

VILLAGE OF
STEGER
BOARD OF TRUSTEES
REGULAR MEETING AGENDA
3320 Lewis Avenue, Steger IL 60475

MONDAY, APRIL 1, 2024 7:00 pm

- A. PLEDGE OF ALLEGIANCE
- B. ROLL CALL
- C. AWARDS, HONORS, AND SPECIAL RECOGNITION
- D. MINUTES OF MARCH 18, 2024 Regular Meeting
- E. AUDIENCE PARTICIPATION
- F. REPORTS
 - 1. Administrator
 - a. Public Infrastructure/Code Enforcement Director
 - b. Fire Chief-
 - c. Police Chief
 - d. EMA Chief
 - e. Community Center Director
 - 2. Attorney
 - 3. Treasurer Report
 - 4. Mayor's Report- Report
 - 5. Clerk's Report
 - 6. Trustee/Liaison Report

The Village of Steger, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Human Resource Department at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

MONDAY, APRIL 1, 2024 BOARD OF TRUSTEE REGULAR MEETING AGENDA

Trustee Trotier- Report Submitted

- G. PAYING OF THE BILLS:
- H. CORRESPONDENCE
- I. UNFINISHED BUSINESS:

DISCUSSION AND APPROVAL OF PLACER SOFTWARE AGREEMENT

- J. NEW BUSINESS
- K. **EXECUTIVE SESSION:**
For the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to 5 ILCS 120/2 (1)
- L. RECONVENE FOR ACTION ON ITEMS DISCUSSED IN CLOSED SESSION: (if necessary)
- M. ADJOURNMENT

The Village of Steger, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Human Resource Department at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF STEGER, WILL & COOK
COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 18th day of March 2024 in the Municipal Building of the Village of Steger, Illinois. Mayor Peterson led all in attendance in the Pledge of Allegiance to the flag.

The roll was called. The following Trustees were present; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson was present. Trustee Trotier was absent.

Also present: Administrator Mary Jo Seehausen, Director of Public Infrastructure Dave Toepper, Fire Chief Mike Long, Deputy Police Chief Pete Fajman, EMA Chief Jason Stevenson, Community Center Director Diana Rossi, and Village Attorney James Vasselli.

AWARDS, HONORS AND SPECIAL RECOGNITION

None.

MINUTES

Trustee Perchinski made a motion to approve the minutes of the March 4th Village Board meeting as all members have copies. Trustee Lopez seconded the motion. Voice vote; all ayes. Motion carried.

AUDIENCE PARTICIPATION

Matt Polanski of 3221 Butler Ave. came before the board to ask if the Ordinances that are passed are available for public inspection. Mayor Peterson explained that you can file a Freedom of Information request for specific ordinances, however most are available for public inspection on the Village of Steger website. There is a link to municode.com on the village website.

REPORTS

Village Administrator Mary Jo Seehausen Little League is having their Easter Egg Hunt on March 30th at Fireman's Park between 1:30 and 3 pm. Bloom Township Center is having a Grand Reopening on Thursday March 28th from 10 am to 3 pm for the public. Elected officials are invited to come by at 6 pm.

Director of Public Infrastructure Dave Toepper No report.

Chief Michael Long For the month of February we ran a total of 163 calls, 143 medical, 20 fire and 26 to neighboring towns. We had 2 structure fires, we had incredible response to both of them. Only minor injuries in one. We had our Easter Egg hunt yesterday with another great turnout. Everyone seemed to have a good time. We had a surprise leprechaun make an appearance in honor of St. Patrick's Day.

Deputy Police Chief Pete Fajman Chief Smith attended the Public Safety Advisory Committee meeting for the 80th District at Representative DeLuca's office. Sgt. Bautista and I attended the Will County Chief's police meeting held at Scrementi's. I attended the Suburban Major Accident Reconstruction Team meeting. All of our officers completed their updates. Det. Farkas and Officer Cavazos completed training in Computer Forensics. Det. Darge went to a class on strangulations and a class on Sovereign Citizens. For the month we had 125 warning tickets, 62 State tickets issued, 102 local ordinance tickets, 17 misdemeanor arrests, 1 juvenile arrest, 4 felony arrests, 2 warrants, took 115 reports bringing us to a total for the year of 836 incidents.

EMA Chief Jason Stevenson No report.

Community Center Director Diana Rossi No report.

Village Attorney No report.

Treasurer No report.

MAYORS REPORT For my report, Village Administrator Seehausen and I met with SurfNet regarding bringing their service to Steger. Had a really good conversation by zoom. They are going to submit a proposal to show us where they would like to lay out the fiber-optic network. We will meet again after they submit the proposal.

VILLAGE CLERK I would like to extend my sympathy to Sean Couch who lost his mom Donna Couch. Donna has been very active in the community and will be missed.

TRUSTEES REPORTS

Trustee Thurmond: The water committee has met 3 times already.

We are meeting with the engineer to develop a plan to identify a chronological approach with realistic expectations for resolving our water quality needs.

We are still focused on identifying water quality issues and concerns. We also discussed possible solutions.

We will have more information at future meetings. I wanted to report also that I attended the Easter Egg Hunt and I wanted to thank the Fire Department and all donors for putting on this event.

BILLS

Trustee Lopez made a motion to pay all bills as listed when funds become available. Trustee Perchinski seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson voted aye. Motion carried.

