$102,947.17
Fund 06 Total:			\$102,947.17



Fund: 07

Dept: 07-00

ACE HARDWARE IN STEGER			
Inv: 156765	07-00-31100	MAINT-BUILDING	\$104.90
ACE HARDWARE IN STEGER			
Inv: 156735	07-00-31805	MAINT-VEHICLES	\$37.61
ACE HARDWARE IN STEGER			
Inv: 156731	07-00-33501	SHOP SUPPLIES	\$17.98
ACE HARDWARE IN STEGER			
Inv: 156745	07-00-33501	SHOP SUPPLIES	\$20.30
ACE HARDWARE IN STEGER			
Inv: 156751	07-00-33501	SHOP SUPPLIES	\$17.41
COMCAST			
Inv: 8771 40 106 0172327 1/26	07-00-33700	TELEPHONE	\$81.98
COMCAST			
Inv: 8771 40 106 0172327 1/26	07-00-33701	CABLE/INTERNET SERVICE	\$162.48
DAVID WHEELER			
Inv: 46	07-00-31805	MAINT-VEHICLES	\$350.00
DAVID WHEELER			
Inv: 47	07-00-31805	MAINT-VEHICLES	\$400.00
DAVID WHEELER			
Inv: 48	07-00-31805	MAINT-VEHICLES	\$500.00
DAVID WHEELER			
Inv: 49	07-00-31805	MAINT-VEHICLES	\$200.00
DAVID WHEELER			
Inv: 50	07-00-31805	MAINT-VEHICLES	\$450.00
DAVID WHEELER			
Inv: 52	07-00-31805	MAINT-VEHICLES	\$100.00
DAVID WHEELER			
Inv: 54	07-00-31805	MAINT-VEHICLES	\$400.00
DRIVECO CDL LEARNING CENTER, INC			
Inv: VOS2025-01	07-00-38400	EMPLOYEE TRAINING	\$1,450.00
GALLAGHER MATERIALS CORP			
Inv: 42305	07-00-31200	MAINT-STREETS/IMPROVEMENTS	\$591.26
HERITAGE F/S, INC.			
Inv: 35021256	07-00-33300	GASOLINE & OIL	\$963.45
HERITAGE F/S, INC.			
Inv: 35021326	07-00-33300	GASOLINE & OIL	\$165.17
HERITAGE F/S, INC.			
Inv: 35021332	07-00-33300	GASOLINE & OIL	\$194.03
HERITAGE F/S, INC.			
Inv: 35021368	07-00-33300	GASOLINE & OIL	\$97.36
ALTA CONSTRUCTION EQUIPMENT ILLINOIS LLC			
Inv: RSA184579	07-00-32900	RENTAL EQUIPMENT	\$3,241.15



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

MONARCH AUTO SUPPLY INC			
Inv: 6981-675512	07-00-31805	MAINT-VEHICLES	\$53.27
O'REILLY AUTO PARTS			
Inv: 3414-375476	07-00-31805	MAINT-VEHICLES	\$26.71
O'REILLY AUTO PARTS			
Inv: 3414-377420	07-00-31805	MAINT-VEHICLES	\$7.49
O'REILLY AUTO PARTS			
Inv: 3414-377815	07-00-31805	MAINT-VEHICLES	\$111.86
O'REILLY AUTO PARTS			
Inv: 3414-378319	07-00-31805	MAINT-VEHICLES	\$27.96
O'REILLY AUTO PARTS			
Inv: 3414-378493	07-00-31805	MAINT-VEHICLES	\$91.74
O'REILLY AUTO PARTS			
Inv: 3414-375280	07-00-33501	SHOP SUPPLIES	\$29.97
O'REILLY AUTO PARTS			
Inv: 3414-376214	07-00-33501	SHOP SUPPLIES	\$9.34
UNIFIRST CORPORATION			
Inv: 1651194694	07-00-33800	UNIFORM SERVICE	\$133.73
UNIFIRST CORPORATION			
Inv: 1651197198	07-00-33800	UNIFORM SERVICE	\$62.02
UNIFIRST CORPORATION			
Inv: 1651197211	07-00-33800	UNIFORM SERVICE	\$135.91
		Dept: 07-00 Total:	\$10,235.08
		Fund 07 Total:	\$10,235.08



Fund: 08

Dept: 08-00

COMED

Inv: 8707362000 2/6 08-00-33102 ELECTRICITY-TRAFFIC &STR LIGHTIN \$183.07

COMED

Inv: 3648731222 08-00-33102 ELECTRICITY-TRAFFIC &STR LIGHTIN \$214.94
2/26

COMED

Inv: 4951523333 08-00-33102 ELECTRICITY-TRAFFIC &STR LIGHTIN \$68.46
2/26

COMED

Inv: 6722994000 08-00-33102 ELECTRICITY-TRAFFIC &STR LIGHTIN \$5,258.95
1/26

COMED

Inv: 7834323333 08-00-33102 ELECTRICITY-TRAFFIC &STR LIGHTIN \$42.72
2/26

MENARDS - MATTESON

Inv: 44965 08-00-31400 MAINT-TRAFFIC & STREET LIGHTS \$116.11

MORTON SALT, INC.

Inv: 5404015471 08-00-33910 ROCK SALT/SNOW & ICE \$8,424.82

MORTON SALT, INC.

Inv: 5404028087 08-00-33910 ROCK SALT/SNOW & ICE \$5,149.49

TRAFFIC CONTROL COMPANY

Inv: 1618481 08-00-31200 MAINT-STREETS & IMPROVEMENTS \$1,645.00

TRAFFIC CONTROL COMPANY

Inv: 095117 08-00-38900 OTHER EXPENSE \$213.57

Dept: 08-00 Total: \$21,317.13

Fund 08 Total: \$21,317.13



Fund: 15

Dept: 15-00

ALLIANT

Inv: 3427585 15-00-36100 CASUALTY \$635.00

HUMANA DENTAL INSURANCE COMPANY

Inv: 181932081 15-00-36903 DENTAL INSURANCE \$2,588.45

ILLINOIS COUNTIES RISK MANAGMENT TRUST

Inv: S-INV009400 15-00-36100 CASUALTY \$4,672.91

ACE AMERICAN INSURANCE COMPANY

Inv: G24782906 15-00-38900 OTHER EXPENSE \$635.00
013Q

Dept: 15-00 Total: \$8,531.36

Fund 15 Total: \$8,531.36



Fund: 16

Dept: 16-00

COMCAST BUSINESS

Inv: 262988945 16-00-33701 CABLE/INTERNET SERVICE \$458.36

COMCAST

Inv: 8771 40 106 16-00-33700 TELEPHONE \$105.20
0172350 1/26

COMCAST

Inv: 8771 40 106 16-00-33701 CABLE/INTERNET SERVICE \$86.70
0172350 1/26

GOLDY LOCKS INC

Inv: 100561897 16-00-31100 MAINT-BUILDING \$4,338.99

JCM UNIFORMS

Inv: 816428.2 16-00-37302 NEW-UNIFORMS \$270.00

UNIFORMS DIRECT LLC

Inv: O1006773 16-00-37302 NEW-UNIFORMS \$300.00

Dept: 16-00 Total: \$5,559.25

Fund 16 Total: \$5,559.25



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

Paying Account	Payment Method	Count	Amount
01-00-10100	Check	73	\$278,682.69
			\$278,682.69

