VILLAGE OF STEGER BOARD OF TRUSTEES REGULAR MEETING AGENDA

APRIL 4, 2016

- A. PLEDGE OF ALLEGIANCE
- B. ROLL CALL
- C. AWARDS, HONORS, AND SPECIAL RECOGNITIONS
- D. MINUTES

PREVIOUS BOARD MEETING March 21, 2016

SPECIAL BOARD MEETING March 28, 2016

- E. AUDIENCE PARTICIPATION
- F. REPORTS
 - 1. Administrator
 - 2. Department Heads
 - a. Public Infrastructure/Code Enforcement Director
 - b. Fire Chief
 - c. Police Chief
 - d. EMA Chief
 - e. Community Center Director
 - f. Assistant Village Administrator
 - g. Housing and Community Development Director
 - 3. Attorney
 - 4. Treasurer
 - 5. Trustee/Liaison
 - 6. Clerk
 - 7. Mayor's Report
- G. PAYING OF THE BILLS
- H. CORRESPONDENCE

3320 Lewis Avenue Steger, Illinois 60475

MONDAY, APRIL 4, 2016 BOARD OF TRUSTEE REGULAR MEETING AGENDA

I. OLD BUSINESS:

Columbia Central Band Director Edward Fitzgerald proposes a budget of \$3,250 for the 2016 Summer Band Program. (tabled March 21, 2016)

J. NEW BUSINESS:

A proposal from Tecnica Environmental Services, Inc. for asbestos abatement at 3324 Phillips and 16 West 31st Street at a combined cost of \$7,800.00.

Engagement Letter and Professional Services Agreement from Plante Moran, PLLC for audit services.

Keeling Family Foundation/VetTechUS

Temporary Business License Application of Luxury Salon at 3412-3416 Chicago Road, pending inspections.

Liquor License Application of George Bolos of Luxury Salon at 3412-3416 Chicago Road. for a B-1 Beer and Wine Only License

K. ADJOURNMENT

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF STEGER, WILL & COOK COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 21st day of March, 2016 in the Municipal Building of the Village of Steger with the Village Clerk Carmen S. Recupito, Jr. attending and Mayor Peterson presiding.

Village Clerk Carmen S. Recupito, Jr. called the roll. The following Trustees were present; Joyce, Perchinski, Sarek, Lopez, Skrezyna and Buxton. Also present were Fire Chief Nowell Fillion, Police Chief Ken Boehm, Director of Public Infrastructure Dave Toepper, EMA Chief Tom Johnston, Human Resources Director Mary Jo Seehausen and Housing and Community Development Director Alice Peterson.

AWARDS, HONORS, SPECIAL RECOGNITIONS AND PRESENTATIONS

None

MINUTES

Trustee Perchinski made a motion to approve the minutes as all members have copies. Trustee Sarek seconded the motion. Voice vote was called; all ayes were recorded. Motion carried.

AUDIENCE PARTICIPATION

None

REPORTS

Village Administrator Mike Tilton was absent

Assistant Village Administrator Mary Jo Seehausen had no report.

Director of Public Infrastructure Dave Toepper referred to his weekly report

Fire Chief Nowell Fillion report on 291 emergency calls for service thus far in 2016. CPR training is going well, beginning with the Community Center and some police officers.

Firefighters Hamilton and Anderson put together a large building search and rescue training. A forcible entry class is in the planning stages and will include the Police Department and EMA.

Police Chief Ken Boehm referred to his weekly report. Chief Boehm also shared that two AEDs have been purchased. Police are usually first on the scene and the AEDs could help to save a life.

EMA Chief Tom Johnston reported the Weather Spotters class was held March 17th and about 70 people attended.

Minutes of March 21, 2016-page 2

Community Center Director Diane Rossi was absent. Trustee Sarek reported that basketball has just one more game to play, the St. Florian championship game. Both Volleyball and Basketball have had their end of season banquets.

Trustee Lopez expressed condolences to the Rossi family on the loss of Mrs. Rossi's father.

HR Director Mary Jo Seehausen reported on positions still open; CSO closing March 26th and Police eligibility list closing April 6th. The positions of Pace van driver and part time records clerk will close when the positions are filled. Assistant Administrator Seehausen and Administrator Tilton will review further applications. Mrs. Seehausen explained that the van will not be issued to Steger until the position of driver has been filled.

Housing and Community Development Director Alice Peterson reported on a Home Buyer's workshop to be held on April 16th 9:30am-11:30am at the Louis Sherman Community Center. BMO Bank is involved in the workshop.

Village Attorney Kurt Asprooth had no report.

TRUSTEES' REPORTS

Trustee Buxton Treasurer's Report is attached.

Trustee Buxton reported that the Miller Woods/Metropolitan Water Reclamation De Annexation work continues. A Town Hall Meeting was held Saturday March 12th. Approximately \$3,000 has been raised to engage an attorney to represent the group in court. Trustee Buxton encourages neighbors to encourage other neighbors to make their contributions.

Trustee Skrezyna had no report.

Trustee Lopez had no report.

Trustee Sarek reported work needs to be done at the building at Fireman's Park. Trustee Sarek and Public Infrastructure Director Toepper have discussed the project. costs. Opening day is set for April 30th. Mayor Peterson added that the Little League will celebrate its 50th Anniversary and has opted to use 34th Street as its parade route on Opening Day.

Trustee Joyce had no report.

CLERK'S REPORT had no report.

<u>PRESIDENT PETERSON</u> extended condolences to the Rossi family on the loss of Mrs. Rossi's father.