CORRESPONDENCE

UNFINISHED BUSINESS

Trustee Perchinski made a motion to deny approval of the Placer software agreement. Being no second, the motion dies.

Trustee Thurmond requested a representative from the software firm come and explain how the program works. Trustee Perchinski stated he wants to know what the follow-up is going to be on this. Having the information is one thing, but what we are going to do with the information is what's important to me.

Trustee Thurmond made a motion to table discussion and approval of Placer software agreement. Trustee Stewart seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson voted aye. Motion carried.

NEW BUSINESS:

Trustee Perchinski made a motion to table a presentation from Eric of 7-11 at 3401 Chicago Rd, in support of our police department. Trustee Joyce seconded the motion. Voice vote; all ayes. Motion carried.

Trustee Stewart made a motion to adopt Resolution No. 1184: Resolution authorizing the Village of Steger to apply for the 2024 CDBG Capital Improvement/Demolition and Economic Development Project application. Trustee Perchinski seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson voted aye. Motion carried.

Minutes March 4, 2024, page 4

Trustee Thurmond made a motion to approve the request to go to bid for Storm Sewer Improvement Flood Component 2 Phase 1. Trustee Lopez seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson voted aye. Motion carried.

At 7:11 pm

Trustee Perchinski made a motion to Adjourn to Executive Session for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body pursuant to 5 ILCS 120/2 (1). Trustee Stewart seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, and Perchinski. Mayor Peterson voted aye. Trustee Joyce voted no. Motion carried.

At 7:45 pm

Trustee Joyce made a motion to reconvene general session of the Village Board meeting. Trustee Lopez seconded the motion. Roll was called. The following Trustees voted aye; Thurmond, Lopez, Stewart, Joyce and Perchinski. Mayor Peterson voted aye. Motion carried.

Being no further business:

Trustee Joyce made a motion to adjourn the meeting.
Trustee Lopez seconded the motion. Voice vote; all ayes. Motion carried.

Meeting adjourned at 7:45 pm.

Kenneth A. Peterson, Jr., Village President

Joseph M. Zagone, Jr., Village Clerk

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
NCPERS GROUP LIFE INS.	3611012024	01-00-15703		P/R DED LIFE INSU	16.00
NCPERS GROUP LIFE INS.	3611022024	01-00-15703		P/R DED LIFE INSU	16.00
NCPERS GROUP LIFE INS.	3611032024	01-00-15703		P/R DED LIFE INSU	16.00
NCPERS GROUP LIFE INS.	3611042024	01-00-15703		P/R DED LIFE INSU	16.00
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-116	01-00-31900		MAINT OFFICE EQUI	90.00
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-126	01-00-32901		MAINT COMPUTER SO	416.67
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-116	01-00-32902		MAINT COMPUTER HA	315.00
COMED	6558497000 3/24	01-00-33100		ELECTRICTY	35.87
NICOR GAS	52838 3/12/24	01-00-33200		HEAT	24.21
PIONEER OFFICE FORMS INC.	96297	01-00-33400		PRINTING SUPPLIES	355.13
RUNCO OFFICE SUPPLIES AND EQUIP CO.	935352-0	01-00-33500		OFFICE SUPPLIES	509.82
AT&T	754369003 3/24	01-00-33700		TELEPHONE	22.20
COMCAST BUSINESS	196411341	01-00-33700		TELEPHONE	543.46
COMCAST BUSINESS	196411338	01-00-33700		TELEPHONE	269.56
QUADIENT FINANCE USA, INC.	MARCH24	01-00-33901		RENTAL EQUIPMENT	509.01
GIANOPOLUS, DENNIS G. P.C.	21321	01-00-34100		LEGAL SERVICES	1181.25
ILLINOIS STATE POLICE	20240206082	01-00-34201		PHYSICALS	28.25
GW & ASSOCIATES, PC	2403073	01-00-34500		CONSULTING SERVIC	4000.00
OTTOSEN DINOLFO & CASTALDO, LTD	5261	01-00-34500		CONSULTING SERVIC	54.00
OTTOSEN DINOLFO & CASTALDO, LTD	5280	01-00-34500		CONSULTING SERVIC	1893.87
TOTAL FOR FUND 01		DEPT. 00			10312.30
MUNICIPAL COLLECTION SERVICES	025565	01-06-34901		C-TICKET EXPENSES	24.63
MUNICIPAL COLLECTION SERVICES	026217	01-06-34901		C-TICKET EXPENSES	.66
MUNICIPAL COLLECTION SERVICES	205565	01-06-34901		C-TICKET EXPENSES	24.63
TOTAL FOR FUND 01		DEPT. 06			49.92
MUNICIPAL COLLECTION SERVICES	025777	01-07-34902		ADMIN BLDG CODE M	72.13