Fund	Amount
01	\$126,196.52
03	\$3,896.18
06	\$102,947.17
07	\$10,235.08
08	\$21,317.13
15	\$8,531.36
16	\$5,559.25
	\$278,682.69

Vendor	Amount
ACEST	\$290.68
AFFIL	\$496.00
AIRON	\$2,248.00
AIRGA	\$286.86
ANDYF	\$3,054.48
AXON	\$17,926.80
BRS	\$200.00
CANON	\$2,744.57
CTMG	\$165.00
COMPD	\$305.74
COMVH	\$119.95
COMCT	\$3,694.39
CMCST	\$574.56
COMED	\$6,112.91
CONRADK	\$5,225.00
911WL	\$36,643.10
CROWNBR ICK	\$461.11
DACRA	\$1,568.00
DAVIDW	\$3,700.00
DOVICHSD EC	\$9,249.00
FIRES	\$654.77
GOLDYLO CK	\$6,239.99
GCS	\$4,000.00
GREGS	\$180.00
HELJE	\$650.96
HERFS	\$6,142.15
ILEET	\$880.00
ILMLG	\$1,000.00
JCMUN	\$785.80
KTAC	\$1,230.00
LAMAR	\$167.47
ACCUT	\$707.27
MENAR	\$680.64
MOTOR	\$2,081.00
MCSI	\$459.51
OSBYW	\$61.50
MCTF	\$100.00
QUADI	\$500.00
RRMA	\$256.09
SALTYDO G	\$8,583.61
TBS	\$141.00
HOMDE	\$3,825.00
JACQ	\$1,181.25
VALUEFLO ORING	\$11,316.97
vitalshred	\$464.42
WAREHOU SE	\$68.79
COMCC	\$44.42
EVERO	\$108.30



Village Of Steger
3320 Lewis Avenue. - Steger IL 60475
AP Invoices - Warrant List V3 -

Vendor	Amount
HOODBRO S	\$475.00
ORIL	\$1,800.18
RZABM	\$450.00
SMTHR	\$73.00
UNIFR	\$791.52
ALANM	\$1,500.00
MARTI	\$6,482.30
BRITE	\$2,878.65
DRIVE	\$2,900.00
GALMA	\$1,182.52
GRLKU	\$182.00
SIMPS	\$1,690.00
NICOR	\$265.25
NEOPL	\$1,235.26
REPUB	\$79,169.29
WATER	\$5,276.79
COMPW	\$436.36
MONAR	\$53.27
MORTO	\$13,574.31
TRAFF	\$1,858.57
WESTCHE STER	\$635.00
ALLNT	\$635.00
HUMDE	\$2,588.45
ICRMT	\$4,672.91
UNIDI	\$300.00
	<u>\$278,682.69</u>

RESOLUTION NO. 1207-2026

STATE OF ILLINOIS)
)
COOK & WILL COUNTIES)

**A RESOLUTION ADOPTING A PURCHASE POLICY FOR
THE VILLAGE OF STEGER**

WHEREAS, the Village of Steger, Counties of Cook and Will, State of Illinois (the "Village") is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, the Village Administrator and Village's Financial Advisors have performed a comprehensive review and update of the Village's Purchasing Policy and find that the adoption of this policy provides greater internal controls and is in the best interest of the Village of Steger; and

WHEREAS, the Village Board has found that the adoption of this policy would be in the best interest of the Village and residents.

NOW, THEREFORE, BE IT RESOLVED by the Village President and Board of Trustees ("The Corporate Authorities") of the Village of Steger, Cook and Will Counties, Illinois, as follows:

SECTION 1: The Corporate Authorities hereby find that all of the recitals hereinbefore stated as stated in the preambles to this Resolution are full, true and correct and do hereby, by reference, incorporate and make them part of this Resolution as legislative findings.

SECTION 2: The Purchase Policy, attached to this Resolution as EXHIBIT A and incorporated in this Resolution by reference ("Purchase Policy") is hereby adopted.

SECTION 3: The Village Administrator and Finance Director are hereby authorized and directed to undertake any and all acts necessary to implement this policy.

SECTION 4: The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid and in full force and effect.

SECTION 5: This Resolution shall be effective and in full force immediately upon passage and approval.

PASSED this ____ day of January 2026

Joseph M. Zagone, Jr. Village Clerk

APPROVED this ____ day of January, 2026.

William J. Joyce, Village President

ROLL CALL

AYES:

NAYES:

ABSENT:

VILLAGE OF STEGER

3320 LEWIS AVENUE • STEGER, ILLINOIS 60475
(708) 754-3395 • Fax: (708) 754-1913
www.VillageofSteger.org

WILLIAM J. JOYCE

Village President

WJoyce@VillageofSteger.org

Joseph M. Zagone, Jr.

Village Clerk

JZagone@VillageofSteger.org

Board of Trustees

Tim Perchinski • Cindy Trotier • Steven Thurmond
Gerald Stewart • Star Kaminski • Jim Hanus

To facilitate the acquisition of goods and services it is in the best interest of the Village to utilize credit cards.

The Village President and Village Administrator have the authority to issue credit cards.

The Village Administrator will maintain and distribute a list of employees that have a credit card to the Village President annually.

All purchases made using a credit card must be made in accordance with purchasing policies and guidelines of the Village.

Each cardholder will be required to review and sign the Credit Card Policy annually.

Credit Cards shall not be used for personal business or purchases.

Credit cards shall not be used to circumvent the normal procurement process.

Employees must verify that the dollar amount is correct and that sales tax has been excluded.

The sales tax exemption letter is available from the Village Administrator.

Report a lost or stolen credit card immediately to the Village President and Village Administrator.

All Village employees who are issued credit cards are required to sign an annual Credit Card Policy Statement.

The Village of Steger will obtain from GSA the information to establish the per diem rates that village will use to reimburse their employees for lodging and meals and incidental expenses incurred while on official travel within the continental United States. A standard rate applies to most of CONUS. Individual rates apply to about 300 non-standard areas. Most NSAs are a key city/primary destination and the surrounding county.

Credit card should not be used for any purchases where the Village has an open account with a vendor.

If the RFP is not signed off in accordance with this new interim policy, the invoice may not be paid.