BILLS

Trustee Skrezyna made a motion to pay the bills as listed. Trustee Joyce seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Sarek, Perchinski, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

CORRESPONDENCE

None

OLD BUSINESS:

None

NEW BUSINESS:

Trustee Perchinski made a motion to approve a Special Liquor License for Steger Days of Music, Friday July 8th from 6pm until 11 pm and Saturday July 9th and Sunday July 10th from 12pm to 11 pm. Trustee Lopez seconded the motion. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Lopez, Skrezyna and Buxton. Trustee Sarek voted no. Mayor Peterson voted aye. Motion carried.

Trustee Perchinski made a motion to allow St. Liborius Parish Stewardship Commission to use Halsted Boulevard on July 17th following the 10:30 am service. The event will celebrate the Feast of St. Liborius and serve as a "Thank You" luncheon for parish volunteers. The committee requests closure of Halsted Boulevard between 34th and 35th Streets on the southbound side. Picnic tables are also requested. Trustee Joyce seconded the motion. Voice vote was called; all ayes. Motion carried.

Trustee Joyce made a motion to allow Steger Kiwanis Club to hold Kiwanis Peanut Day on Friday September 23rd at major intersections in the Village. Kiwanis requests use of orange safety cones for the event. Trustee Lopez seconded the motion. Voice vote was called; all ayes. Motion carried.

Trustee Buxton made a motion to table the request of Columbia Central Band Director Edward Fitzgerald for a proposed budget of \$3,250 for the 2016 Summer Band Program. Trustee Lopez seconded the motion and asked that the Village reach out to South Chicago Heights for a contribution to the cost of the Summer Band. Voice vote was called; all ayes. Motion carried.

Trustee Lopez made a motion to approve the request of Steger-South Chicago Heights Public Library to host a Movie in the Park Night on Friday July 29th in Veterans Park. August 5th is a rain date, should it be necessary. Trustee Sarek seconded the motion. Voice vote was called; all ayes. Motion carried.

Minutes of March 21, 2016-page 4

Trustee Perchinski made a motion to adjourn to closed session to discuss personnel. Trustee Joyce seconded the motion. Roll was called and the following Trustees voted aye; Joyce, Perchinski, Lopez, Sarek, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

7:12pm

Trustee Joyce made a motion to return to regular session. Trustee Skrezyna seconded the motion. Roll was called and the following Trustees voted aye; Joyce, Perchinski, Sarek, Lopez, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

7:30pm

There being no further business to discuss, Trustee Skrezyna made a motion to adjourn. Trustee Lopez seconded the motion. Voice vote; all ayes. Motion carried.

MEETING ADJOURNED AT 7:31 pm

Kenneth A. Peterson, Jr., Village President

Carmen S. Recupito, Jr., Village Clerk

MINUTES OF THE <u>SPECIAL</u> MEETING OF THE BOARD OF TRUSTEES OF THE VILLAGE OF STEGER, WILL & COOK COUNTIES, ILLINOIS

The Board of Trustees convened in special session at 7:00 P.M. on this 28th day of March, 2016 in the Municipal Building of the Village of Steger with the Village Clerk Carmen S. Recupito, Jr. attending and Mayor Peterson presiding.

Village Clerk Carmen S. Recupito, Jr. called the roll. The following Trustees were present; Joyce, Perchinski, Sarek, Skrezyna and Buxton. Trustee Lopez was absent. Also present were Village Administrator Mike Tilton, Assistant Village Administrator Mary Jo Seehausen and Attorney Luciano Panici.

AUDIENCE PARTICIPATION

None

NEW BUSINESS:

Trustee Perchinski made a motion to approve Ordinance No. 1123 AN ORDINANCE AUTHORIZING APPROVING A REAL ESTATE CONTRACT TO PURCHASE REAL PROPERTY BY AND BETWEEN SABRE INVESTMENTS, LLC. OWNER OF RECORD OF A CERTAIN TAX CERTIFICATE TO THE PROPERTY, AND THE VILLAGE OF STEGER, COOK AND WILL COUNTIES, ILLINOIS FOR THE FUTURE DEVELOPMENT AND IMPROVEMENT OF VILLAGE INFRASTRUCTURE. Trustee Sarek seconded the motion. Discussion followed. Attorney Panici explained the process to the Board. The Village will have prior delinquent taxes abated and prospective taxes exempted. When reactivated, the buyer's attorney would have to address the tax status. Mr. Tilton reported that he has been approached by "Zafar" regarding the property. If the Village owned the property, Zafar may be interested in purchasing it for development. Roll was called. The following Trustees voted aye; Joyce, Perchinski, Sarek, Skrezyna and Buxton. Mayor Peterson voted aye. Motion carried.

There being no further business to discuss, Trustee Joyce made a motion to adjourn. Trustee Sarek seconded the motion. Voice vote; all ayes. Motion carried.

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-	Kenneth A. Pete	rson, Jr.,	Village	President

DATE: 03/31/16

Village of Steger A / P W A R R A N T L I S T REGISTER # 667 Thursday March 31, 2016