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
MUNICIPAL COLLECTION SERVICES	026430	01-07-34902		ADMIN BLDG CODE M	40.11
TOTAL FOR FUND 01		DEPT. 07			112.24
MUNICIPAL EMERGENCY SERVICES DEPOSITORY	IN2027202	01-20-31800		MAIN TOOLS/WORK F	468.48
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-126	01-20-32901		MAINT COMPUTER SO	416.67
COMCAST BUSINESS	196411338	01-20-33700		TELEPHONE	269.56
METRO PARAMEDIC SERVICES INC.	24-87064	01-20-34250		AMBULANCE SERVICE	23199.40
A BEEP LLC	122615	01-20-37805		NEW PERSONAL EQUI	768.89
TOTAL FOR FUND 01		DEPT. 20			25123.00
JAMES HERR & SONS	122773	01-40-31805		MAINT VEHICLES	95.89
JAMES HERR & SONS	122783	01-40-31805		MAINT VEHICLES	540.54
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-116	01-40-32901		MAINT SOFTWARE/UP	337.50
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-126	01-40-32901		MAINT COMPUTER SO	821.67
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-116	01-40-32902		MAINT COMPUTER HA	337.50
HILLMAN, GEORGE	REIMEBURESMENT	01-40-33300		GASOLINE OIL	89.01
RUNCO OFFICE SUPPLIES AND EQUIP CO.	934292-0	01-40-33500		OFFICE SUPPLIES	122.48
RUNCO OFFICE SUPPLIES AND EQUIP CO.	934390-0	01-40-33500		OFFICE SUPPLIES	399.96
RUNCO OFFICE SUPPLIES AND EQUIP CO.	C934292-0	01-40-33500		OFFICE SUPPLIES	100.52-
COMCAST	0294774 3/6/24	01-40-33700		TELEPHONE/CELL/AI	216.61
COMCAST BUSINESS	196411338	01-40-33700		TELEPHONE	1881.48
TECHNOLOGY MANAGEMENT REV FUND	T2420926	01-40-33700		TELEPHONE/CELL/AI	5.00
COMCAST	0295698 3/6/24	01-40-33701		CABLE/INTERNET	62.40
PETER FAJMAN	AMAZON	01-40-33900		ALL OTHER SUPPLIE	74.40
THE BLUE LINE	46232	01-40-35600		NOTICES HELP WANT	547.00
THE EAGLE UNIFORM COMPANY INC	3127-3	01-40-37302		NEW UNIFORMS	22.00
THE EAGLE UNIFORM COMPANY INC	3136-3	01-40-37302		NEW UNIFORMS	82.00
THE EAGLE UNIFORM COMPANY INC	INV-20234	01-40-37302		NEW UNIFORMS	617.75

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
THE EAGLE UNIFORM COMPANY INC	INV-20272	01-40-37302		NEW UNIFORMS	579.00
PETER FAJMAN	AMAZON	01-40-37902		NEW COMPUTER HARD	79.99
HILLMAN, GEORGE	REIMEBURESMENT	01-40-38840		TRAVEL/MEALS REIM	780.19
COUNTY OF WILL	STEGER2024	01-40-38901		DUES SUBSCRIPTION	3301.92
LEXISNEXIS RISK SOLUTIONS	121394420240229	01-40-38901		DUES SUBSCRIPTION	666.67
POLICE CHIEFS ASSOCIATION OF WILL COUNTY	MEMFEES	01-40-38901		DUES SUBSCRIPTION	100.00
TOTAL FOR FUND 01 DEPT. 40					11660.44
TOTAL FOR FUND 01					47257.90
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-126	03-30-32901		MAINT COMPUTER SO	416.67
COMED	0017281222 3/24	03-30-33100		ELECTRICTY	50.14
COMCAST BUSINESS	196411338	03-30-33700		TELEPHONE	363.56
ADT COMMERCIAL LLC	32429599 3/5/24	03-30-33704		SECURITY SYSTEM	46.89
TOTAL FOR FUND 03 DEPT. 30					877.26
ELMER & SON LOCKSMITHS INC	414295	03-31-31100		MAINT BUILDING	10.50
COMED	0123308000	03-31-33100		ELECTRICTY	203.81
COMED	5641444444 3/24	03-31-33100		ELECTRICTY	692.38
COMED	6857423333	03-31-33100		ELECTRICTY	78.46
SECURITAS TECHNOLOGY CORPORATION	6004001493	03-31-33704		SECURITY SYSTEM	58.40
TOTAL FOR FUND 03 DEPT. 31					1043.55
TOTAL FOR FUND 03					1920.81
BRITES TRANSPORTATION LTD	1334	06-00-31204		MAINT PATCHING (R	1860.18
GALLAGHER MATERIALS CORP	32894	06-00-31204		MAINT PATCHING (R	890.96
GUARANTEED TECHNICAL SERV & CONSULT INC	2024-126	06-00-32900		MAINT OTHER	416.67