Purchase Limits

- Prior authorization and documentation may be required for purchases.
- 1. **up to \$1,499.99:** purchases that do not exceed the sum of one thousand four hundred ninety-nine and 99/100 dollars (\$1,499.99) and it is within the budget parameters the responsible department head, or designee, shall be entitled to make the purchase at his/her discretion, and no quotes shall be required.
- 2. **\$1500.00 to \$10,000.00:** Purchases between one thousand five hundred dollars (\$1,500.00), but does not exceed the amount of ten thousand dollars (\$10,000.00), must contact the Village Administrator for approval prior to purchase, and shall complete the request for purchase form attached hereto. The Village Administrator shall approve or deny the request, if approved, a purchase order for the same shall be issued.
- 3. **\$10,000.01 to \$24,999.99:** Purchases between ten thousand and 01/100 dollars (\$10,000.01) but does not exceed twenty-four thousand nine hundred ninety-nine and 99/100 dollars (\$24,999.99),
 - Responsible department head, with the Village Administrator, shall complete the request for purchase form referred to in subsection (2) above.
 - The Village Administrator shall then obtain the signature of the Village President for approval upon the request for purchase form.
 - If the office of Village President is vacant or are declared incapacitated only then can alternate approval from four (4) Village Trustees be obtained.
- 4. **\$25,000 to \$34,999:** Purchases between twenty five thousand and 01/100 dollars (\$25,000.00) but does not exceed thirty-four thousand nine hundred ninety-nine and 99/100 dollars (\$34,999.99),
 - Village President shall inform the village board members.
- 5. **\$35,000 and above:** For all public purchases greater than thirty-five thousand dollars (\$35,000.00), the competitive bidding process and Village Board shall be utilized pursuant to Illinois State Statute or the request for proposals process. Nothing in the foregoing, however, shall prohibit the Village from utilizing the special purchasing methods found in Illinois Statute as pertaining to Joint Purchasing.

Request to Purchase Forms (see attached) must be executed prior to purchase, and a written quote(s) must accompany any proposed purchase of more than \$1499.99.

Intentionally splitting an invoice or service cost to fall below a threshold where an aggregate invoice or invoices are greater than a limit may result in disciplinary action.

Upon declaration of an emergency, the Village President or designee may purchase repairs and purchase or lease materials without giving notice, receiving bids, or obtaining Village Board approval, so long as the procedures outlined in Illinois Statute and the Village of Steger Municipal Code are followed.

Village employees and officials shall not purchase goods or services unless there are adequate funds budgeted within the currently approved budget. Department heads should ensure not to expend funds more than the amounts budgeted for their department.

Department heads shall not charge purchases to improper expenditure accounts to stay within the approved budget.

Buying Local - Whenever possible village staff will use local vendors. Village staff will send notice to local vendors to request they provide and supply the goods or services.

The purchasing policies of the Village of Steger shall not in any instance conflict with Illinois Statute.

- a) *Purchases less than thirty-four thousand nine hundred ninety-nine and 99/100 dollars (\$34,999.99).* The purchasing agent may not require evidence of financial responsibility. If evidence of financial responsibility is required, the solicitation or invitation must indicate what kind of evidence will be acceptable. If a bond or certified check is required, it may not exceed ten (10) percent of the estimated cost of the purchase.
- b) *Purchases at or greater than thirty-five thousand and 00/100 dollars (\$35,000.00).* A solicitation for a request for proposals or invitation to submit hereunder may include a requirement that an offer or provide evidence of financial responsibility. If evidence of financial responsibility is required, solicitation or invitation must indicate what kind of evidence will be acceptable. If a bond or certified check is required, it may not exceed ten (10) percent of the estimated cost of the purchase.

Joint Purchasing Programs

The State of Illinois Joint Purchasing Program was established by State Statute (30ILCS 525/2). The programs are administered by the Procurement Services Division of the Illinois Department of Chief Procurement Officer for General Services (CPO-SG). Village may utilize State approved joint purchasing programs to

Appropriate Village employees are authorized to obtain goods and services using the State of Illinois Joint Purchasing Program. When available through the State Program, it is not necessary for Village employees to obtain quotes or to competitively bid the goods or services that are sought. Employees shall be responsible, however, for ensuring that the goods or services are of a quality sufficient to meet the Village's needs and that pricing is competitive. When making purchases using the State's assigned vendor, purchase orders are submitted to the vendor directly and shall include the State of Illinois contract number on the purchase order. Purchases through a Joint Purchasing Program in an amount of \$35,000 or more still require Village Board approval.

Note: The Village may purchase a vehicle, equipment, or supplies from an out-of-state supplier or out-of-state cooperative purchasing program. However, caution is necessary in relying on "competitive bidding process" of an out-of-state cooperative purchasing program, as the competitive bid process used by the program may differ from what is required by the applicable State law or conditions of any grant funding used to buy the item. Review the source of funds being used to acquire the vehicle or equipment or supplies (e.g., general tax revenues, grant funding, etc.) and verify any limitations on the use of such funds. With grant funds, there may be specific competitive bidding requirements that prevent the use of a bid waiver process or the solicitation of competitive proposal process or even the reliance on the bidding process used by the program.



VILLAGE OF STEGER, ILLINOIS

BUSINESS LICENSE APPLICATION

OWNER / OFFICER INFORMATION

2026-2027

Date of Application: 2-1-26

Name: Ashley Okoroigwe

Date of birth: [REDACTED]

Driver's License or State ID # (for identification purposes) [REDACTED]

Home Phone: [REDACTED]

Mobile Phone: 708 [REDACTED]

E-mail: [REDACTED]@gmail.com

Current home address: [REDACTED]

City: Beecher

State: IL

ZIP Code: 60401

Have you ever been convicted of a Felony? Yes No If Yes please explain on a separate sheet of paper:

BUSINESS ENTITY INFORMATION

Are you the owner of this business? Yes No - If No what is your title/position?

Legal Name of Business: ARG Diagnostic Testing

Date business was established: 2/2025

"Doing Business As" Name:

Address of Business 28 E. 33rd Place Steger, IL 60475
(Please include a floor plan of building/business)

Property Owner Name: Vijai Ponnezhan

Property Owner Phone Number: [REDACTED]

Projected Opening Date: 3/1/2026

Days and Hours of Operation: Mon-Fri 9-5p Sat 10-5p

How many employees? 3

How many Parking Spots for Customers? 10+

Handicap? 2+

Employee?

Will you have or be storing Flammable Materials on site? Yes No

If Yes where will it be inside or out?

What kind and quantity?

Employer Identification Number: [REDACTED]

State of Illinois File Number: [REDACTED]

Illinois Department of Revenue Account Number: [REDACTED]

(The Village of Steger Must be named on your state tax forms as recipient of sales tax)

Type of Business: Industrial Commercial Retail Wholesale Are you open to the Public? Yes No

Please explain: (please attach a business plan with this application)

See attachment

Will this place of business be rented out to the public or used for special events? Yes No

If Yes explain:

Has any government body revoked or refused to grant a business or occupation license to applicant? Yes No

If Yes explain:

Is applicant doing business, or has he/she done business in the past, using a name other than the name signed to this application? Yes No

If Yes explain:

Return completed application, along with \$50.00 fee, non-refundable, to the Village Clerk's Office. The completed application will go before the Village Board for approval pending inspections.