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	COM ED	84103 0316	01-00-33102	MONTHLY SERVICE	763.05
	COM ED	99093 0316	01-00-33102	MONTHLY SERVICE	4193.08
	DELUXE	2036621858	01-00-33400	CORPORATE CHECKS	373.00
	ALPINE VALLEY		01-00-33500	DRINKING WATER	24.00
	WALTON OFFICE	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	01-00-33500	OFFICE SUPPLIES	87.78
	WALTON OFFICE		01-00-33500	OFFICE SUPPLIES	45.01
	WALTON OFFICE	SUPPLY			48.50
	WALTON OFFICE		01-00-33500	OFFICE SUPPLIES	
	WALTON OFFICE	294544-0 E SUPPLY	01-00-33500	OFFICE SUPPLIES	46.87
	ABSOLUTE BEST	294566-0 Γ CLEANING SERVIC	01-00-33500 CES. INC.	OFFICE SUPPLIES	32.99
	FEDEX OFFICE	12528	01-00-33502	MONTHLY SERVICE	657.14
		7417-9548-5	01-00-33600	SHIPPING OVERNIGH	30.03
	1 1	DENNIS G. P.C. 16488	01-00-34100	LEGAL SERVICES	5906.51
	SCOT DECAL CO	MPANY, INC 25956	01-00-34151	DOG LICENSES	210.00
	MUNICIPAL COL	DE CORPORATION 00267829	01-00-38500	ORDS ON THE WEB	50.00
	MUNICIPAL COL	DE CORPORATION 00268037	01-00-38500	SUPPLEMENT PAGES	2422.65
	HAPPY DAY SHI	RT AND EVENT CON 244		CARDS & POSTERS	566.90
		2-1-1	,01 00 33.01		
	TOTAL FOR	FUND 01	DEPT. 00		15457.51
	WALTON OFFICE	294465-0	01-01-38900	OFFICE SUPPLIES	42.89
					42.00
	TOTAL FOR	FUND 01	DEPT. 01		42.89
	WALTON OFFICE	SUPPLY			
	TNTERNATIONAL	294544-0 CODE COUNCIL, 1	01-07-33500	OFFICE SUPPLIES	2.41
		1000672780	01-07-38901	PROPERTY MAINT	38.00
	TOTAL FOR	EUND 01	DEPT. 07		40.41
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Village of Steger
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	TOTAL FOR	FUND 01				16740.	81		
	CHUCK'S COMPREMONARCH AUTO R & R MAINTEN CYLINDER MAIN MERTS HVAC MW LEASING COMETRO PARAMED	913 SUPPLY INC 6981-337737 VANCE FIRE & 9008 VIENANCE AND 4920 084080 DMPANY LLC 1108199	FLEET SUPPLY	02-00-31100 02-00-31805 02-00-31805 02-00-33702 02-00-33703 02-00-33900 02-00-34250		AIR QUALITY TO VEHICLE MAINT MEDICAL OXYGE MAINTENANCE ACOPIER LEASE	T T EN AGREE	776.0 159.4 2860.0 35.0 106.0 251.7	9 0 0 0 0
	TOTAL FOR	FUND 02		DEPT. 00				24785.7	9
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	ABSOLUTE BEST	062 0170558	RVICES	03-30-32900 5, INC.		MATS MAINT	rce.	43.5	

UNIFIRST CORPORATION			P2 1212
062 0170558 ABSOLUTE BEST CLEANING SERVICE		MATS MAINT	43.55
12528	03-30-33502	MONTHLY SERVICE	985.72
A T & T	02 20 22700		46.65
708 7543690 03 MERTS HVAC	03-30-33700	MONTHLY SERVICE	16.62
0804063	03-30-33703	MAINTENANCE AGREE	1071.25
KONICA MINOLTA BUSINESS SOLUT			25.00
9002067236 MIKES SPORTING GOODS	03-30-33703	COPIER MAINT	25.00
AAF006976	03-30-37301	BASKETBALLS	78.00
MIKES SPORTING GOODS			
AAF007132	03-30-37301	BASKETBALL GOAL	228.00
TOTAL FOR FUND 03	DEPT. 30		2448.14
TOTAL FOR FUND 03		2448.14	

TRITON ELECTRONICS IN	NC		
7291	04-00-31800	SERVICE CALL	75.00
JAMES HERR & SONS			
99380	04-00-31805	VEHICLE MAINT 12-	66.55
JAMES HERR & SONS			
99381	04-00-31805	VEHICLE MAINT 13-	67.38
JAMES HERR & SONS			
99382	04-00-31805	VEHICLE MAINT	241.65
JAMES HERR & SONS			
99387	04-00-31805	VEHICLE MAINT	70.76

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JAMES HERR		04-00-31805	VEHICLE MAINT #12	1062.83
O'REILLY AU	TO PARTS			
GUARANTEED -	3414-379095 TECHNICAL SERV &		VEHICLE MAINT	74.19
INTOXIMETERS	2013224 S	04-00-32901	SOFTWARE MAINT	180.00
GUARANTEED T	525231 FECHNICAL SERV &	04-00-32901 CONSULT INC	SOFTWARE MAINT	215.25
ANDREWS PRIN	2013243	04-00-32902	COMPUTER MAINT	315.00
	55762	04-00-33500	WINDOW ENVELOPES	82.00
WALTON OFFIC	294430-0	04-00-33500	OFFICE SUPPLIES	72.80
WALTON OFFIC	294455-0	04-00-33500	OFFICE SUPPLIES	239.81
WALTON OFFIC	294597-0	04-00-33500	OFFICE SUPPLIES	413.41
ABSOLUTE BES	ST CLEANING SERVION 12528	CES, INC. 04-00-33502	MONTHLY SERVICE	657.14
АТ&Т	708 754359303	04-00-33700	MONTHLY SERVICE	89.09
A&R SHARED S	SERVICES CENTER T1629550	04-00-33700	MONTHLY SERVICE	5.00
MERTS HVAC	084076	04-00-33703		118.00
PETER FAJMAN	A STATE OF THE STA		MAINTENANCE AGREE	
PROSHRED SEC		04-00-33900	CAMERA BATTERIES	43.55
GLENS UNIFOR		04-00-33900	SHRED SERVICE	45.00
TACTICALGEAR	0051097 S/O	04-00-37302	D.C. ROSSI UNIFOR	320.55
RAY O'HERRON	SD001565341	04-00-37302	ELZA SSERT GEAR	60.88
STATPACKS IN	1617695-IN	04-00-37800	TOOLS/WK EQUIP	351.50
	92892	04-00-37800	AED (4)	484.48
MARLIN BUSIN	13983986	04-00-37902	TOUGHBOOKS	1034.42
BOEHM, KEN	032416	04-00-38800	MONTHLY MEETING	20.00
FARKAS, ALEX	031816	04-00-38840	CRASH INVESTIGATI	604.80
TOTAL FOR	FUND 04	DEPT. 00		7011.04
TOTAL FOR	FUND 04		7011.04	
REPUBLIC SER		06 00 15000		50010 00
GALLAGHER MA		06-00-15900	MARCH 2016 GARBAG	50846.86
COMED	638547МВ	06-00-31204	PATCHING	285.00
	52003 0316	06-00-33100	MONTHLY SERVICE	30.28

