

VILLAGE OF
STEGER
BOARD OF TRUSTEES
REGULAR MEETING AGENDA
3320 Lewis Avenue, Steger IL 60475

OCTOBER 7, 2019 7:00pm

- A. PLEDGE OF ALLEGIANCE
- B. ROLL CALL
- C. AWARDS, HONORS, AND SPECIAL RECOGNITIONS
Appointment of Part time Officer Bernard Gromala
- D. MINUTES of September 16, 2019 regular board meeting
- E. AUDIENCE PARTICIPATION
- F. REPORTS
 - 1. Administrator
 - 2. Department Heads
 - a. Public Infrastructure/Code Enforcement Director
 - b. Fire Chief
 - c. Police Chief
 - d. EMA Chief
 - e. Community Center Director
 - f. Housing and Community Development Director
 - 3. Attorney
 - 4. Treasurer
 - 5. Trustee/Liaison
 - 6. Clerk
 - 7. Mayor's Report
- G. PAYING OF THE BILLS
- H. CORRESPONDENCE

The Village of Steger, in compliance with the Americans With Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Human Resource Department at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

MONDAY OCTOBER 7, 2019 BOARD OF TRUSTEE REGULAR MEETING AGENDA

I. UNFINISHED BUSINESS:

J. NEW BUSINESS:

Request from the Fire and Police Board for the Village to approve a contract with Stanard and Associates to be the service provider for the next Police Officer New Hire Eligibility List.

K. ADJOURNMENT

The Village of Steger, in compliance with the Americans With Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities, contact the Human Resource Department at (708) 754-3395 to allow the Village to make reasonable accommodations for those persons

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF STEGER, WILL & COOK
COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 16th day of September 2019 in the Municipal Building of the Village of Steger. Mayor Peterson led all in attendance in the Pledge of Allegiance to the flag.

Village Clerk Joseph M. Zagone, Jr. called the roll. The following Trustees were present, Joyce, Kozy, Lopez, Skrezyna, Buxton and Mayor Peterson

Also present were: Village Administrator Mary Jo Seehausen, Director of Public Infrastructure Dave Toepper, Fire Chief Nowell Fillion, Police Chief Patrick Rossi, EMA Chief Tom Johnston, Community Center Director Diane Rossi and Housing and Community Development Director Alice Peterson.

Trustee Perchinski arrived at 7:08 P.M.

AWARDS, HONORS AND SPECIAL RECOGNITION

Police Patrolman Torin White was appointed and given the Oath of Office by Village Clerk Zagone.

MINUTES

Trustee Lopez made a motion to approve the minutes of the September 3rd meeting as written. Trustee Joyce seconded the motion. Voice vote. All Trustees present voted aye. Motion carried.

AUDIENCE PARTICIPATION

Jalane Schultz approached the board again regarding loud music complaints regarding the American Legion. Ms. Schultz was informed that the American Legion had been ticketed and that it would be going before our municipal judge to evaluate the situation. Ms. Schultz plans to attend the hearing.

Helena who lives on Frederick Rd in Miller Woods and Grace Peterson, a resident on Lahon Rd approached the board regarding the poor condition of roads in Miller Woods. One of the roads discussed turns out to be a Bloom Township street. The Village will reach out to the Bloom TWP Highway Department in regards to this street. As for those in the Village, Mayor Peterson explained that much of the problem with those streets is caused by flooding issues. The Village is looking to fix the water issue before repaving these streets. Dave Toepper will look into patching areas of concern.

Melvin Carter the pastor of Living Well Christian Church. He approached the board to announce that their church is celebrating it's 100th Anniversary. Pastor Carter came to invite the board to participate in celebrations that will occur on November 16, 2019. All are welcome to come. Mayor Peterson has been invited to speak at the event.

REPORTS

Village Administrator Mary Jo Seehausen No report.

Director of Public Infrastructure Dave Toepper the Village met with Knight Engineering last week to begin the Flood Study. The engineers will collect information, study elevation maps and come up with ideas for solving our water drainage issues.

Fire Chief Nowell Fillion reported on the grant that will help area fire departments replace aging oxygen tanks that firefighters use when battling fires. He brought one of the units for the board to see. Steger's portion of the grant is \$147,000.00. Assistant Chief Long was responsible for getting this grant.

Police Chief Patrick Rossi reported that Will County has rescheduled training that was planned in the Village. This will be rescheduled and will involve S.W.A.T. Teams training in our town. The community will be informed so no one thinks there is something bad happening, just training.

The Police Department will host IEMA as they assess flooding from June. Monday September 30 there will be a meeting at Bloom Trail for First Responders for dispensing vaccinations in this area to be prepared in the event of a pandemic outbreak.

EMA Chief Tom Johnston announced that Illinois Emergency Management Agency along with Cook and Will County and representatives from the Small Business Association will meet with local residents to evaluate homes damaged by recent flooding.

Community Center Director Diane Rossi No report.

Housing and Community Development Director Alice Peterson No report.

Village Attorney No report.

Treasurer No report tonight, but June financials should be available to the board soon. Trustee Buxton also offered thanks to the Fire Department for their part in getting the grant for the Village.