Once your business is set up, you must contact the Village Hall and schedule for inspections; once the inspections have been completed, your final business license invoice must be paid before a business license will be issued.

All inspections must be passed within the 45 days of Village Board approval. If not the business license application

VILLAGE OF STEGER, ILLINOIS



BUSINESS LICENSE APPLICATION

04-15-2016

Office Use Only:

Economic Development Committee

Distributed (initial and date) _____
Approval (initial and date) _____

Zoning

Current Zoning of Location: _____ Is
a zoning change needed for this business? _____

Distributed (initial and date) _____
Approval (initial and date) _____

Fire Inspection

Pending Village Board Action

Distributed (initial and date) _____
Approval (initial and date) _____

Health Inspection

No food service

Distributed (initial and date) _____
Approval (initial and date) _____

Building Department

Distributed (initial and date) _____
Approval (initial and date) _____

Code Enforcement

Distributed (initial and date) _____
Approval (initial and date) _____

Police Department (as needed)

Distributed (initial and date) _____
Approval (initial and date) _____

INSPECTION FEES:

AMOUNT PAID: 50.00 DATE PAID: 2/2/2026 RECEIPT #: 33000011

TEMPORARY APPROVAL GRANTED BY VILLAGE BOARD ON: Pending 2/17/2026

FINAL APPROVAL GRANTED AFTER INSPECTIONS BY: _____ DATE: _____

After Temporary Approval send copy to Water Billing



February 13, 2026

To: Village of Steger
3320 Lewis Avenue
Steger, IL 60475

Attn: Joseph Wiszowaty, Village Administrator

RE: Proposal for Professional Engineering Services
Lead Service Line Replacement Program - Year 3
Design Engineering and Construction Engineering Services – IEPA Fiscal Year '26 (FY26)

Dear Mr. Wiszowaty:

Robinson Engineering Ltd. (REL) is pleased to present this proposal for tasks associated with the current IEPA Initiative for the replacement of Lead Service Lines within Illinois communities. We take great pride in partnering with our clients to achieve their goals and sincerely appreciate the opportunity to offer our expertise and dedication on this project.

Included in this proposal are the following: Project Overview, Scope of Construction Engineering Services, Payment Terms, Standard Terms and Conditions, and IEPA Agreement Requirements.

1. PROJECT OVERVIEW

The Village has been selected to receive \$6,000,000 in funding in the Intended Funding List (IFL) for FY26 from the IEPA for Year 3 of the lead service line replacement (LSLR) program. This \$6,000,000 breaks down into \$2,465,000 of 100% forgiveness and \$3,535,000 of 40 Year 0% loan funding. The Village has elected to only use the 100% forgivable portion of the funding; therefore, the total budget for the State Revolving Fund (SRF) LSLR Project will be \$2,465,000. This proposal is to perform the scope of design and construction engineering services as listed below to help the Village achieve its goal of removing all lead water service lines.

2. SCOPE OF DESIGN ENGINEERING SERVICES

Based on recent similar project costs it is estimated that the Village will be able to replace approximately 175 lead and galvanized water service lines with the IEPA FY26 funding allocated. This will be the third year of Steger's ongoing LSLR program.

A. IEPA LOAN APPLICATION

The loan application focuses on the project area of the IEPA FY26 of replacements outlined in the Project Plan. The Village will need to submit a loan application every fiscal year to receive funding for that year. REL will compile information completed by the Village and prepare a loan application package for the IEPA FY26 year, which will include:

- Loan Program Certifications and Resolutions, Financial Information including: Approved dedicated source of repayment, Approved 5-year projections of revenues and expenses of dedicated source of repayment, Ordinance authorizing the Village to borrow funds from the Public Water Supply Loan Program, Associated Legal Opinion, Annual audit, Engineer's Estimate of Project Cost, Project completion schedule, Water and Sewer Rates, Federal Reporting Form, Plans and Specifications Certification, Engineering Checklist, and Tax Agreement Certification

Note that funding for future years will require the preparation of future loan application packages and the costs of those are NOT included in this proposal.

B. BID DOCUMENT PREPARATION

An IEPA loan is never approved without actual bids for construction being reviewed and approved in advance of the loan agreement being offered to a community. Extensive bidding documents, including certifications by bidders, advertising requirements, Disadvantaged Business Enterprise (DBE) subcontractor advertising requirements by prime bidders, Davis-Bacon requirements, etc. are all integral to the loan approval process. Work elements are as follows:

- **Progress Meetings-** REL will conduct a maximum of four progress meetings to give updates and receive feedback on progress, as well as to collect signatures needed for funding and permits, and exchange information with staff.
- **IEPA Front End Specifications Development-** REL will develop the IEPA-required front end specifications for the bid documents that include the bidding checklist, the bid advertisement with IEPA-required language, Davis Bacon wage rates, Schedule of Prices, Disadvantaged Business Enterprise (DBE) requirements, and apprenticeship requirements.
- **Special Provisions Development-** REL will develop Special Provisions that comply with IEPA funding terms and the needs of the Village. The Special Provisions will include terms of resident interaction and required notifications, documentation requirements, indoor and outdoor restoration, horizontal directional drilling, lead service line abandonment, and Village preferences for backfill, valves, water meter types, and water main tapping.
- **Access Agreement Development-** REL will develop a written access agreement for homeowner signature prior to replacement. The Access Agreement will need the Village Attorney's review.
- **Location Map with Atlas-** REL will develop a location map that displays the scope of replacements, the water main atlas if available, and any special considerations.
- **Construction Details-** REL will develop construction details that include full and partial lead service line replacement, water meter details, pavement patching and restoration, backfill cross sections, and local, IDOT and County Highway Department traffic control standards when applicable.
- **Schedule of Prices-** REL will develop a Schedule of Prices to fit the work based on field conditions and anticipated work to be performed. As there are still unknown conditions onsite, the Schedule of Prices and associated quantities are estimates at the time of bidding.
- **Estimate of Cost-** REL will develop an Engineer's opinion of probable cost (EOPC) based on previously bid projects. However, REL has no control over the cost of labor, materials, equipment or services furnished by others, or over contractors' methods of determining prices, or over competitive bidding or market conditions; and therefore, REL does not guarantee that proposals, bids, or actual construction costs will not vary from REL's EOPC.
- **Project Management-** REL will provide project management, including internal staff coordination and meetings.
- **GIS Services-** REL will provide GIS services, including development of a GIS dashboard, processing of residential survey results, maintaining records of resident involvement, and troubleshooting data input.
- **Parcel Data Collection & Evaluation-** REL will use county parcel information, tax records, Village records, and resident interactions to collect parcel data to indicate trends in the type of foundation and extent of restoration inside the homes.
- **Preliminary Investigations, Resident Interaction, and Sign Ups-** REL will work with the property owners to obtain participation requests. This effort will take place prior to the start of construction. A standard plan of outreach would be one mailer to residents, one open house, and up to 25 appointment requests for verification or sign up prior to the Contractor's Notice to Proceed. All properties in the project area will be contacted through this effort, but it is not expected that all properties will sign up.