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
COMED	1486348000	06-00-33100		ELECTRIC	25.95
COMED	2601781222 3/24	06-00-33101		ELECTRIC-WATER PU	1796.44
ACE HARDWARE IN STEGER	155114	06-00-33501		SHOP SUPPLIES	24.74
HINCKLEY SPRINGS	17155979 032024	06-00-33501		SHOP SUPPLIES	26.41
QUADIENT, INC	17288158	06-00-33600		POSTAGE	1358.58
COMCAST BUSINESS	196411338	06-00-33700		TELEPHONE	363.58
JOHNSON CONTROLS SECURITY SOLUTIONS	39943747	06-00-33704		SECURITY SYSTEM	302.72
JOHNSON CONTROLS SECURITY SOLUTIONS	39943748	06-00-33704		SECURITY SYSTEM	169.18
REPUBLIC SERVICES #721	0721-007906698	06-00-33710		GARBAGE CONTRACT	73194.05
UNIFIRST CORPORATION	1201068109	06-00-33800		UNIFORM SERVICE	113.30
GW & ASSOCIATES, PC	2403073	06-00-34400		AUDITING ACCOUNTI	4000.00
TOTAL FOR FUND 06		DEPT. 00			84542.76
TOTAL FOR FUND 06				84542.76	
ACE HARDWARE IN STEGER	155102	07-00-31215		MAINT SIDEWALKS	94.90
R & R MAINTENANCE FIRE & FLEET	14264	07-00-31805		MAINT VEHICLES	2249.95
ACE HARDWARE IN STEGER	155114	07-00-33501		SHOP SUPPLIES	24.73
HINCKLEY SPRINGS	17155979 032024	07-00-33501		SHOP SUPPLIES	26.41
JOHNSON CONTROLS SECURITY SOLUTIONS	39943748	07-00-33704		SECURITY SYSTEM	169.17
UNIFIRST CORPORATION	1201068109	07-00-33800		UNIFORM SERVICE	113.29
TOTAL FOR FUND 07		DEPT. 00			2678.45
TOTAL FOR FUND 07				2678.45	
COMED	3648731222 3/24	08-00-33102		ELECTRICITY TRAFF	246.09
COMED	4951523333 3/24	08-00-33102		ELECTRICTY TRAFFI	57.38
COMED	7834323333	08-00-33102		ELECTRICTY TRAFFI	25.37
COMED	8707362000	08-00-33102		ELECTRICTY TRAFFI	229.47

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
COMED	9085218000	3/24	08-00-33102	ELECTRICITY TRAFF	179.49
TOTAL FOR FUND 08			DEPT. 00		737.80
TOTAL FOR FUND 08				737.80	
TROPHIES & AWARDS PLUS 882		13-50-38102		TROPHIES	895.00
TOTAL FOR FUND 13			DEPT. 50		895.00
TOTAL FOR FUND 13				895.00	
ILLINOIS COUNTIES RISK MANAGMENT TRUST S-INV001275		15-00-36100		CASUALTY	38844.00
ILLINOIS COUNTIES RISK MANAGMENT TRUST S-INV001276		15-00-36200		WORKMAN'S COMPENS	25162.00
VISION SERVICE PLAN (IL) 820066348		15-00-36901		HEALTH INSURANCE	702.53
HUMANA DENTAL INSURANCE COMPANY 181932041		15-00-36903		DENTAL INSURANCE	2196.40
TOTAL FOR FUND 15			DEPT. 00		66904.93
TOTAL FOR FUND 15				66904.93	
GUARANTEED TECHNICAL SERV & CONSULT INC 2024-126		16-00-32900		MAINT OTHER	416.65
MENARDS - MATTESON 1858		16-00-33501		SHOP SUPPLIES	82.58
COMCAST BUSINESS 196411338		16-00-33700		TELEPHONE	271.47
TOTAL FOR FUND 16			DEPT. 00		770.70
TOTAL FOR FUND 16				770.70	
** TOTAL CHECKS TO BE ISSUED				205708.35	
01	CORPORATE			47257.90	
03	PLAYGROUND/RECREATION			1920.81	
06	WATER/SEWER FUND			84542.76	

SYS DATE:03/29/24

VILLAGE OF STEGER.

SYS TIME:11:38

A / P W A R R A N T L I S T

[NW2]

DATE: 03/29/24

REGISTER # 171
Friday March 29, 2024

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PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
07		ROAD & BRIDGE		2678.45	
08		MOTOR FUEL TAX		737.80	
13		BOOSTER CLUB		895.00	
15		LIABILITY INSURANCE FUND		66904.93	
16		H.S.E.M.		770.70	
TOTAL FOR REGULAR CHECKS:				205,644.35	
TOTAL FOR DIRECT PAY VENDORS:				64.00	

Customer Success Team Values

Partner with Placer.ai to solve your specific workflow challenges, and implement solutions that help your team chart new territories.

Customer Success Manager (CSM) Value Propositions



Simplified Data

- Our data is made to be easily consumable. Any additional questions can be answered with the help of your CSM.



Ongoing Support

- Your CSM will meet with you on a regular basis to discuss your needs, product launches, and ever-evolving use cases.



Success Oriented

- CSMs are named, dedicated professionals that provide personalized attention focused on your business needs.



Personal Consultation

- Use your CSM to facilitate custom reports and help prepare data for upcoming presentations.



Knowledge Sharing

- Sharing is caring. Your CSM will share methods and best practices from their experiences with other customers to help you get the most efficient use out of Placer.ai



Above & Beyond

- Rely on your CSM to learn how to leverage Placer.ai in your unique workflows, and turn our data into insights that move your business forward.

“With Placer.ai, we talk to people who understand the details of our workflows.”



Sandy Sigal, President & CEO, NewMark Merrill Companies

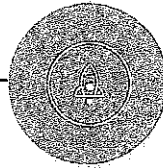
You're a Customer, Now What?

Timeline to becoming a Placer.ai Pro

 **Welcome!**

First 48 Hours

Your dedicated CSM will reach out and make sure your account is set up properly. They will also schedule your kick-off call and include any relevant personnel.

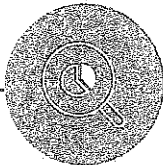


First Week

Your kick-off call is designed to review the Placer.ai Dashboard in more detail, gauge additional use cases, and set a cadence that makes sense for your team.