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Village of Steger

A / P WARRANT LIST

REGISTER # 667

Thursday March 31, 2016

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DEPT. 00

Village of Steger A / P W A R R A N T L I S T REGISTER # 667 Thursday March 31, 2016

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TOTAL FOR REGULAR CHECKS:

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TOTAL FOR FUND	15		570.64	
MENARDS - MATTESON 9006	N	16-00-33501	SHOP SUPPLIES	179.47
TOTAL FOR FUND	16	DEPT. 00		179.47
TOTAL FOR FUND	16		179.47	
** TOTAL CHECKS	TO BE ISSU	JED	114357.14	
01	CORPORATE		16740.81	
02	FIRE PROTE	CCTION	24785.79	
03	PLAYGROUND	/RECREATION	2448.14	
04	POLICE PRO	TECTION	7011.04	
06	WATER/SEWE	R FUND	59730.85	
07	ROAD & BRI	DGE	2640.40	
09	ESCROW		250.00	s
15	LIABILITY	INSURANCE FUND	570.64	
16	H.S.E.M.		179.47	

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Village of Steger A / P W A R R A N T L I S T Thursday March 31, 2016

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TOTAL FOR FUND 01			41	4.00		
** TOTAL MANUAL C	HECKS LISTED		41	4.00		
** TOTAL OF ALL L	ISTED CHECKS		11477	1.14		

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Columbia Central School

Band Department

March 1, 2016

Dear Mayor Peterson:

The Steger Summer Band program has become one of the most exciting parts of the year for many band students. Many are both current and former Columbia Central students, and others that have gone on to the high school level still enjoy coming back to lend their talents and skills. Everyone looks forward to rehearsing and performing together through the summer months, and it is a great way for these students to maintain their performance skills and continue to grow as musicians and performers. My current band program at Columbia Central is **140 members** strong! Many of the students that have participated in previous years are already asking about Summer Band this year.

Here is a breakdown for the proposed budget.

Music-	\$350.00
Director's Salary-	\$2300.00
T-shirts-	\$600.00
Total Budget-	\$3250.00

The summer program consists of:

- Memorial Day Performance
- All Summer Band rehearsals (mid June late July)
- Summer Band Concert (mid to late July)
- Steger Days Parade Performance (July 8)

Last year, we also participated in performing along the race route for the Wounded Warrior 5K. I will begin making the schedule and selecting music soon, and I will look forward to receiving activity confirmation from your office. Thank you for this great opportunity to keep music alive in our village throughout the summer. I am honored to keep the Steger Summer Band tradition alive!

Sincerely,
Edward Filggend

Edward Fitzgerald, Band Director

Columbia Central School

753-8397

efitzgerald@sd194.org



TECNICA ENVIRONMENTAL SERVICES, INC.

March 14, 2016

To: Village of Steger 3320 Lewis Steger, IL 60475

Attention: Dave Toepper

Site: Asbestos abatement at various vacant properties

MBE: 100%

Tecnica Environmental Services, Inc. agrees to furnish all labor, material, and job related costs to complete the asbestos removal from the property prior to demolition of the structures.

Scope:

1. 3324 Phillips: Removal of (22) Windows and VAT from the kitchen.

For the sum of ... (\$4,400.00)

2. 16 West 31st Street: Removal of Asbestos Siding including Vinyl siding.

For the sum of ... (\$3,400.00)

This proposal is based on the following conditions:

Work will be done in accordance with IDPH, CCDEC and OSHA regulations. All waste shall be removed off site and disposed in an EPA approved landfill. TES shall have exclusive access to work areas during environmental operations. Owner must provide access to water at no cost to TES.

Price does not include air monitoring services.

Price does not include the re-boarding of the opening.

Price does not include removal or storage of any furniture, equipment, material, or debris.

Price is valid for 30 days from the above mentioned date.

TES greatly appreciates the opportunity to bid this project.

Respectfully Submitted,	Acceptance:	
Frank J. Munoz		
Senior Project Executive	Date:	



Plante & Moran, PLLC
Suite 200
2155 Point Blvd.
Elgin, IL 60123
Tel: 847.697.6161
Fax: 847.697.6176
plantemoran.com

March 10, 2016

Mayor Kenneth J. Peterson Jr. Village of Steger, Illinois 3320 Lewis Avenue Steger, IL 60475

Dear Mayor Peterson:

Thank you for your selection of Plante & Moran, PLLC to assist you. We are sending this letter and the accompanying Professional Services Agreement, which is hereby incorporated as part of this engagement letter, to confirm our understanding of the nature, limitations, and terms of the services we will provide to the Village of Steger (the "Village").

Scope of Services

We will audit the Village's financial statements as of and for the year ended December 31, 2015. In addition, the supplemental information accompanying the financial statements, consisting of the combining balance sheet and combining statement of revenue, expenditures, and changes in fund balance for nonmajor governmental funds, will be subjected to the auditing procedures applied in our audit of the financial statements.