TRUSTEES' REPORTS

Trustee Buxton No report.

Trustee Skrezyna No report.

Trustee Lopez No report.

Trustee Kozy announced that Ron Newquist will be joining the basketball program to coach girls team. There are 200 girls who tried out for teams in our community.

Trustee Perchinski reminded residents of October Fest to take place on the Boulevard on September 28 and 29. In addition, Steger Kiwanis is hosting the Chile Cooking Contest at the same event on Sunday.

Trustee Joyce No report

VILLAGE CLERK No report

PRESIDENT PETERSON No report.

BILLS

Trustee Skrezyna made a motion to approve the bills as listed. Trustee Buxton seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Kozy, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

CORRESPONDENCE None

UNFINISHED BUSINESS None

NEW BUSINESS

Trustee Perchinski made a motion to approve a Temporary Business License pending inspections for FTW Logistics at 3335 Chicago Rd. Trustee Kozy seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Kozy, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

Trustee Perchinski made a motion at 7:30 pm to adjourn to closed session to discuss personnel. Trustee Skrezyna seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Kozy, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

Trustee Joyce made a motion to reconvene following closed session. Trustee Lopez seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Kozy, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

There being no further business,

Trustee Joyce made a motion to adjourn the meeting. Trustee Perchinski seconded the motion. Voice vote; all ayes. Motion carried.

Meeting adjourned at 7:56 pm.

Kenneth A. Peterson, Jr., Village President

Joseph M. Zagone, Jr., Village Clerk

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
TAYLOR KEMP	09192019	01-00-15003		3217 PEORIA CONS.	250.00
GUARANTEED TECHNICAL SERV & CONSULT INC	2018385	01-00-32901		MAINT COMPUTER	251.02
GUARANTEED TECHNICAL SERV & CONSULT INC	2018845	01-00-32901		MAINT COMPUTERS	180.00
GUARANTEED TECHNICAL SERV & CONSULT INC	2018878	01-00-32901		MAINT COMPUTERS	270.00
NICOR GAS	03196 0919	01-00-33200		HEAT	65.41
HERITAGE F/S, INC.	35002497	01-00-33300		GASOLINE	33.55
HERITAGE F/S, INC.	35002548	01-00-33300		GASOLINE	25.06
CINTAS CORPORATION LOCKBOX	5014722149	01-00-33500		OFFICE SUPPLIES	50.30
COMCAST BUSINESS	87625987	01-00-33700		TELEPHONE	427.73
VERIZON WIRELESS	9837394620	01-00-33700		TELEPHONE	264.69
T & T BUSINESS SYSTEMS, INC.	100919	01-00-33901		RENTAL EQUIP	141.00
FORTE	35692	01-00-33904		EPAY LEIN FEES	15.00
GIANOPOLUS, DENNIS G. P.C.	18173	01-00-34100		AUG. LEGAL SERVIC	1852.50
KANE MC KENNA AND ASSOCIATES INC	16567	01-00-34102		PROFESSIONAL SERV	3412.50
GW & ASSOCIATES, PC	1909234	01-00-34500		AUGUST CONSULT SE	4550.00
MARY JO J SEEHAUSEN	091919	01-00-38840		PARKING REIMBURSE	97.50
PROSHRED SECURITY	100135825	01-00-38917		SHREDDING DISPOSA	45.00
RAY'S QUALITY GREENHOUSE	09272019	01-00-38950		OKTOBERFEST DECOR	225.00
BREAKER PRESS CO INC	3051	01-00-39701		FIRST REASPOENDERS	485.00
KANKAKEE TENT & AWNING CO.	74031	01-00-39701		OKTOBERFEST 2019	880.00
TOTAL FOR FUND 01		DEPT. 00			13521.26
REGENCY ELECTRIC	0619-0919	01-01-30260		SALARY ELECTRICAL	125.00
TOTAL FOR FUND 01		DEPT. 01			125.00
DRISCOLL, BRIAN	2019 08	01-06-34550		C TICKTET HEARING	200.00
DRISCOLL, BRIAN	2019 09	01-06-34550		C TICKET	200.00
TOTAL FOR FUND 01		DEPT. 06			400.00