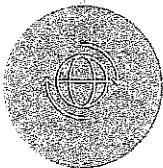
First 90 Days

Now that your team is comfortable using Placer.ai, your CSM will reassess your needs and begin gauging the success of ongoing initiatives. Say hello to custom reports!



Above & Beyond

Congrats! You are now a part of our 96%+ Placer.ai Renewal Club! Your CSM will continue to hold regular meetings to discuss new product features and train users.





Placer.ai

PLACER LABS, INC.

ORDER FORM

Village of Steger Address:	("Customer") 3320 Lewis Avenue Steger, IL 60475	Placer Labs, Inc. Address:	("Placer") 440 N Barranca Ave., #1277 Covina, CA 91723
Contact Person:	Ken Peterson	Contact Person	Haylee Taylor
Email:	kpeterson@villageofsteger.org	Billing Contact Person:	Melissa Anderson
Phone:	312-499-6300	Billing Email*:	billing@placer.ai
Billing Contact Email:		Billing Phone*:	415-228-2444

*Not for use for official notices.

1. Services.

The services provided under this Order Form (the "Services") include:

- Chain Report Expanded which displays chain-level demographic and psychographic data.
- Access, via Placer Venue Analytics Platform ("**Placer's Platform**"), to all major venues within the United States
- Access, via Placer's Platform, to reports, including Visits, Trade Areas, Customer Journey, Customer Insights, Dwell Times, and Visitation by Hour/Day
- Actionable insights include:
 - Accurate foot traffic counts and dwell time
 - True Trade Areas displaying frequent-visitors-density by home and work locations
 - Customers' demographics, interests, and time spent at relevant locations
 - Where customers are coming from and going to, and the routes they take
 - Benchmarking of Foot Traffic, Market Share, Audiences, and other key metrics
 - Competitive insights
 - Void Analysis Reports
- Access to Xtra reports per ad hoc needs; in Excel, KML, Tableau, and other formats: Quarterly Maximum of 26 credits; Annual Maximum of 104 credits
- Premier Customer Support
 - Regular meetings with Placer's Customer Success Team
 - Live, Virtual Training support as reasonably needed
- Access to STI Demographics Bundle + Mosaic Data Set, and AGS CrimeRisk. The applicable Advanced Demographics and Psychographics are generated using the Input Datasets from the data vendors as set forth below:

Description	Input Datasets Used
STI Demographics Bundle	PopStats
	Spending Patterns
	Workplace
	Market Outlook
Experian Mosaic	Mosaic Segmentation
AGS CrimeRisk	CrimeRisk

2. Permitted Uses

The data, information and materials accessible via the Services are referred to as “**Placer Data**”. Customer may use Placer Data solely for the following purposes (“**Permitted Uses**”): (a) Customer may use Placer Data for Customer’s internal business purposes; and (b) Customer may incorporate Placer Data into Research Data, as described and subject to the restrictions below.

“**Research Data**” means datasets and other materials created by Customer that result in any part from Customer’s use of Placer Data. The Customer may share Research Data with current and potential customers, and in marketing materials; provided that the Customer shall cite Placer as a provider of such information (for such purpose only, Placer grants Customer the rights to use the Placer.ai name and logo, provided that any such use of the Placer.ai name and logo must clearly indicate that Placer is the provider of data only, and is not involved in any analysis, conclusion, recommendation). Customer shall not, directly or indirectly, resell, distribute, sublicense, display or otherwise provide Placer Data to any third parties, except that Customer may display Placer Data as part of Research Data.

3. Term and Termination.

Initial Term: The initial term of this Order Form will begin as of the last signature date set forth below, and will continue for 12 consecutive months thereafter (the “**Initial Term**”). Each renewal or additional term, if any, is referred to as “**Additional Term**,” and the Initial Term and any Additional Terms are referred to collectively as the “**Term**.”

Additional Term: This Order Form shall continue on the same terms and conditions set forth herein for additional periods of the same duration as the Initial Term, if mutually agreed in writing by both parties (email would be sufficient).

Termination: Either party may terminate this Order Form upon thirty (30) days’ notice if the other party materially breaches any of the terms or conditions of this Order Form or the Agreement (as defined below), and the breach remains uncured during such thirty (30) days. In addition, Placer may immediately suspend Customer’s access to the Services, or terminate the Order Form, in the event of non-payment by the Customer or breach by Customer of any restrictions regarding usage of the Services.

Should either Placer or Customer terminate this Order Form for any reason except for an event of non-payment or breach by Customer, Placer will remit to Customer the prorated Fee attributable to the balance of the Initial Term.

4. Fees.

\$16,000/year invoiced: in full upon signing this Order Form.

Invoice sent electronically to Customer’s billing contact email via NetSuite.

Customer shall pay the fees set forth above in this Order Form.

Unpaid amounts are subject to a finance charge of 1.5% per month on any outstanding balance, or the maximum permitted by law, whichever is lower, plus all expenses of collection.

Customer is responsible for all applicable taxes arising directly from the Services other than U.S. taxes based on Placer’s net income. If tax exempt, Customer will provide Placer a copy of proof upon request.

If Customer believes that Placer has billed Customer incorrectly, Customer must contact Placer no later than sixty (60) days after the closing date on the first billing statement in which the error or problem appeared in order to receive an adjustment or credit. Inquiries should be directed to Placer’s customer support department at support@placer.ai.