In connection with our audit engagement, we will assist you in drafting your financial statements, supplementary information, and related notes. This assistance is considered a non-audit service; you agree to the contemporaneous provision of these audit and non-audit services. We will also prepare the Tax Increment Financing Annual Compliance Report for the Village. If you require any additional services, including accounting, consulting, or tax assistance, those services will be detailed in a separate engagement letter.

Timing of Services

We expect to begin fieldwork for this engagement at your offices on April 11, 2016. We anticipate that our on-site audit work will end on approximately April 22, 2016 and that our report will be issued by June 30, 2016.

Fees and Payment Terms

Our fee for this engagement will be based on the actual time that Plante Moran staff expends at our current hourly rates, which, subject to the terms and conditions of the accompanying Professional Services Agreement, will not exceed \$28,350.

Invoices for audit services will be rendered to reflect this payment schedule. Invoices for other services and out-of-pocket costs will be rendered as services are provided and are due when received. In the event an invoice is not paid timely, a late charge in the amount of 1.25 percent per month will be added, beginning 30 days after the date of the invoice.



Professional Services Agreement - Audit Services

- 17. Payment Terms PM's invoices for audit services are due when received. Other invoices are due upon receipt. In the event any of PM's invoices are not paid in accordance with the terms of this agreement, PM may elect, at PM's sole discretion, to suspend work until PM receives payment in full for all amounts due or terminate this engagement. In the event that work is suspended, for nonpayment or other reasons, and subsequently resumed, PM offers no guarantee, express or implied, that PM will be able to meet any previously established deadlines related to the completion of PM's audit work or issuance of PM's audit report upon resumption of PM's work. The Village agrees that in the event PM stops work or terminates this Agreement as a result of the Village's failure to pay fees on a timely basis for services rendered by PM as provided in this Agreement, or if PM terminates this Agreement for any other reason, PM shall not be liable for any damages that occur as a result of PM ceasing to render services.
- 18. Fee Adjustments Any fee adjustments for reasons described elsewhere in this agreement will be determined based on the actual time expended by PM staff at PM's current hourly rates, plus all reasonable and necessary travel and out-of-pocket costs incurred, and included as an adjustment to PM's invoices related to this engagement. The Village acknowledges and agrees that payment for all such fee adjustments will be made in accordance with the payment terms provided in this agreement.
- 19. Exclusion of Certain Damages In no event shall either party be liable to the other, whether a claim be in tort, contract, or otherwise, for any indirect, consequential, punitive, exemplary, lost profits, or similar damages in claims relating to PM's services provided under this engagement.
- 20. Receipt of Legal Process In the event PM is required to respond to a subpoena, court order, or other legal process (in a matter involving the Village but not PM) for the production of documents and/or testimony relative to information PM obtained and/or prepared during the course of this engagement, the Village agrees to compensate PM for the affected PM staff's time at such staff's current hourly rates, and to reimburse PM for all of PM's out-of-pocket costs incurred associated with PM's response unless otherwise reimbursed by a third party.
- 21. Subsequent Discovery of Facts After the date of PM's report on the financial statements, PM has no obligation to make any further or continuing inquiry or perform any other auditing procedures with respect to the audited financial statements covered by PM's report, unless new information that may affect the report comes to PM's attention. If PM becomes aware of information that relates to these financial statements but was not known to PM at the date of its report, and that is of such a nature and from such a source that PM would have investigated it had it come to PM's attention during the course of the audit, PM will, as soon as practicable, undertake to determine whether the information is reliable and whether the facts existed at the date of PM's report. In this connection, PM will discuss the matter with the Village and request cooperation in whatever investigation and modification of the financial statements that may be necessary. Additional fees for such work will be determined based on the actual time that PM staff expend at PM's current hourly rates, plus all reasonable and necessary travel and out-of-pocket costs incurred, and the Village acknowledges and agrees that payment for all such additional fees will be made in accordance with the payment terms provided in this agreement.
- 22. Termination of Engagement This agreement may be terminated by either party upon written notice. Upon notification of termination, PM's services will cease and PM's engagement will be deemed to have been completed. The Village will be obligated to compensate PM for all time expended and to reimburse PM for all out-of-pocket expenditures through the date of termination of this engagement.
- 23. Entire Agreement This engagement agreement is contractual in nature, and includes all of the relevant terms that will govern the engagement for which it has been prepared. The terms of this letter supersede any prior oral or written representations or commitments by or between the parties. Any material changes or additions to the terms set forth in this letter will only become effective if evidenced by a written amendment to this agreement, signed by all of the parties.
- 24. Severability If any provision of this engagement agreement (in whole or part) is held to be invalid or otherwise unenforceable, the other provisions shall remain in full force and effect.
- 25. Governing Law This agreement shall be governed by and construed in accordance with the laws of the State of Illinois, and jurisdiction over any action to enforce this agreement, or any dispute arising from or relating to this agreement shall reside exclusively within the State of Illinois.

End of Professional Services Agreement – Audit Services



Professional Services Agreement - Audit Services

Professional standards require that PM create and retain certain workpapers for engagements of this nature. All workpapers created in the course of this engagement are and shall remain the property of PM. PM will maintain the confidentiality of all such workpapers as long as they remain in PM's possession.