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
VERIZON WIRELESS	9837394620	01-07-33700		TELEPHONE	90.08
DRISCOLL, BRIAN	2019 08	01-07-34550		AO TICKET HEARING	200.00
DRISCOLL, BRIAN	2019 09	01-07-34550		AO HEARING	200.00
BUILDING & FIRE CODE ACADEMY	51345	01-07-38900		D.TOEPPER TRAININ	600.00
TOTAL FOR FUND 01		DEPT. 07			1090.08
ROBINSON ENGINEERING	19070485	01-08-34300		QUIET ZONE	258.00
RICHMOND APPRAISALS LLC	3739 GREEN	01-08-34500		3739 GREEN CONSUL	300.00
TOTAL FOR FUND 01		DEPT. 08			558.00
ANDY FRAIN SERVICES INC	278780	01-19-30900		SALARY CROSSING G	1254.66
TOTAL FOR FUND 01		DEPT. 19			1254.66
NICOR GAS	03196 0919	01-20-33200		HEAT	65.40
HERITAGE F/S, INC.	35002497	01-20-33300		GASOLINE	301.97
HERITAGE F/S, INC.	35002548	01-20-33300		GASOLINE	97.21
CINTAS CORPORATION LOCKBOX	5014722149	01-20-33501		SHOP SUPPLIES	50.30
COMCAST	54689 092019	01-20-33700		TELEPHONE	146.91
VERIZON WIRELESS	9837394620	01-20-33700		TELEPHONE	160.79
COMCAST	54689 092019	01-20-33701		CABLE	157.18
AIRGAS USA LLC	9093096092	01-20-33702		AMBULANCE SUPPLIE	748.48
CANON FINANCIAL SERVICES, INC	20530884	01-20-33901		RENTAL EQUIP	238.20
METRO PARAMEDIC SERVICES INC.	020 01221	01-20-34250		AMBULANCE SERVICE	22339.50
COUNTY OF WILL	OCT. 2019-001	01-20-34252		EASTCOM DISPATCH	4357.25
ZOLL	INV00047280	01-20-38901		DUES SUBSCRIPTION	300.00
TOTAL FOR FUND 01		DEPT. 20			28963.19

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
JAMES HERR & SONS 109964		01-40-31805		UNIT #16-2 MAINT	776.62
JAMES HERR & SONS 110016		01-40-31805		UNIT # 14-1 MAINT	1174.18
JAMES HERR & SONS 110032		01-40-31805		UNIT #17-1 MAINT	186.45
JAMES HERR & SONS 110068		01-40-31805		UNIT #17-1 MAINT	42.76
JAMES HERR & SONS 110099		01-40-31805		LIC # E10 7272 MA	683.89
SOUTH HOLLAND PAPER CO. 441857		01-40-32900		MAINT OTHER	43.46
GUARANTEED TECHNICAL SERV & CONSULT INC 2018385		01-40-32901		MAINT COMPUTER	1492.51
GUARANTEED TECHNICAL SERV & CONSULT INC 2018845		01-40-32901		MAINT COMPUTERS	149.40
GUARANTEED TECHNICAL SERV & CONSULT INC 2018878		01-40-32901		MAINT COMPUTERS	225.00
HERITAGE F/S, INC. 35002497		01-40-33300		GASOLINE	413.21
HERITAGE F/S, INC. 35002548		01-40-33300		GASOLINE	672.74
CHICAGO OFFICE PRODUCTS 976423-0		01-40-33500		OFFICE SUPPLIES	407.21
CHICAGO OFFICE PRODUCTS 976628-0		01-40-33500		OFFICE SUPPLIES	52.55
A T & T 708754359309 09		01-40-33700		TELEPHONE	186.33
COMCAST 88385815		01-40-33700		TELEPHONE	720.95
COMCAST 94774 1019		01-40-33700		TELEPHONE	282.97
IL DEPT OF INNOVATION AND TECHNOLOGY T2002669		01-40-33700		TELEPHONE	5.00
IL DEPT OF INNOVATION AND TECHNOLOGY T2005562		01-40-33700		TELEPHONE	5.00
VERIZON WIRELESS 9837394620		01-40-33700		TELEPHONE	586.74
COMCAST 95698 1019		01-40-33701		CABLE	212.87
ALLCOMM SYSTEMS, INC. 12047		01-40-33801		VIDEO CAMERA SUPP	1344.04
LEXISNEXIS RISK SOLUTIONS 1213944 2019083		01-40-33900		ALL OTHER SUPPLIE	150.00
CINTAS CORPORATION LOCKBOX 5014722146		01-40-33900		ALL OTHER SUPPLIE	104.44
CANON FINANCIAL SERVICES, INC 20530884		01-40-33901		RENTAL EQUIP	238.20
COUNTY OF WILL OCT. 2019-001		01-40-34252		EASTCOM DISPATCH	18441.33
DACAV INDUSTRIES 8477		01-40-37302		HILLMAN NEW UNIFO	128.37
DACAV INDUSTRIES 8906		01-40-37302		DC RUFF NEW UNIFO	39.00
DACAV INDUSTRIES 8962		01-40-37302		P.FAJMAN NEW UNIF	17.00
DACAV INDUSTRIES 9334		01-40-37302		LACKEY NEW UNIFOR	99.98