C. BIDDING

- **IEPA Review Coordination-** REL will coordinate with the IEPA regarding approval of the bid documents and make revisions as necessary.
- **Bidder Correspondence-** REL will advertise the bid documents and correspond with Contractors during the bid period to answer questions.

- **Bidder Prequalification Evaluation-** REL will evaluate the qualifications of bidders before bid document distribution. While bidder qualification or disqualification is ultimately a community decision, REL will perform the initial screening.
- **Bid Document Management-** REL will distribute and manage the bid documents. REL will develop and issue addenda as necessary.
- **Bid Opening Assistance-** REL will attend the bid opening.
- **Bid Review-** REL will review bids for efficacy, compliance with IEPA requirements, provide a bid tabulation, and compose a letter of recommendation for Village consideration.
- **Notice of Intent to Award Coordination-** REL will assist in composing the Notice of Intent to Award, processing it through Village Board approval, and submitting it to the IEPA.
- **Bidding Checklist Completion-** REL will complete the IEPA-required bidding checklist.
- **Processing of Loan Agreement-** REL will correspond with the IEPA, review the loan agreement terms for compliance with the project plan, and compose a recommendation for Village approval.
- **Contract Book Coordination-** REL will assemble the contract books, review the insurance requirements for compliance and coordinate execution with the Village and Contractor.
- **Notice of Award Coordination-** REL will compose the Notice of Award after receipt of the loan agreement, process it for Village signature, and submit it to the IEPA.
- **Notice to Proceed Coordination-** REL will compose the Notice to Proceed and coordinate with the Contractor.

3. SCOPE OF CONSTRUCTION ENGINEERING SERVICES

Based on recent similar project costs it is estimated that the Village will be able to replace approximately 175 lead and galvanized water service lines with the IEPA FY26 funding allocated. This will be the third year of Steger's ongoing LSLR program. Upon successful completion of the bidding, contract award and contract execution of the FY26 Lead Service Line Replacements, the Engineer shall provide the following construction engineering services:

- **Owner's Representative** – REL will consult with Owner as provided in this Agreement and the Construction Contract.
- **Resident Project Representative (RPR)-** REL will provide an RPR on a part-time basis to observe construction activities, ensure Contractor compliance with approved plans and specifications, measure project quantities, assist with utility coordination, communicate with Owner on project status, and advise Owner of deficiencies in the Contractor's work as necessary and develop a punch list prior to Owner's final acceptance of Construction. The time estimated for this effort is 4 hours per day when the Contractor is onsite replacing water services based on a 200-calendar day construction schedule and an average replacement rate of 1.5 services per day. Periodic check ins during the potholing and property owner coordination phase is also included.
- **Clean Construction and Demolition Debris (CCDD) Requirements-** REL will assist Owner in the coordination of CCDD requirements as set forth in the Contract documents. Laboratory testing services performed by REL's subconsultant are limited to a maximum of \$2,000 under this agreement. Any additional laboratory testing costs required will be borne by the Owner.
- **Preconstruction Meeting-** REL will facilitate and attend a pre-construction meeting including preparation of agenda and meeting minutes.
- **Schedules-** REL will receive, review, and, subject to the criteria of the construction contract, determine the acceptability of schedules that Contractor is required to submit to Engineer, including the progress schedule, schedule of submittals, and schedule of values.
- **Permitting** – REL will provide Owner with copies of technical information and supporting data previously obtained or developed by Engineer for Owner's use, or for Owner to provide to Contractor, in obtaining required IDOT and County roadway permits and licenses delegated to the Contractor by the Owner.
- **Change Orders and Work Change Directives** – REL will recommend any changes to the Owner, as appropriate, and prepare Change Orders and Work Change Directives as required.

- **Submittals-** REL will review required contractor submittals/shop drawings, to determine if the items covered by the submittals will, after installation or incorporation in the work, comply with the requirements of the construction contract documents, and for compatibility with the design concept as indicated by the construction contract documents. REL will also evaluate and assist the Owner in determining the acceptability of substitute or "or-equal" materials and equipment proposed by Contractor.
- **Materials Testing** - REL will select a geotechnical consultant to perform material testing required by the Contract documents or outside agencies having roadway jurisdiction within the project limits. Maximum geotechnical subconsultant cost covered under this agreement is \$2,000.
- **Resident Interaction** - REL will coordinate and execute the mailing of the initial project notice as required by IEPA. REL will coordinate and attend two (2) public engagement events. The Owner shall be responsible for providing notice for the events if not part of the initial mailing. REL will also take resident calls as necessary during the project and assist the Owner in addressing concerns of stakeholders and/or the general public as reasonably required. REL will assist the Owner in the review of the Contractor's proposed notification materials required as part of the Construction Contract.
- **Resident Outreach-** REL will hire a subconsultant to gain resident buy-in to the replacement project. Subconsultant will develop and execute outreach strategy and will be paid progressively with more sign ups for the program. Outreach may include yard signs, door knocking, event coordination, letters, texts, and emails. Maximum subconsultant cost covered by this agreement is \$15,000.
- **Geographical Information Services (GIS)** – REL will prepare GIS data, stored on our preferred software platform which will be maintained through the duration of the Construction, for the Contractor's use to record the required documentation outlined in the Contract Documents. All the GIS files will be turned over to the Owner upon completion of the project. Owner will coordinate with Robinson for transfer of GIS data throughout the project.
- **Potholing Guidance-** REL will assist the Owner with directing the Contractor during the investigative portion of the Construction regarding the location and extent of investigations into service line material types as defined in the bid documents if applicable.
- **Pay Requests-** REL will review Contractor's applications for payment and prepare recommendations for payment for work satisfactorily completed on a monthly basis.
- **IEPA/SRF Coordination** – REL will assist the Owner with required paperwork for receipt of loan disbursements through the IEPA and coordinate all required documentation for the Illinois Environmental Protection Agency to close out funding, including attendance at a post construction audit.
- **Plumbing Inspector** – REL will engage a subconsultant in order to provide an Illinois licensed plumbing inspector to conduct up to 175 final inspection and sign offs on water service replacements. Maximum subconsultant cost covered by this agreement is \$38,500.
- **Project Management-** REL will perform management tasks necessary to complete the project, including internal meetings, financial correspondence, staff coordination, and scoping.

4. PAYMENT TERMS

REL proposes to perform the design engineering tasks listed in Section 2A, 2B and 2C and invoice on a lump sum basis for \$140,000.

REL proposes to perform the construction engineering tasks listed in Section 3 and will be invoiced on a lump sum basis for \$210,000.

The engineering fees will be included in the overall loan amount and are reimbursable through the IEPA Loan process. The Village will be invoiced monthly on a percentage completion basis. Any work requested by the Village but not included within this proposal shall be billed at our standard hourly rates.