Both the Village and PM acknowledge, however, that PM may be required to make its workpapers available to regulatory authorities or by court order or subpoena in a legal, administrative, arbitration, or similar proceeding in which PM is not a party. Disclosure of confidential information in accordance with requirements of regulatory authorities or pursuant to court order or subpoena shall not constitute a breach of the provisions of this agreement. In the event that a request for any confidential information or workpapers covered by this agreement is made by regulatory authorities or pursuant to a court order or subpoena, PM agrees to inform the Village in a timely manner of such request and to cooperate with the Village should it attempt, at the Village's cost, to limit such access. This provision will survive the termination of this agreement. PM's efforts in complying with such requests will be deemed billable to the Village as a separate engagement. PM shall be entitled to compensation for its time and reasonable reimbursement of its expenses (including legal fees) in complying with the request.

Both the Village and PM acknowledge that upon completion of the audit PM is required to send an electronic copy of the Village's financial report, PM's official letter of comments and recommendations, and auditing procedures report directly to the State of Michigan pursuant to Michigan Department of Treasury Regulations. The Village authorizes and directs PM to provide such information and disclosure of such information shall not constitute a breach of the provisions of this agreement.

PM reserves the right to destroy, and it is understood that PM will destroy, workpapers created in the course of this engagement in accordance with PM's record retention and destruction policies, which are designed to meet all relevant regulatory requirements for retention of workpapers. PM has no obligation to maintain workpapers other than for its own purposes or to meet those regulatory requirements.

Upon the Village's written request, PM may, at its sole discretion, allow others to view any workpapers remaining in its possession if there is a specific business purpose for such a review. PM will evaluate each written request independently. The Village acknowledges and agrees that PM will have no obligation to provide such access or to provide copies of PM's workpapers, without regard to whether access had been granted with respect to any prior requests.

- 15. Consent to Disclosures to Service Providers In some circumstances, PM may use third-party service providers to assist with its services. In those circumstances, PM will require any such third-party service provider to: (i) maintain the confidentiality of any information furnished; and (ii) not use any information for any purpose unrelated to assisting with PM's services for the Village. In order to enable these service providers to assist PM in this capacity, the Village, by its duly authorized signature on the accompanying engagement letter, consents to PM's disclosure of all or any portion of the Village's information to such service providers to the extent such information is relevant to the services such third-party service providers may provide and agrees that PM's disclosure of such information for such purposes shall not constitute a breach of the provisions of this agreement. The Village's consent shall be continuing until the services provided for this engagement agreement are completed.
- 16. Fee Quotes In any circumstance where PM has provided estimated fees, fixed fees, or not-to-exceed fees ("Fee Quotes"), these Fee Quotes are based on information provided by the Village regarding the nature and condition of its accounting, financial, and tax records; the nature and character of transactions reflected in those records; and the design and operating effectiveness of its internal controls. The Village acknowledges that the following circumstances may result in an increase in fees:
 - Failure by the Village to prepare for the audit as evidenced by accounts and records that have not been subject to normal year-end closing and reconciliation procedures;
 - Failure by the Village to complete the audit preparation work by the applicable due dates;
 - Significant unanticipated or undisclosed transactions, audit issues, or other such unforeseeable circumstances;
 - Delays by the Village causing scheduling changes or disruption of fieldwork;
 - After audit or post fieldwork circumstances requiring revisions to work previously completed or delays in resolution of issues that extend the period of time necessary to complete the audit;
 - Issues with the prior audit firm, prior year account balances, or report disclosures that impact the current year engagement;
 - An excessive number of audit adjustments.

PM will advise the Village in the event these circumstances occur, however it is acknowledged that the exact impact on the Fee Quote may not be determinable until the conclusion of the engagement. Such fee adjustments will be determined in accordance with the Fee Adjustments provision of this agreement.



10. Management Representations – The Village is responsible for the financial statements being audited and the implicit and explicit representations and assertions regarding the recognition, measurement, presentation, and disclosure of information therein. During the course of the audit, PM will request information and explanations from the Village officers, management, and other personnel regarding accounting and financial matters, including information regarding internal controls, operations, future plans, and the nature and purpose of specific transactions. PM will also require that management make certain representations to PM in writing as a precondition to issuance of PM's report.

PM's audit procedures will be significantly affected by the representations and assertions PM receives from management and, accordingly, false representations could cause material error or fraud to go undetected by PM's procedures. Accordingly, the Village acknowledges and agrees that it will instruct each person providing information, explanations, or representations to an auditor to provide true and complete information, to the best of his or her knowledge and belief. It is also agreed that any deliberate misrepresentation by any director, officer, or member of management, or any other person acting under the direction thereof ("Client Personnel"), intended to influence, coerce, manipulate, or mislead PM in the conduct of its audit of the financial statements will be considered a material breach of this agreement. In addition, as a condition of its audit engagement, the Village agrees to indemnify and hold PM and its partners, affiliates, and employees harmless from any and all claims, including associated attorneys' fees and costs, based on PM's failure to detect material misstatements in the Village financial statements resulting in whole or in part from deliberate false or misleading representations, whether oral or written, made to PM by Client Personnel. This indemnity will be inoperative only if, and to the extent that, a court having competent jurisdiction has determined that PM failed to conduct its audit in accordance with generally accepted auditing standards and such failure resulted in PM not determining such misrepresentation by Client Personnel was false.

11. Use of Report – PM's report on the financial statements must be associated only with the financial statements that were the subject of PM's audit engagement. The Village may make copies of the audit report, but only if the entire financial statements (including related footnotes and supplemental information, as appropriate) are reproduced and distributed with that report. The Village agrees not to reproduce or associate PM's audit report with any other financial statements, or portions thereof, that are not the subject of this engagement.