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT	DIST
JCM UNIFORMS	758905	01-40-37302		D.BANICKI NEW UNI	341.82	
JCM UNIFORMS	759359	01-40-37302		J.LANE NEW UNIFOR	231.96	
PROSHRED SECURITY	100135826	01-40-38917		RECORD DISPOSAL	50.00	
TOTAL FOR FUND 01		DEPT. 40			29505.98	
VERIZON WIRELESS	9837394620	01-42-33700		TELEPHONE	19.91	
TOTAL FOR FUND 01		DEPT. 42			19.91	
TOTAL FOR FUND 01					75438.08	
A&T I.T.H.	091919	03-30-31100		MAINT BUILDING	1425.00	
REID AND PEDERSON DRAINAGE INC	17946390	03-30-31100		MAINT BUILDING	205.00	
KEITH'S POWER EQUIPMENT INC	81655	03-30-31700		MAINT MOTORIZED E	53.35	
PLUS ONE AV	S3084	03-30-31700		MAINT MOTORIZED E	275.00	
ACE HARDWARE IN STEGER	091019	03-30-32900		MAINT CLEANING SU	16.45	
UNIFIRST CORPORATION	062 0366090	03-30-32900		MAINT MATS	33.56	
NICOR GAS	410004 0919	03-30-33200		HEATING	125.44	
PETTY CASH	092019	03-30-33500		OFFICE SUPPLIES	15.58	
A T & T	708754369009 09	03-30-33700		TELEPHONE	33.81	
COMCAST	31978 092019	03-30-33700		TELEPHONE	67.78	
VERIZON WIRELESS	9837394620	03-30-33700		TELEPHONE	54.07	
COMCAST	31978 092019	03-30-33701		CABLE	179.96	
KONICA MINOLTA BUSINESS SOLUTIONS	9006044415	03-30-33703		MAINTENANCE CONTR	33.28	
LIFE FITNESS	6251661	03-30-37301		NEW REC EQUIP	42.06	
TOTAL FOR FUND 03		DEPT. 30			2560.34	
GEMINI II SEWER RODDING IRRIGATION, LLC	09162019	03-31-31100		VETERANS PARK MAI	225.00	
NICOR GAS	510004 0919	03-31-33200		HEATING	39.68	

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
ILLINOIS STATE POLICE ILL14406S	0819	03-31-33704		SECURITY SYSTEM	141.25
TOTAL FOR FUND 03		DEPT. 31			405.93
TOTAL FOR FUND 03				2966.27	
Brites Transportation LTD 71877		06-00-31204		MAINT PATCHING	1193.14
Brites Transportation LTD 71953		06-00-31204		MAINT PATCHING	843.27
CLARKES GARDEN CENTER 08292019		06-00-31204		TOP SOIL	160.00
CLARKES GARDEN CENTER 09112019		06-00-31204		TOP SOIL	160.00
GALLAGHER MATERIALS CORP 12582		06-00-31204		MAINT PATCHING	510.88
EXCEL ELECTRIC INC 123514		06-00-31504		MAINT WELL HOUSES	796.00
GREAT LAKES CONCRETE, LLC 14619		06-00-31504		MAINT MAINS	231.30
CORE & MAIN L183714		06-00-31504		MAINT MAINS	1217.53
CORE & MAIN L191677		06-00-31504		MAINT MAINS	760.39
CORE & MAIN L229158		06-00-31504		MAINT MAINS	284.96
M&J UNDERGROUND, INC M19-0332		06-00-31504.01		HYDRANTS	3944.00
FASTENAL COMPANY ILSTE154564		06-00-31800		FIRE HYDRANT REPA	29.75
FASTENAL COMPANY ILSTE154566		06-00-31800		FIRE HYDRANT REPA	18.60
M & K TRUCK CENTERS 10750SC		06-00-31805		UNIT #4 MAINT	925.27
MCCANN INDUSTRIES INC P01900		06-00-31805		MAINT VEHICLES	178.77
UNIFIRST CORPORATION 062 0364367		06-00-32900		MAINT OTHER	30.92
UNIFIRST CORPORATION 062 0366218		06-00-32900		MAINT OTHER	31.08
COMED 52003 0919		06-00-33100		350 DORSETSHIRE E	29.00
COMED 76056 0919		06-00-33100		44 E 31ST ST ELEC	1893.03
COMED 67036 0919		06-00-33101		3411 HALSTED ELEC	1194.47
HERITAGE F/S, INC. 35002497		06-00-33300		GASOLINE	337.97
HERITAGE F/S, INC. 35002548		06-00-33300		GASOLINE	178.18
CINTAS CORPORATION LOCKBOX 5014722147		06-00-33501		SHOP SUPPLIES	114.05
CRETE LUMBER & SUPPLY CO 08212019		06-00-33501		SHOP SUPPLIES	18.61