Please note Robinson's **STANDARD TERMS AND CONDITIONS** for this proposal are attached hereto and incorporated herein.

5. DESIGN AND CONSTRUCTION ENGINEERING SCHEDULE*

TASK	ANTICIPATED DATES
Agreement Authorized	February 2026
Submit Loan Application & Bid Documents to IEPA	March 2026
Project Bid	April 2026
Post Bid Work Items Complete	July 2026
Construction Start	August 2026
Project Closeout	August 2027
IEPA Final Inspection	November 2027

* Schedule is dependent upon IEPA review and processing times.

6. IEPA LOAN CONDITIONS

For State Revolving Fund (SRF) loan projects, IEPA requires specific conditions to be part of the engineering agreement. These requirements are attached and are to be considered additional terms of the agreement.

Please let me know how you would like to proceed. Again, we thank you for the opportunity to submit this proposal for your consideration. Please feel free to call Jonathan Flowers at 815-412-2015 or email him at jflowers@reltd.com with any questions regarding this proposal, or if any additional information is needed.

Sincerely,



Melanie Arnold, PE CFM
Village Engineer

Accepted this _____ day of _____, 2026

By: _____
Signature

Printed Name, Title

IEPA AGREEMENT REQUIREMENTS

1. Audit, Access to Records

- i) The ENGINEER agrees to include subsections (i) through (iv) below in all contracts and subcontracts directly related to project performances which are in excess of \$25,000. To maintain books, records, documents and other evidence directly pertinent to performance of Agency loan work under this agreement consistent with generally accepted accounting principles in accordance with the American Institute of Certified Public Accountants Professional Standards. The IEPA or any of its duly authorized representatives shall have access to such books, records, documents and other evidence for the purpose of inspection, audit and copying. The ENGINEER will provide facilities for such access and inspection.
- ii) Audits conducted pursuant to this provision shall be in accordance with generally accepted auditing standards.
- iii) The ENGINEER agrees to disclosure of all information and reports resulting from access to records pursuant to subsection (i) above, to the IEPA. Where the audit concerns the ENGINEER, the auditing agency will afford the ENGINEER an opportunity for an audit exit conference to comment on the pertinent portions of the draft audit report. The final audit report will include the written comments, if any, of the audited parties.
- iv) Records under subsection (i) above shall be maintained and made available during performance on IEPA loan work under this agreement and until three years from date of final IEPA loan audit for the project. In addition, those records which relate to any "dispute" appeal under an Agency loan agreement, or litigation, or the settlement of claims arising out of such performance, costs, or items to which an audit exception has been taken, shall be maintained and made available until three years after the date of resolution of such appeal, litigation or exception.

2. Covenant Against Contingent Fees

The ENGINEER warrants that no person or selling agency has been employed or retained to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting Bonafide employees. For breach or violation of this warranty, the loan recipient shall have the right to annul this agreement without liability or in its discretion to deduct from the contract price or consideration or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.

3. DBE/MBE/WBE

The ENGINEER agrees to take affirmative steps to assure that disadvantaged business enterprises, minority business enterprises and women's business enterprises are utilized when possible as sources of supplies, equipment, construction and services in accordance with the Clean Water Loan Program rules. As required by the award conditions of USEPA's Assistance Agreement with the IEPA, the ENGINEER acknowledges that the fair share percentages are 5% for MBE's and 12% for WBE's.

4. Non-Discrimination

The ENGINEER shall not discriminate on the basis of race, color, national origin or sex in the performance of this contract. The ENGINEER shall carry out applicable requirements of 40 CFR Part 33 in the award and administration of contracts awarded under EPA financial assistance agreements. Failure by the ENGINEER to carry out these requirements is a material breach of this contract which may result in the termination of this contract or other legally available remedies.

5. Certification of no Disbarment or Suspension

The ENGINEER certifies that no person(s) performing services under this agreement has been not been disbarred or suspended in accordance with federal Executive Order 12549.

Article XI Lobbying

Improper Influence. Grantee certifies that no Grant Funds have been paid or will be paid by or on behalf of Grantee to any person for influencing or attempting to influence an officer or employee of any government agency, a member of Congress or Illinois General Assembly, an officer or employee of Congress or Illinois General Assembly, or an employee of a member of Congress or Illinois General Assembly in connection with the awarding of any agreement, the making of any grant, the making of any loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment or modification of any agreement, grant, loan or cooperative agreement. 31 USC 1352. Additionally, Grantee certifies that it has filed the required certification under the Byrd Anti-Lobbying Amendment (31 USC 1352), if applicable.

Federal Form LLL. If any funds, other than federally-appropriated funds, were paid or will be paid to any person for influencing or attempting to influence any of the above persons in connection with this Agreement, the undersigned must also complete and submit Federal Form LLL, Disclosure of Lobbying Activities Form, in accordance with its instructions.

Lobbying Costs. Grantee certifies that it is in compliance with the restrictions on lobbying set forth in 2 CFR 200.450. For any Indirect Costs associated with this Agreement, total lobbying costs shall be separately identified in the Program Budget, and there after treated as other Unallowable Costs.

Procurement Lobbying. Grantee warrants and certifies that it and to the best of its knowledge, its sub-grantees have complied and will comply with Executive Order No. 1 (2007) (EO 1-2007). EO 1-2007 generally prohibits Grantees and subcontractors from hiring the then-serving Governor's family members to lobby procurement activities of the State, or any other unit of government in Illinois including local governments, if that procurement may result in a contract valued at over \$25,000. This prohibition also applies to hiring for that same purpose any former State employee who had procurement authority at any time during the one-year period preceding the procurement lobbying activity.

Subawards. Grantee must include the language of this ARTICLE XI in the award documents for any subawards made pursuant to this Award at all tiers. All sub-grantees are also subject to certification and disclosure. Pursuant to Appendix II(I) to 2 CFR Part 200, Grantee shall forward all disclosures by contractors regarding this certification to Grantor.

Certification. This certification is a material representation of fact upon which reliance was placed to enter in to this transaction and is a prerequisite for this transaction, pursuant to 31 USC 1352. Any person who fails to file the required certifications shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

ROBINSON ENGINEERING, LTD ("REL") STANDARD TERMS AND CONDITIONS

CONTRACT – These Standard Terms and Conditions may be amended, added to, superseded, or waived only if both REL and Client specifically agree in writing to any amendment of these Terms and Conditions ("Agreement").

STANDARD OF CARE - The standard of care for all professional engineering, survey or related professional services performed or furnished by REL under this Agreement will be the care and skill ordinarily used by members of the same profession practicing under similar circumstances at the same time and in the same locality. REL makes no warranties, express or implied, under this Agreement or otherwise, in connection with REL's services on this Project.

RELIANCE – REL may, without liability, rely on the accuracy and completeness of information provided by Client, Client's consultants and any contractors, including, but not limited to, specialty contractors, manufacturers, suppliers, and the publishers of technical standards without the need for verification.