Placer may increase the Fees any time following the Initial Term (but not more frequently than once in any twelve (12) month period) by providing at least thirty (30) days' prior written notice thereof. The amount of such annual increase will equal the greater of CPI or five percent (5%) per annum.

In the event of any termination, Customer will pay in full for the Services, subject to the provisions in Section 3.

All billing will be sent via electronic invoice to the Customer contact indicated above. Customer shall pay all fees within thirty (30) days of the invoice date.

5. Support.

Placer will use commercially reasonable efforts to provide customer service and technical support in connection with the Services on weekdays during the hours of 9:00 A.M. through 5:00 P.M. Pacific Time, with the exclusion of federal holidays. For any such support, please contact us at support@placer.ai.

6. Mutual NDA.

Each party (the "**Receiving Party**") understands that the other party (the "**Disclosing Party**") has disclosed or may disclose business, technical or financial information relating to the Disclosing Party's business (hereinafter referred to as "**Proprietary Information**" of the Disclosing Party). Proprietary Information of Placer includes, without limitation, non-public information regarding features, functionalities and performance of, and pricing for, the Services. The Receiving Party agrees: (i) to take reasonable precautions to protect such Proprietary Information, and (ii) not to use (except in performance of the Services or as otherwise permitted by the Agreement) or disclose to any third party any Proprietary Information. The foregoing shall not apply with respect to any information that the Receiving Party can document: if it (a) is or becomes generally available to the public, (b) was in the possession of or known to the Receiving Party, prior to disclosure thereof by the Disclosing Party, without any restrictions or confidentiality obligations, (c) was rightfully disclosed to it, without any restrictions or confidentiality obligations, by a third party, (d) was independently developed without use of any Proprietary Information of the Disclosing Party, or (e) is required to be disclosed by law provided that the Receiving Party provides the Disclosing Party with prompt written notice of such requirement and reasonably cooperates with the Disclosing Party to limit or challenge such requirement, unless prohibited by law. These provisions regarding Proprietary Information shall apply in perpetuity and shall survive any termination of the Order Form or the Agreement.

7. Miscellaneous.

All notices under the Order Form and the Agreement will be in writing and will be deemed to have been duly given (a) upon delivery by a recognized delivery service (e.g., FedEx) with delivery confirmation, (b) upon receipt, if sent by U.S. certified or registered mail, return receipt requested, or (c) when sent via email, if sent during normal business hours of the recipient, and on the next business day if sent after normal business hours of the recipient. Notices shall be sent to the addresses set forth in the Order Form, which addresses may be subsequently modified by written notice given in accordance with these provisions.

Customer grants Placer the right to use Customer's company name and company logo, for Placer's promotional purposes.

This Order Form is entered into by and between Customer and Placer effective as of the date of the last signature below. This Order Form and use of the Services are governed by, and Customer and Placer agree to, the License Agreement attached hereto as Exhibit A (the "**Agreement**"); provided, however, that in the event of any conflict between this Order Form and the Agreement this Order Form shall control. Unless otherwise defined in this Order Form, capitalized terms herein have the same meaning as in the Agreement.

“Customer”

Village of Steger
By:
Name:
Title:
Date:

“Placer”

Placer Labs, Inc.
By:
Name:
Title:
Date:

**EXHIBIT A
PLACER LABS, INC.
LICENSE AGREEMENT**

This License Agreement (this “**Agreement**”) is entered into by and between Placer Labs, Inc., a Delaware corporation (“**Placer**”), and the customer (“**Customer**”) listed on the order form (the “**Order Form**”) entered into by and between Placer and Customer, effective as of the last signature date set forth on the Order Form (the “**Effective Date**”). Unless otherwise defined in this Agreement, capitalized terms herein have the same meaning as in the Order Form.

1. LICENSE

Subject to the terms of this Agreement and the Order Form (including, without limitation, the payment of fees by Customer), Placer hereby grants to Customer a limited, non-exclusive, non-transferable, non-sublicensable license to access and use the Services (as set forth in the Order Form) solely for the Permitted Uses (as set forth in the Order Form).

2. RESTRICTIONS AND RESPONSIBILITIES

2.1 Customer will not, directly or indirectly, or allow any third party to (a) reverse engineer, decompile, disassemble or otherwise attempt to discover the source code, object code or underlying structure, ideas, know-how or algorithms relevant to the Services or Placer Data or any software, documentation or data related to the Services or Placer Data; (b) attempt to re-identify any anonymized, aggregated, deidentified, obfuscated, or statistical Placer Data, (c) modify, translate, or create derivative works based on Placer Data (except to the extent expressly set forth as Permitted Use in the Order Form), (d) share Placer Data with, or disclose Placer Data to, or use Placer Data for the benefit of, a third party (except to the extent expressly set forth as Permitted Use in the Order Form), (e) remove any proprietary notices or labels, (f) circumvent any security control or access mechanism for the Services or Placer Data, (g) perform systematic and/or bulk downloads of Placer Data, or web scraping of Placer Data from the Services, or systematic API calling beyond the minimal amount needed for Permitted Uses, or attempt to reconstruct any portion of Placer Data, (h) use the Services or Placer Data in connection with any products, services, or activities that compete with Placer, or (i) attempt to build a user profile for a given individual or device based on Placer Data, or attempt, facilitate, or encourage others to identify a given individual or user or reconstruct user profiles based on Placer Data. Customer shall not, directly or indirectly, resell, distribute, sublicense, display, or otherwise provide to third parties the Services or any Placer Data or any derivatives of Placer Data, except that Customer may display Placer Data as part of Research Data during the Term. For the avoidance of doubt, and without limiting any other restrictions or obligations set forth in this Agreement, Customer shall not use, license, sub-license or distribute Placer Data or any data derived from Placer Data, for any of the following purposes: (I) in connection with establishing eligibility for employment, health care, credit or insurance; (II) for making decisions solely by automatic means where the decision has a significant effect on the individual to whom the data relates; (III) for any unlawful tracking or unlawful surveillance purposes; or (IV) to market or sell to law enforcement agencies or to any governmental agency to be used for a law enforcement purpose.