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
ELMER & SON LOCKSMITHS INC 374221		06-00-33501		SHOP SUPPLIES	9.00
FASTENAL COMPANY ILSTE154956		06-00-33501		SHOP SUPPLIES	123.11
HINCKLEY SPRINGS 17155979 091119		06-00-33501		SHOP SUPPLIES	47.04
HINCKLEY SPRINGS 17155979 091119		06-00-33501		SHOP SUPPLIES	47.03
MENARDS - MATTESON 9211		06-00-33501		SHOOP SUPPLIES	402.56
USA BLUE BOOK 013752		06-00-33501		SHOP SUPPLIES	166.93
USA BLUE BOOK 992451		06-00-33501		SHOP SUPPLIES	318.45
USA BLUE BOOK 998079		06-00-33501		SHOP SUPPLIES	383.70
VERIZON WIRELESS 9837394620		06-00-33700		TELEPHONE	252.09
JOHNSON CONTROLS SECURITY SOLUTIONS 33134645		06-00-33704		SECURITY SYSTEM	209.58
JOHNSON CONTROLS SECURITY SOLUTIONS 33134646		06-00-33704		SECURITY SYSTEM	234.25
GROEN TRANSFER AN ALLIED WASTE CO. 4436 000018377		06-00-33710		FLOOD GARBAGE BIN	10464.48
REPUBLIC SERVICES #721 0721 006286794		06-00-33710		GARBAGE CONTRACT	58999.04
UNIFIRST CORPORATION 062 0363513		06-00-33800		UNIFORM SERVICE	94.69
UNIFIRST CORPORATION 062 0364427		06-00-33800		UNIFORM SERVICE	79.96
UNIFIRST CORPORATION 062 0365337		06-00-33800		UNIFORM SERVICE	120.11
UNIFIRST CORPORATION 062 0366280		06-00-33800		UNIFORM SERVICE	81.07
UNIFIRST CORPORATION 062 0367203		06-00-33800		UNIFORM SERVICE	111.19
AIDE RENTALS & SALES 119655 1		06-00-33901		R.R QUIET ZONE	241.63
WATER SOLUTIONS UNLIMITED 32511		06-00-33907		CHEMICALS	6957.25
GW & ASSOCIATES, PC 1909234		06-00-34400		AUGUST CONSULT SE	2450.00
TOTAL FOR FUND 06		DEPT. 00			96874.33
TOTAL FOR FUND 06				96874.33	
DESIDERIO LANDSCAPING LLC. 9852		07-00-31213		247 DURHAM MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9853		07-00-31213		3207 HALSTED MOWI	50.00
DESIDERIO LANDSCAPING LLC. 9854		07-00-31213		3323 WALLACE MOWI	50.00
DESIDERIO LANDSCAPING LLC. 9855		07-00-31213		3211 WALLACE MOWI	50.00

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
DESIDERIO LANDSCAPING LLC. 9856		07-00-31213		3334 PHILLIPS MOW	50.00
DESIDERIO LANDSCAPING LLC. 9857		07-00-31213		137 W. 34TH ST MO	50.00
DESIDERIO LANDSCAPING LLC. 9858		07-00-31213		3516 WILLIAMS MOW	50.00
DESIDERIO LANDSCAPING LLC. 9859		07-00-31213		3739 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9861		07-00-31213		3500 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9862		07-00-31213		3546 WALLACE MOWI	50.00
DESIDERIO LANDSCAPING LLC. 9863		07-00-31213		3544 PEORIA MOWIN	50.00
DESIDERIO LANDSCAPING LLC. 9864		07-00-31213		3747 EMERALD MOWI	50.00
DESIDERIO LANDSCAPING LLC. 9865		07-00-31213		3301 UNION MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9866		07-00-31213		3521 KINGS RD	50.00
DESIDERIO LANDSCAPING LLC. 9867		07-00-31213		3109 PEORIA MOWIN	50.00
DESIDERIO LANDSCAPING LLC. 9868		07-00-31213		3605 MORGAN MOWIN	50.00
DESIDERIO LANDSCAPING LLC. 9869		07-00-31213		3128 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9870		07-00-31213		302 TIVERTON MOWI	50.00
DESIDERIO LANDSCAPING LLC. 9871		07-00-31213		3301 BUTLER MOWIN	50.00
DESIDERIO LANDSCAPING LLC. 9872		07-00-31213		3240 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9873		07-00-31213		3603 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9874		07-00-31213		3616 GREEN MOWING	50.00
DESIDERIO LANDSCAPING LLC. 9875		07-00-31213		3000 PEORIA MOWIN	50.00
DESIDERIO LANDSCAPING LLC. 9876		07-00-31214		TREE REMOVAL AND	5155.00
KEITH'S POWER EQUIPMENT INC 81489		07-00-31700		MAINT MOTORIZED E	93.40
RIGGS OUTDOOR POWER-VALPARAISO 1105198		07-00-31700		MAINT MOTORIZED E	25.00
KEITH'S POWER EQUIPMENT INC 80702		07-00-31805		MAINT VEHICLES	67.25
MCCANN INDUSTRIES INC P01900		07-00-31805		MAINT VEHICLES	178.76
SANDI NK 2388		07-00-31805		MAINT VEHICLES	2435.00
T.R.L. TIRE SERVICE CORP 22959		07-00-31805		MAINT VEHICLES	198.00
UNIFIRST CORPORATION 062 0364367		07-00-32900		MAINT OTHER	30.93
UNIFIRST CORPORATION 062 0366218		07-00-32900		MAINT OTHER	31.07
HERITAGE F/S, INC. 35002497		07-00-33300		GASOLINE	337.96