CHANGES IN SCOPE – The proposed fees constitute REL's estimate to perform the services required to complete the Project. However, all required services are not always definable in the initial planning. Accordingly, circumstances may dictate a change in the scope of services to be performed. Where this occurs, changes in the Agreement shall be negotiated, an equitable adjustment shall be made to REL's compensation and agreed to in writing by REL and Client.

DELAYS – REL shall complete its obligations within a reasonable time. If, through no fault of REL, such periods of time or dates are changed, or the orderly and continuous progress of REL's services is impaired, or REL's services are delayed or suspended, then the time for completion of REL's services, and the rates and amounts of REL's compensation, shall be adjusted equitably.

RIGHT OF ENTRY – Client agrees to obtain legal right-of-entry on the property when entry to property is required by the work of this Agreement.

ENVIRONMENTAL CONDITIONS OF SITE - REL's scope of services does not include any services related to any environmental issues related to the site including petroleum, radioactive material, polychlorinated biphenyls (PCBs), hazardous waste, and any substance, product, waste, or other material of any nature whatsoever that is or becomes listed, or regulated by any Federal, State, or local statute, law, rule, regulation, ordinance, resolution, code, order, or decree regulating, relating to, or imposing liability or standards of conduct concerning any hazardous, toxic, or dangerous waste, substance, or material.

SUSPENSION & TERMINATION – Client may suspend the Project upon seven (7) days written notice to REL. If REL's services are substantially delayed through no fault of REL, REL may suspend services after giving seven (7) days written notice to Client. Either party may terminate this agreement upon thirty (30) days written notice to the other party in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. If the project resumes after being suspended 30 days or more, the contract fee may be re-negotiated to reflect costs of delay, start-up, and other costs.

Client shall remain liable for and shall promptly pay REL and (if applicable) REL's independent professional associates or consultants for all services rendered to the date of such suspension/termination of services plus suspension/termination charges incurred by REL or REL's independent professional associates or consultants. Suspension/termination charges may include, but not be limited to, salaries, overhead, and fee, incurred by REL or REL's independent professional associates or consultants either before or after the termination date.

OPINION OF PROBABLE COSTS – REL's opinions of probable Construction Cost (if any) are to be made on the basis of REL's experience, qualifications, and general familiarity with the construction industry. However, because REL has no control over the cost of labor, materials, equipment, or services furnished by

others, or over contractors' methods of determining prices, or over competitive bidding or market conditions, REL cannot and does not guarantee that proposals, bids, or actual Construction Cost will not vary from opinions of probable

Construction Cost prepared by REL. If Client requires greater assurance as to probable Construction Cost, then Client agrees to obtain an independent cost estimate.

REUSE OF PROJECT DOCUMENTS – All Documents are instruments of service, and REL owns the Documents, including all associated copyrights and the right of reuse at the discretion of REL. REL shall continue to own the Documents and all associated rights whether or not the Specific Project is completed. Client may make and retain copies of Documents for information and reference in connection with the use of the Documents on the Specific Project. REL grants Client a limited license to use the Documents on the Specific Project, extensions of the Specific Project, and for related uses of the Client, subject to receipt by REL of full payment due and owing for all services relating to preparation of the Documents, and subject to the following limitations:

- Client acknowledges that such Documents are not intended or represented to be suitable for use on the Specific Project unless completed by REL, or for use or reuse by Client or others on extensions of the Specific Project, on any other project, or for any other use or purpose, without written verification or adaptation by REL;
- Any such use or reuse, or any modification of the Documents, without written verification, completion, or adaptation by REL, as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to REL or to its officers, directors, members, partners, agents, employees, and REL's independent professional associates or consultants;
- Client shall indemnify and hold harmless REL and its officers, directors, members, partners, agents, employees, and REL's independent professional associates or consultants from all claims, damages, losses, and expenses, including attorneys' fees, arising out of or resulting from any use, reuse, or modification of the Documents without written verification, completion, or adaptation by REL; and
- Such limited license to Client shall not create any rights in third parties.

RELATIONSHIP WITH CONTRACTORS – REL shall not at any time supervise, direct, control, or have authority over any contractor's work, nor will REL have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, or the safety precautions and programs incident thereto, for security or safety at the Site, nor for any failure of a contractor to comply with Laws and Regulations applicable to that Contractor's furnishing and performing of its work. REL shall not be responsible for the acts or omissions of any contractor. REL shall have no authority to stop the work of any contractor on the Project.

LIMITATION OF LIABILITY – To the fullest extent permitted by law, the total liability, in the aggregate, of REL and its officers, directors, members, partners, agents, employees, or REL's independent professional associates and consultants, to Client, and anyone claiming through or under Client, for any claims, losses, costs, or damages whatsoever arising out of, resulting from or in any way relating to this Project or Contract, from any cause or causes, including but not limited to tort (including negligence and professional errors and omissions), strict liability, breach of contract, or breach of warranty, shall be limited to (1) responsibility for payment of all or the applicable portion of any deductibles, either directly to REL's insurers or in settlement or satisfaction, in whole or in part, of Client's Claims, and (2) total available insurance proceeds paid on behalf of or to REL by REL's insurers in settlement or satisfaction of Client's Claims under the terms and conditions of REL's applicable insurance policies up to the amount of insurance required under this Agreement.

Such limitation will not be reduced, increased, or adjusted on account of legal fees paid, or costs and expenses of investigation, claims adjustment, defense, or appeal. If no such insurance coverage is provided with respect to Client's Claims, then the total liability, in the aggregate, of REL and REL's officers, directors, members, partners, agents, employees, or REL's independent professional

associates and consultants, to Client and anyone claiming by, through, or under Client, for any and all such uninsured Client's Claims will not exceed \$50,000.

The Client may negotiate a higher limitation of liability for an additional fee, which is necessary to compensate for the greater risk assumed by REL.

INSURANCE – REL shall maintain insurance coverage for Professional, Commercial General, Automobile, Worker's Compensation and Employer's Liability in amounts in accordance with any legal requirements and REL's business requirements. Certificates of Insurance shall be provided by REL upon written request.

INDEMNIFICATION – To the fullest extent permitted by Laws and Regulations, REL shall indemnify and hold harmless Client, and Client's officers, directors, and employees, from losses, damages, and judgments (including reasonable consultants' and attorneys' fees and expenses) from third-party claims or actions relating to a Specific Project, provided that any such claim, action, loss, damages, or judgment is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself), including the loss of use resulting therefrom, but only to the extent caused by any negligent act or omission of REL or REL's officers, directors, members, employees, or REL's independent professional associates and consultants. The indemnification commitments in this Agreement do not include a defense obligation by the indemnitor. To the fullest extent permitted by Laws and Regulations, a party's total liability to the other party and anyone claiming by, through, or under the other party for any cost, loss, or damages caused in part by the negligence of the party and in part by the negligence of the other party or any other negligent entity or individual, will not exceed the percentage share that the party's negligence bears to the total negligence of Client, REL, and all other negligent entities and individuals. This indemnification provision is subject to and limited by the provisions included above in "Limitation of Liability."