If PM's report on the financial statements being audited is to be published in any manner or if the Village intends to make reference to PM in a publication of any type, the Village agrees to submit proofs of the publication to PM for review prior to such publication and cooperate with PM in PM's performance of any additional audit procedures PM deems necessary in the circumstances, the nature and extent of which will be at PM's sole discretion. The Village acknowledges and agrees that additional fees for such work will be determined in accordance with the Fee Adjustments provision of this agreement. With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on the Village's Internet website, the Village understands that electronic sites are a means to distribute information and, therefore, PM is not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

- 12. Securities Offerings PM's audit does not contemplate, and does not include, any services in connection with any offering of securities, whether registered or exempt from registration. In the event the Village elects to incorporate or make reference to PM's report in connection with any offering of debt or equity securities and request PM's consent to such incorporation or reference, the Village understands that PM must perform additional procedures, the nature and extent of which will be at PM's sole discretion, and agrees that additional fees for such work will be determined based on the actual time that PM staff expend at current hourly rates, plus all reasonable and necessary travel and out-of-pocket costs incurred, and that payment for all such additional fees will be made in accordance with the payment terms provided in this agreement.
- **13.** Tax Return Preparation This engagement does not include preparation of any tax returns or filings. If the Village requires tax services, including tax consulting or preparation of tax returns, those services will be detailed in a separate engagement letter.
- 14. Confidentiality, Ownership, and Retention of Workpapers During the course of this engagement, PM and PM staff may have access to proprietary information of the Village, including, but not limited to, information regarding trade secrets, business methods, plans, or projects. PM acknowledges that such information, regardless of its form, is confidential and proprietary to the Village, and PM will not use such information for any purpose other than its audit or disclose such information to any other person or entity without the prior written consent of the Village.

In the interest of facilitating PM's services to the Village, PM may communicate or exchange data by internet, e-mail, facsimile transmission, or other electronic method. While PM will use its best efforts to keep such communications and transmissions secure in accordance with PM's obligations under applicable laws and professional standards, the Village recognizes and accepts that PM has no control over the unauthorized interception of these communications or transmissions once they have been sent, and consents to PM's use of these electronic devices during this engagement.



- 5. Internal Controls The Village is responsible for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including controls established for the purpose of preventing or detecting errors in financial reporting, preventing fraud or misappropriation of assets, and identifying and complying with applicable laws and regulations. PM, in making its risk assessments, will consider internal control relevant to the Village's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. PM's audit will not be designed to provide assurance on the design or operating effectiveness of the Village's internal controls or to identify all conditions that represent significant deficiencies in those internal controls. PM will communicate all significant deficiencies and material weaknesses in internal controls relevant to the audit of the financial statements, instances of fraud, or misappropriation of assets that come to PM's attention.
- 6. Audit Procedures and Limitations PM's audit will be conducted in accordance with auditing standards generally accepted in the United States of America (GAAS) and will include examination, on a test basis, of evidence supporting the amounts and disclosures in the Village financial statements specified in this engagement letter. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. An audit in accordance with GAAS involves judgment about the number of transactions to be tested and the overall approach to testing in each area. As a result, PM's audit can only be designed to provide reasonable rather than absolute assurance that these financial statements are free from material misstatement. In addition, an audit in accordance with GAAS is not designed to detect errors or fraud that are immaterial to the financial statements. Because of the inherent limitations of an audit, together with the inherent limitations of internal control, an unavoidable risk that some material misstatements may not be detected always exists, even in an audit properly planned and performed in accordance with GAAS. In recognition of these limitations, the Village acknowledges that PM's audit cannot guarantee that all instances of error or fraud will be identified.
- 7. Auditor Communications PM is obligated to communicate certain matters related to the audit to those responsible for governance of the Village, including instances of error or fraud and significant deficiencies and material weaknesses in internal control that PM identifies during its audit. PM will communicate these matters to the members of the Village's governing board, and the Village acknowledges and agrees that communication in this manner is sufficient for the Village's purposes.
 - Communication to Group Auditor In instances where PM has been engaged as a component auditor for the purposes of a Group Audit, the terms of the engagement may include communication of certain matters related to the audit to the Group Auditor. The Village permits such communication. PM will discuss matters being communicated with those responsible for governance of the Village.
- 8. Accounting and Financial Records The Village agrees that it is responsible for providing PM with accounting and financial records that are closed, complete, accurate, and in conformity with the requirements of GAAP, for providing schedules and analyses of accounts that PM requests, and for making all the Village financial records and related information available to PM for purposes of PM's audit. Where PM has provided estimates of the timing of its work and completion of PM's engagement and issuance of PM's report, those estimates are dependent on the Village providing PM with all such accounting and financial records, schedules, and analyses on the date PM's work commences. PM will assess the condition of the Village's accounting and financial records, schedules, and analyses of accounts prior to commencing its work. In the event that such records, schedules, and analyses are not closed, complete, accurate, or in conformity with GAAP, PM may have to reschedule its work, including the dates on which PM expects to complete its on-site procedures and issue its audit report.
 - In any circumstance where PM's work is rescheduled due to the Village's failure to provide information as described in the preceding paragraph, PM offers no guarantee, express or implied, that PM will be able to meet any previously established deadlines related to the completion of the audit work or issuance of its audit report. Because rescheduling audit work imposes additional costs on PM, in any circumstance where PM has provided estimated fees, those estimated fees may be adjusted for the additional time PM incurs as a result of rescheduling its work. These fee adjustments will be determined in accordance with the Fee Adjustments provision of this agreement.
- 9. Audit Adjustments PM will recommend adjustments to the Village's accounting records that PM believes are appropriate. The Village management is responsible for adjusting the Village accounting records and financial statements to correct material misstatements and for affirming to PM in writing that the effects of any unrecorded adjustments identified during PM's audit are immaterial, both individually and in the aggregate, to the Village financial statements specified in this agreement.