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
HERITAGE F/S, INC. 35002548		07-00-33300		GASOLINE	178.17
CINTAS CORPORATION LOCKBOX 5014722147		07-00-33501		SHOP SUPPLIES	114.05
ELMER & SON LOCKSMITHS INC 374221		07-00-33501		SHOP SUPPLIES	9.00
FASTENAL COMPANY ILSTE154956		07-00-33501		SHOP SUPPLIES	123.12
MENARDS - MATTESON 9211		07-00-33501		SHOOP SUPPLIES	402.56
O'REILLY AUTO PARTS 3414 112368		07-00-33501		SHOP SUPPLIES	5.72
UNIFIRST CORPORATION 062 0363513		07-00-33800		UNIFORM SERVICE	94.68
UNIFIRST CORPORATION 062 0364427		07-00-33800		UNIFORM SERVICE	79.96
UNIFIRST CORPORATION 062 0365337		07-00-33800		UNIFORM SERVICE	120.11
UNIFIRST CORPORATION 062 0366280		07-00-33800		UNIFORM SERVICE	81.06
UNIFIRST CORPORATION 062 0367203		07-00-33800		UNIFORM SERVICE	111.18
TOTAL FOR FUND 07		DEPT. 00			11021.98
TOTAL FOR FUND 07				11021.98	
COMED 84103 0919		08-00-33102		ELECTRICITY TRAFF	751.96
COMED 99093 0919		08-00-33102		ELECTRICITY TRAFF	3830.30
KNIGHT ENGINEERS & ARCHITECTS 24345-26		08-00-34300		VARIOUS ON-CALL	2005.76
TOTAL FOR FUND 08		DEPT. 00			6588.02
TOTAL FOR FUND 08				6588.02	
SAM'S CLUB/SYNCHRONY BANK 081619		13-52-33930		FOOTBALL CONCESSI	127.50
SAM'S CLUB/SYNCHRONY BANK 081619 02		13-52-33930		FOOTBALL CONCESSI	179.36
SAM'S CLUB/SYNCHRONY BANK 090619		13-52-33930		FOOTBALL CONCESSI	611.84
SAM'S CLUB/SYNCHRONY BANK 091219		13-52-33930		FOOTBALL CONCESS1	180.88
PRO-AM TEAM SPORTS AAE012102		13-52-37305		FOOTBALL NEW UNIF	336.00
PRO-AM TEAM SPORTS AAE012137		13-52-37305		FOOTBALL NEW UNIF	75.00
PRO-AM TEAM SPORTS AAM005498		13-52-37305		FOOTBALL NEW UNIF	2618.00

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
PRO-AM TEAM SPORTS					
AAM005504		13-52-37305		FOOTBALL NEW UNIF	820.00
PRO-AM TEAM SPORTS					
AAM005506		13-52-37305		FOOTBALL NEW UNIF	480.00
TOTAL FOR FUND 13		DEPT. 52			5428.58
PRO-AM TEAM SPORTS					
AAF012889		13-53-37305		SOFTBALL NEW UNIF	300.00
TOTAL FOR FUND 13		DEPT. 53			300.00
TOTAL FOR FUND 13					5728.58
VISION SERVICE PLAN (IL)					
807471740		15-00-36901		HEALTH INSURANCE	581.84
HUMANA DENTAL INSURANCE COMPANY					
181931977		15-00-36903		DENTAL INSURANCE	2874.64
TOTAL FOR FUND 15		DEPT. 00			3456.48
TOTAL FOR FUND 15					3456.48
HERITAGE F/S, INC.					
35002497		16-00-33300		GASOLINE	61.75
HERITAGE F/S, INC.					
35002548		16-00-33300		GASOLINE	61.94
COMCAST					
72350 0919		16-00-33700		TELEPHONE	66.71
VERIZON WIRELESS					
9837394620		16-00-33700		TELEPHONE	119.65
COMCAST					
72350 0919		16-00-33701		CABLE	85.46
THE EAGLE UNIFORM COMPANY INC					
281597		16-00-37302		EMA NEW UNIFORM	234.75
TOTAL FOR FUND 16		DEPT. 00			630.26
TOTAL FOR FUND 16					630.26
BKD CPA'S & ADVISORS					
BK01098790		17-00-34400		FINAL FOR 123118	4500.00
TOTAL FOR FUND 17		DEPT. 00			4500.00

SYS DATE:10/02/19

VILLAGE OF STEGER
A / P W A R R A N T L I S T
REGISTER # 919

SYS TIME:13:23
[NW2]

DATE: 10/02/19

wednesday October 2, 2019

PAGE 10

PAYABLE TO

INV NO

G/L NUMBER

CHECK DATE

CHECK NO
DESCRIPTION

AMOUNT

DIST

TOTAL FOR FUND 17

4500.00

ALLCOMM SYSTEMS, INC.
11826

25-10-30000

PROJECT VILLAGE H 12050.00

TOTAL FOR FUND 25

DEPT. 10

12050.00

TOTAL FOR FUND 25

12050.00

** TOTAL CHECKS TO BE ISSUED

219254.00

01

CORPORATE

75438.08

03

PLAYGROUND/RECREATION

2966.27

06

WATER/SEWER FUND

96874.33

07

ROAD & BRIDGE

11021.98

08

MOTOR FUEL TAX

6588.02

13

BOOSTER CLUB

5728.58

15

LIABILITY INSURANCE FUND

3456.48

16

H.S.E.M.