MUTUAL WAIVER – To the fullest extent permitted by Laws and Regulations, Client and REL waive against each other, and the other's officers, directors, members, partners, agents, employees, or other independent professional associates and consultants, any and all claims for or entitlement to special, incidental, indirect, or consequential damages arising out of, resulting from, or in any way related to this Agreement from any cause or causes. Such excluded damages include but are not limited to loss of profits or revenue; loss of use or opportunity; loss of good will; cost of substitute facilities, goods, or services; and cost of capital.

GOVERNING LAW, JURISDICTION & VENUE – This Agreement shall be governed by, and construed in accordance with, the laws of the State of Illinois. Further, the parties agree and consent to the exclusive jurisdiction of the courts of the State of Illinois for all purposes regarding this Agreement and that venue of any action brought hereunder shall be exclusively in Cook County, IL.

NON-ENFORCEMENT – A party's non-enforcement of any provision shall not constitute a waiver of that provision, nor shall it affect the enforceability of that provision or of the remainder of this Agreement.

ASSIGNMENT – A party shall not assign its rights or obligations pursuant to this Agreement without the express written permission and consent of the other party. This Agreement shall be binding upon and inure to the benefit of any permitted assigns.

SURVIVAL – All express representations, waivers, indemnifications, and limitations of liability included in this Agreement shall survive its completion or termination for any reason.

THIRD PARTIES - Nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by Client or REL to any Contractor,

Contractor's subcontractor, supplier, other individual or entity, or to any surety for or employee of any of them. All duties and responsibilities undertaken pursuant to this Agreement shall be for the sole and exclusive benefit of Client and REL and not for the benefit of any other party.

SEVERABILITY - Any provision or part of the Agreement held to be void or unenforceable under any Laws or Regulations shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon Client and REL, who agree that the Agreement shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that expresses the intention of the stricken provision.

STATUTE OF LIMITATIONS – To the fullest extent permitted by law, all causes of action arising under this Agreement shall be deemed to have accrued, and all statutory periods of limitation shall commence to run, no later than the date of Substantial Completion of this Agreement.

CONFLICTS - If a conflict exists between the Agreement provisions and these Standard Terms and Conditions then these Standard Terms and Conditions shall prevail and control.

DIGITAL TRANSMISSIONS – The parties agree that each may rely, without investigation, upon the genuineness and authenticity of any document, including any signature or purported signature, transmitted digitally, without reviewing or requiring receipt of the original document. Each document or signature so transmitted shall be deemed an enforceable original. Upon request, the transmitting party agrees to provide the receiving party with the original document transmitted digitally; however, the parties agree that the failure of either party to comply with such a request shall in no way affect the genuineness, authenticity, or enforceability of the document. Each party waives and relinquishes as a defense to the formation or enforceability of any contract between the parties, or provision thereof the fact that a digital transmission was used.

COMPLIANCE WITH FREEDOM OF INFORMATION AND OPEN MEETING ACTS - REL and (if applicable) REL's independent professional associates or consultants may be required to produce documents and emails as part of the Freedom of Information Act and Open Meetings Act (Illinois Public Act 96-0542), or from a court ordered subpoena. Requests of this nature are beyond the control of REL and are specifically not included in this contract. REL will notify the Client of any request received on behalf of this contract and will invoice the Client for time and materials at the published rates in effect at the time of the request.

TERMS OF PAYMENT – As it applies to county, township, municipality, municipal corporation, school district, school board, forest preserve district, park district, fire protection district, sanitary district and all other local governmental units, the Illinois Prompt Payment Act (30 ILCS 540 et seq) shall apply. For Clients not covered by the Illinois Prompt Payment Act (30 ILCS 540 et seq), Client recognizes that late payment of invoices results in extra expenses for REL and (if applicable) REL's independent professional associates or consultants. As such, REL and (if applicable) REL's independent professional associates or consultants retains the right to assess Client interest at a rate of one percent (1%) per month, but not to exceed the maximum rate provided for by law, on invoices which are not paid within thirty (30) days from the date of the invoice. Also, Client agrees to pay reasonable attorney and collection fees incurred by REL in the collection of Client's past due amounts. In the event undisputed portions of REL's invoices are not paid when due, REL reserves the right to suspend the performance of its services under this Agreement until all past due amounts including services, expenses, assessed charges, reasonable attorney and collection fees, have been paid in full. Client waives any and all claims against REL for any such suspension.

Client's Initial: _____

Date: _____

Classification	Rate
Principal Engineer 1 / 2	\$224.00 / \$235.00
Senior Project Manager 1 / 2	\$207.00 / \$215.00
Senior Engineer 1 / 2 / 3	\$181.00 / \$195.00 / \$205.00
Project Engineer 1 / 2 / 3 / 4	\$146.00 / \$154.00 / \$164.00 / \$175.00
Project Manager 1 / 2 / 3	\$153.00 / \$161.00 / \$171.00
Engineering Technician	\$145.00
Chief Land Surveyor	\$190.00
Land Surveyor 1 / 2 / 3	\$140.00 / \$157.00 / \$175.00
Surveying Technologist 1 / 2	\$124.00 / \$140.00
Senior Planner	\$180.00
Planner	\$151.00
Senior Project Scientist	\$169.00
Grant Writer 1 / 2	\$106.00 / \$125.00
Project Developer 1 / 2 / 3	\$124.00 / \$165.00 / \$188.00
GIS Coordinator	\$182.00
GIS Developer	\$150.00
GIS Technologist	\$122.00
CAD Assistant Manager / CAD Manager	\$167.00 / \$180.00
CAD Designer	\$151.00
CAD Technologist 1 / 2	\$115.00 / \$132.00
Resident Engineer 1 / 2 / 3	\$146.00 / \$162.00 / \$174.00
Resident Engineering Representative 1 / 2 / 3	\$145.00 / \$151.00 / \$159.00
Field Superintendent	\$192.00
Assistant Field Superintendent	\$181.00
Field Crew Chief	\$150.00
Field Crew Member 1 / 2	\$95.00 / \$115.00
Operations Manager	\$162.00
Operations Coordinator	\$117.00
Operator 1 / 2 / 3	\$101.00 / \$107.00 / \$114.00
IT Technologist / IT Coordinator	\$123.00 / \$164.00
Administrative 1 / 2	\$94.00 / \$106.00
Project Administration	\$121.00
Intern / Engineering Intern	\$60.00 / \$65.00
1 Man Field Crew - Prevailing Wage*	\$225.00
2 Man Field Crew - Prevailing Wage*	\$355.00

- Rates are subject to revision on or after 1/1/2027
- Reimbursable Expenses at a factor of 1.10. Sub-Consultant Fee Markup at 10%
- *Estimated Illinois prevailing wage rate for covered work based on recent Department of Labor Davis Bacon clarification.