2.2 Customer represents, covenants, and warrants that Customer will use the Services and Placer Data and only in compliance with applicable laws and regulations. Furthermore, Customer will ensure all access to Placer (“log in”) shall be done using email addresses of Customer’s email domain, and never any personal email addresses. Although Placer has no obligation to monitor Customer’s access to and use of the Services or Placer Data Placer may do so and may prohibit any access or use it believes may be (or alleged to be) in violation of the foregoing.

2.3 Customer shall be responsible for obtaining and maintaining any equipment and ancillary services needed to connect to, access or otherwise use the Services and Placer Data, including, without limitation, modems, hardware, servers, software, operating systems, networking, web servers and the like (collectively, “**Access Equipment**”). Customer shall also be responsible for maintaining the security of the Access Equipment, Customer account, passwords (including but not limited to administrative and user passwords) and files, and for all uses of Customer account or the Access Equipment with or without Customer’s knowledge or consent.

2.4 Customer shall maintain information security measures to safeguard Customer's Access Equipment and Placer Data in Customer's possession, including appropriate physical, technical, and organizational measures to ensure the security of such data. Such measures shall include, but not be limited to, the highest degree of care that Customer utilizes to safeguard its own sensitive data, which shall be no less than industry standard security measures in any event.

2.5 Customer shall maintain accurate and complete records relating to its use of Placer Data during the Term and for a period of one (1) year thereafter. Placer or its designee(s) may, at any time upon not less than ten (10) business days' notice to Customer, examine such records of Customer (and its affiliates and contractors, if any are permitted to use Placer Data) related to Customer's and any such parties' use of Placer Data ("Audit"). Customer will cooperate fully, and cause its affiliates and contractors to cooperate fully, with any such Audit(s) and will provide all records, data, documentation, and other information reasonably requested by Placer. The Audit(s) will be conducted during normal business hours, and at Placer's expense; provided however if such Audit reveals misuse of Placer Data by Customer, then Customer will bear the cost of such Audit, without limiting any other rights or remedies that Placer may have with respect to any such misuse of Placer Data.

3. PROPRIETARY RIGHTS

3.1 Placer shall own and retain all right, title and interest in and to (a) the Services and Placer Data, and all improvements, enhancements or modifications thereto, (b) any software, applications, inventions or other technology developed in connection with supporting the foregoing, and (c) all intellectual property rights related to any of the foregoing. No licenses are granted by estoppel or by implication.

3.2 Customer may provide feedback to Placer in respect of the Services or Placer Data. Feedback may include, without limitation, updates to or corrections of Placer Data (e.g., a retail store may have moved or may have been closed). Placer may use any such feedback to improve the Services or for other purposes, without any obligation to Customer.

3.3 In the course of using the Services, Customer may upload data (e.g., Customer's customer data) to the Services. Such uploaded data is referred to herein as "**Customer Data**". Customer hereby grants Placer a nonexclusive, worldwide, royalty-free, perpetual, irrevocable, sublicensable and transferable right to use, modify, reproduce, distribute, prepare derivative works of, display and perform Customer Data (including all related intellectual property rights) in an aggregated and de-identified format ("**Anonymized Customer Data**") in connection with the Services. Customer also hereby grants each user of the Services a non-exclusive license to access Anonymized Customer Data through the Services, and to use, modify, reproduce, distribute, prepare derivative works of, display and perform such Anonymized Customer Data as permitted through the functionality of the Services. For clarity, the foregoing license grant to Placer and users of the Services does not affect Customer's ownership of Customer Data. Placer reserves the right to remove any Customer Data and/or Anonymized Customer Data from the Services at any time for any reason. Customer, not Placer, remains solely responsible for all Customer Data that Customer uploads, posts, emails, transmits, or otherwise disseminates using, or in connection with, the Services, and Customer represents and warrants that Customer possesses all rights necessary to provide such Customer Data to Placer and to grant the rights to use such Customer Data as provided herein.

4. WARRANTY AND DISCLAIMER

4.1 Placer shall use reasonable efforts consistent with prevailing industry standards to provide access to the Services and Placer Data. Access may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by Placer or by third-party providers, or because of other causes beyond Placer's reasonable control, but Placer shall use reasonable efforts to provide advance notice, by posting in the Services, email, or otherwise, of any scheduled service disruption. **PLACER DOES NOT WARRANT THAT ACCESS TO THE SERVICES OR PLACER DATA WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES OR PLACER DATA.**

4.2 Placer Data shall not include (i) any personally identifiable data, including but not limited to, name, email address, address or any other personal identifier (“**Personal Data**”), nor (ii) any sensitive data, including but not limited to Personal Data relating to social security numbers and other government identifiers, information relating to health or medical conditions, and information relating to sex life or sexual orientation, political opinions, and financial account numbers (“**Sensitive Data**”).