630.26

17

AUDITING

4500.00

25

CAPITAL PROJECTS

12050.00

TOTAL FOR REGULAR CHECKS:

219,254.00

=====
A/P MANUAL CHECK POSTING LIST
POSTINGS FROM ALL CHECK REGISTRATION RUNS(NR) SINCE LAST CHECK VOUCHER RUN(NCR)
=====

PAYABLE TO	INV NO	REG NO G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST	
USPS CRETE		792	09/30/19	9812		
DISTRICT 1 & 3		01-00-33600		DIST. 1&3 WATER B	372.40	
LAKESHORE BEVERAGE		792	09/27/19	9811		
09272019		01-00-39701		OKTOBERFEST 2019	2050.61	
TOTAL FOR FUND 01					DEPT. 00	2423.01
TOTAL FOR FUND 01						2423.01
THORN CREEK BASIN SANITARY		792	09/19/19	9807		
AUGUST 2019		06-00-15800		AP THORN CREEK SA	26932.94	
TOTAL FOR FUND 06					DEPT. 00	26932.94
TOTAL FOR FUND 06						26932.94
IS USSSA		792	09/13/19	9746		
09132019		13-53-38903		Battle of Edinbur	400.00	
NSA		792	09/13/19	9749		
10112019		13-53-38903		Howling Vel. 16Ub	1442.00	
NSA INDIANA		792	09/20/19	9747		
09202019		13-53-38903		wounded warrior v	525.00	
NSA INDIANA		792	09/19/19	9808		
09202019 2		13-53-38903		velocity 16U red	475.00	
NSA INDIANA		792	09/13/19	9751		
10182019		13-53-38903		Fall Championship	525.00	
USSSA INDIANA		792	09/27/19	9810		
100419		13-53-38903		Spooky7 Vel.16U R	550.00	
USSSA INDIANA		792	09/13/19	9748		
10042019		13-53-38903		Shane Spooky 7 ve	1100.00	
USSSA INDIANA		792	09/13/19	9750		
10182019		13-53-38903		Howl at the Moon	395.00	
TOTAL FOR FUND 13					DEPT. 53	5412.00
TOTAL FOR FUND 13						5412.00
** TOTAL MANUAL CHECKS LISTED						34767.95
** TOTAL OF ALL LISTED CHECKS						254021.95

SERVICES AGREEMENT

This contract is entered into by and between Stanard & Associates, Inc. ("Stanard") and (the Steger Board of Fire and Police Commissioners, "Client").

1. Scope of Services.

(a) Professional Services. During the Term of this Agreement Stanard agrees to provide to Client with the Services identified in the attached Exhibit 1 (also referred to herein as the "Services"), for the fees set forth in the attached Exhibit 2, on the terms and conditions set forth in this Agreement.

(b) Client Records. Stanard & Associates, Inc. will remit to the Client all applications, exam scores and client application documents, records and materials related to the application process for recordkeeping, although Stanard will not be required to provide any proprietary test content/test materials as part of these records.

(c) Additional Support. Stanard will provide validation information and studies and litigation support related to the exams provided under this Agreement. Any additional consulting or litigation support will be billed at applicable hourly rates under separate terms.

(d) Services are Not Legal Advice. Stanard provides Clients with professional testing services and information on the hiring process. The services provided under this Agreement do not encompass legal advice and are not intended to entail legal advice to Clients regarding application of Stanard's service under specific conditions. Clients are solely responsible for their compliance with the law in every specific instance.

2. Client Responsibilities.

(a) Cooperation and Assistance. Upon Stanard's reasonable request, Client will dedicate necessary resources and designate and make reasonably available a contact for consultation and cooperation to the extent necessary in order to facilitate Stanard's performance of the Services. Stanard's performance of its obligations hereunder shall be excused to the extent its performance is adversely impacted by such failure or delay; but Client will nonetheless remain obligated, subject to the terms of this Agreement, to pay Stanard as though they had been fully performed during such period.

(b) Client to Set Standards for Recruitment. In order to facilitate performance of the Services under this Agreement, Client shall provide Stanard with the eligibility requirements for positions and shall inform Stanard & Associates of any requirements provided under rules, policies, contracts or other provisions by which Client is bound that apply to the recruitment or testing process.

(c) Client to Establish Fees and Processes. Client is solely responsible for determining and setting an application or examination fee, if applicable, and for determining the application processes. Client also shall have sole responsibility to determine if and when a fee waiver will be granted for candidates with financial hardship. Stanard and the Client will determine a mutually agreeable time and date for each stage of the application process.

3. Payments.

(a) Fees. Fees as set forth in Exhibit 2 will be invoiced to Client on a monthly basis in advance and are due and payable by Client thirty (30) days from the date of Client's receipt of an invoice that is not the subject of a good faith dispute. In the event Client disputes an invoice in good faith, Client shall pay the undisputed portion, if any, by the due date of such invoice.

(b) Expenses. Unless otherwise set forth in Exhibit 2, Client will also reimburse Stanard for actual and reasonable travel and living expenses incurred in providing Client with the Services under this Agreement, with reimbursement to be on an as-incurred basis. Expenses will be invoiced to Client on a monthly basis in arrears and are due and payable by Client thirty (30) days from the date of the invoice.

4. Insurance and Indemnification. (a) Insurance. Stanard shall purchase and maintain at all times during the term of this Contract professional liability insurance with coverage limits of no less than two million dollars (\$2,000,000.00) per occurrence and four million dollars (\$4,000,000.00) in the aggregate.

(b) Indemnification. Subject to applicable law, Client will defend, indemnify, hold Stanard, its agents and employees, officers and directors harmless from and against any loss, cost and expenses (including settlement and fees) incurred by Stanard from any third party claim arising out of or related to eligibility requirements, qualifications, establishment of the hiring process, determination and collection of application or examination fees, interviews, evaluation, pre-employment and employment decisions, and all other aspects of the Client's hiring and employment functions related to the Services, except such claims arising out of Stanard's sole negligence or willful misconduct in providing services under this Agreement. This obligation will survive termination or expiration of this Agreement for any reason.

5. Independent Contractor. It is understood and agreed that Client and each employee, on the one hand, and Stanard and each Stanard employee, on the other hand, are acting as independent contractors in performance of its obligations hereunder. Nothing herein contained shall be construed as creating the relationship of principal and agent, or employer and employee, or partnership or joint venture between Stanard and Client, or between a party and any employee of the other party. Both parties acknowledge that Stanard is not an employee for state or federal tax purposes or for any other purpose.

STEGER BOARD OF
FIRE AND POLICE COMMISSIONERS

By: _____

Title: _____

Date: _____

STANARD & ASSOCIATES, INC.

By: Michael J. Moran

Title: Vice President

Date: 09/04/19

EXHIBIT 1

Scope of Services

The services Stanard & Associates, Inc. provide in administering the application process to the extent authorized by applicable laws are set forth below. In all regards, the Steger Board of Fire and Police Commissioners retains sole and final authority to make decisions regarding the application process and selection of candidates for employment as Police Officer.

1. Application

Client will notify Stanard of applicable Commission requirements and procedures.

Stanard will prepare the application packet.

Client will review the application packet.

Stanard prepares final application packet per Client's direction.

Stanard creates a landing page on its website to host application.

Steger directs applicants to Stanard's website landing page, ApplyToServe.com including through published notices and on Client's website, informing candidates of process for obtaining an application.

Stanard collects fees established by Steger pursuant to one or more of the following as applicable: 55 ILCS 5/3-8010 of the Illinois Counties Code; 65 ILCS 5/10-1-9 of the Illinois Municipal Code, Civil Service in Cities; 65 ILCS 5/10-1-7.1(c) of the Illinois Municipal Code, Board of and Police Commissioners Act; or pursuant to Client's authority under Article VII of the Illinois Constitution.

Stanard will screen applications broadly to determine if the application was timely filed and is complete per Client's requirements and will prepare a file on each candidate's application packet reflecting all information received. Your applications will be reviewed to determine whether appropriate documentation was provided in compliance with your minimum job requirements, as listed on the job application landing page. For your reference, those requirements can be found on the final job application preview and job ad that will be sent to you before the application launched. Additionally, our staff will conduct a review of the following areas and indicate notes in the comments section of the initial eligibility roster, as relevant for your convenience:

1. Missing documentation required as part of the application;
2. Felony/misdemeanor charges and/or convictions as an adult;
3. Preference points documentation submitted;

Ultimately it is the decision of the Client to determine how to proceed with the Eligible/Further Review, Missing Documentation, or Ineligible marked applicants (i.e., those marked as missing, allow additional time to submit documents and if so, a date prior to the written or at exam check-in, or Ineligible to proceed).

A more thorough review of your applications is advised after we provide the individual application reports to you on a thumb-drive or via secured web download at the time of the written examination or soon thereafter once we have collected any additional missing documents on your behalf.

Client will identify those individuals eligible to participate in the testing process.

Stanard will communicate with all individuals eligible to participate in the respective testing process and will include directions per Client regarding attendance at any mandatory orientation and the written examination.

Stanard will communicate to ineligible candidates that Steger has determined the individuals are no longer eligible to proceed in the testing process.

2. Written Examination

Client will use The National Police Officer Selection Test (POST) for the written exam. Stanard will administer and score the POST and provide results to Client.

Client will arrange the date, time and place of the written examination.

Stanard will publicize the examination date, time and place to candidates determined by Client to be eligible to participate in the written examination.

Optional Service Add-Ons: If requested by Client

Additional Communications with Applicants (Part 1)

S&A collects any outstanding or missing documents after written exams administered
S&A sends Oral Interview date and time reminder emails.

Cost for Part 1: \$750.00 per 100 applicants

Additional Communications with Applicants (Part 2)

Request documentation for preference points at a later stage of application process
Calculate all preference points and prepare final eligibility list

Once list is certified by Steger, send final notification to all eligible applicants

Cost for Part 2: Will be billed at the hourly rate of \$175.00 per hour