4.3 Placer represents and warrants that to its knowledge the Services and Placer Data do not infringe the intellectual property rights of any third party and comply with applicable laws and regulations. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION 4, THE SERVICES AND PLACER DATA ARE PROVIDED “AS IS” AND PLACER DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. PLACER DATA ARE COMPILED BASED ON PROPRIETARY ALGORITHMS, AND PLACER DOES NOT WARRANT THAT ALL DATA SHALL BE COMPLETE AND ACCURATE. FURTHER, PLACER MAKES NO WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES OR PLACER DATA. Without limiting the foregoing disclaimer, Customer acknowledges and agrees that Placer Data consist of and represent the result of statistical inferences. Placer is not a backup service, and Customer is solely responsible for creating any backups of data provided by Placer. Placer is not responsible for decisions made by Customer based on Placer Data.

5. INDEMNITY

5.1 Placer shall defend, indemnify and hold Customer harmless from liability to third parties resulting from infringement by Placer’s provision of Placer Data of any United States patent or any copyright or misappropriation of any trade secret. Placer shall additionally defend, indemnify, and hold Customer harmless from any claims, losses, or liabilities arising out of or related to the infringement of privacy rights. This indemnification obligation shall apply regardless of whether the alleged infringement occurs during or after the term of this Agreement. The foregoing obligations do not apply with respect to any portions or components of Placer Data (i) that are created, compiled, or modified by any party other than Placer, (ii) combined with other products, processes, data, or materials where the alleged infringement relates to such combination, (iii) where Customer continues allegedly infringing activity after being notified thereof or after being informed of alternatives that would have avoided the alleged infringement, or (iv) where Customer’s use of Placer Data is not strictly in accordance with this Agreement. If, due to a claim of infringement, Placer Data are held by a court of competent jurisdiction to be or are believed by Placer to be infringing, Placer may, at its option (a) obtain for Customer a license to continue using Placer Data or (b) terminate the Order Form and Customer’s rights thereunder and provide Customer a refund of any prepaid, unused fees for Placer Data.

5.2 Intentionally Omitted.

5.3 The obligations of either party to provide indemnification hereunder is subject to the party seeking indemnification (a) providing the indemnifying party with prompt written notice of any claim, (b) providing the indemnifying party with sole control over the defense and settlement of the applicable claim and (c) reasonably cooperating with the indemnifying party in defending such claim. Subject to the foregoing, the indemnified party may be represented in any proceeding by counsel of its own choosing at its own expense.

6. LIMITATION OF LIABILITY

IN NO EVENT WILL EITHER PARTY BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES (INCLUDING LOSS OF USE, DATA, BUSINESS, OR PROFITS) ARISING OUT OF OR IN CONNECTION WITH THE ORDER FORM, THIS AGREEMENT, THE SERVICES OR PLACER DATA, HOWEVER CAUSED AND REGARDLESS OF THE THEORY OF LIABILITY, EVEN IF IT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. EXCEPT FOR NON-PAYMENT OF FEES, EACH PARTY’S AGGREGATE LIABILITY ARISING OUT OF OR IN CONNECTION WITH THE ORDER FORM, THIS AGREEMENT, THE SERVICES OR PLACER DATA OR FROM ALL CAUSES OF ACTION AND ALL THEORIES OF LIABILITY WILL NOT EXCEED THE FEES PAID TO PLACER UNDER THE ORDER FORM DURING THE

PREVIOUS TWELVE (12) MONTHS PRECEDING ANY CLAIM GIVING RISE TO ANY LIABILITY HEREUNDER. NOTWITHSTANDING ANY OTHER PROVISIONS, THE FOREGOING LIMITATIONS WILL NOT APPLY TO BREACH OF CONFIDENTIALITY OBLIGATIONS OR BREACH OF LICENSING RESTRICTIONS.

7. EXPORT CONTROL

Customer may not remove or export from the United States or allow the export or re-export of Placer Data, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign agency or authority.

8. MISCELLANEOUS

This Agreement includes and incorporates Placer's privacy policy located at <https://www.placer.ai/privacy-policy/platform-services-privacy-policy/> (the "**Privacy Policy**"). The Order Form, the Privacy Policy, and all other referenced documents, if any, are integral parts of this Agreement. If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable. This Agreement is not assignable, transferable or sublicensable by either party except with the other party's prior written consent provided, however, that no consent shall be required for any assignment in connection with a Sale of Business (as defined below). "Sale of Business" means an acquisition of Placer, a merger of Placer with or into another entity, a sale of Placer's assets, or similar transactions. . This Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement, and that all waivers and modifications must be in a writing signed by both parties, except as otherwise provided. No agency, partnership, joint venture, or employment is created as a result of this Agreement and Customer does not have any authority of any kind to bind Placer in any respect whatsoever. In any action or proceeding to enforce rights under this Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. This Agreement shall be governed by the laws of the State of Illinois without regard to its conflict of laws provisions. This Agreement shall have the same Term as, and shall terminate or expire concurrently with, the Order Form. The following will survive any termination of this Agreement and Order Form: Sections 2.1, 2.4, 2.5, 3.1, 3.2, 4 through 8 of this Agreement.