Professional Services Agreement – Audit Services Addendum to Plante & Moran, PLLC Engagement Letter

This Professional Services Agreement is part of the engagement letter for audit services dated March 10, 2016 between Plante & Moran, PLLC (referred to herein as "PM") and the Village of Steger (referred to herein as the "Village").

- 1. Financial Statements The financial statements of the Village being audited by PM are to be presented in accordance with accounting principles generally accepted in the United States of America (GAAP).
- 2. Management Responsibilities The Village management is responsible for the preparation and fair presentation of these financial statements in accordance with the applicable financial reporting framework, including compliance with the requirements of accounting principles generally accepted in the United States of America and the completeness and accuracy of the information presented and disclosed therein. Management is also responsible for the capability and integrity of the Village personnel responsible for the Village's underlying accounting and financial records.

The Village personnel will provide PM, in a timely and orderly manner, with access to all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters and additional information that the auditor may request from management for the purpose of the audit. This includes providing assistance and information PM requests during the course of its audit, including retrieval of records and preparation of schedules, analyses of accounts, and confirmations. A written request for information to be provided will be submitted under separate cover and supplemented by additional written and oral requests as necessary during the course of PM's audit. In addition, the Village will provide PM with all information in its possession that has a material impact on any material transaction and that information will be complete, truthful, and accurate. The Village will allow PM unrestricted access to personnel within the Village from whom PM determines it necessary to obtain audit evidence.

Management is responsible for making all management decisions and performing all management functions relating to the financial statements, supplementary financial information, and related notes and for accepting full responsibility for such decisions, even if PM provides advice as to the application of accounting principles or assists in drafting the financial statements, supplementary financial information, and related notes. The Village has designated Mayor Kenneth J. Peterson Jr. to oversee financial statement related services PM provides. Management will be required to acknowledge in the management representation letter that it has reviewed and approved the financial statements, supplementary financial information, and related notes prior to their issuance and have accepted responsibility for the adequacy of the financial statements.

Management is responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing PM about all known or suspected fraud affecting the Village involving (a) management, (b) employees who have significant roles in internal control, and (c) others where the fraud could have a material effect on the financial statements. Management's responsibilities include informing PM of its knowledge of any allegations of fraud or suspected fraud affecting the Village received in communications from employees, former employees, regulators, or others. In addition, management is responsible for identifying and ensuring that the entity complies with applicable laws and regulations.

- 3. Objective of an Audit of Financial Statements The objective of PM's audit is the expression of an opinion on the Village financial statements specified in the accompanying engagement letter. PM offers no guarantee, express or implied, that its opinion will be unmodified or that it will be able to form an opinion about these financial statements in the event that the Village's internal controls or accounting and financial records prove to be unreliable or otherwise not auditable. If PM's opinion is to be modified, PM will discuss the reasons with the Village management in advance of the issuance of its audit report. If, for any reason, PM is prevented from completing its audit or is unable to form an opinion on these financial statements, PM may terminate the engagement and decline to issue a report.
- 4. Supplementary Information In any document that contains supplementary information to the basic financial statements that indicates that the auditor has reported on such supplementary information, management agrees to include the auditor's report on that supplementary information. In addition, management agrees to present the supplementary information with the audited financial statements or to make the audited financial statements readily available no later than the date of issuance by the Village of the supplementary information and the auditor's report thereon.



In addition, the Village will be required to adopt GASB 68, Accounting and Financial Reporting for Pensions, in the current year. In our experience with other clients, our assistance is often required to properly implement this accounting standard. If the Village requires the same level of assistance, our fee will be based on the time that Plante Moran staff expend at our current hourly rates, which for other clients has ranged from \$2,000 to \$5,000.

If you are in agreement with our understanding of this engagement, as set forth in this engagement letter and the accompanying Professional Services Agreement, please sign the enclosed copy of this letter and return it to us with the accompanying Professional Services Agreement.

Thank you for the opportunity to serve you.

Very truly yours,

Plante & Moran, PLLC

Dave Misura, CPA

Partner

Stacey Reeves, CPA

April 4, 2016

Partner

Agreed and Accepted

We accept this engagement letter and the accompanying Professional Services Agreement, which set forth the entire agreement between the Village of Steger and Plante & Moran, PLLC with respect to the services specified in the Scope of Services section of this engagement letter.

Village of Steger

Mayor Kenneth J. Peterson Jr.

Village President



INTRODUCTION



- Marvin Keeling Founder ~ Keeling Family Foundation
- Marvin T. Keeling to provide a permanent avenue for charitable giving. We have supported many charities through a variety of The Keeling Family Foundation was established in 1986 by fundraising activities over the past 30 years.
- generosity. Please help make this year special for our veterans! donate goes directly to VetTech.US. The only reason we have One hundred percent of every tax-deductible dollar you been able to give for 30 years is because of your

WHO IS VETTECH.US?

- Founded by the late Peter Polus in 2008, VetTech. US is now the primary project of the Keeling Family Foundation.
- Provide Job Opportunities * Training & Placement to all Veterans
- Provide a vital community service by reusing/recycling E-

waste

National Director Robin DuPre'





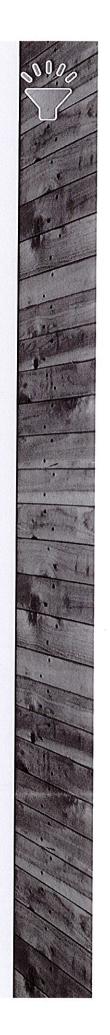
EARTH DAY ACTIVITIES



Vet Tech. US provides complimentary E-Waste Collection which will include:

- Vehicle & Equipment for Transportation
- Receptacle for E-Waste Collection
- Labor
- Certificate of Destruction upon request
- Tax Donation Receipt





VETTECH.US IS THE TV SOLUTION

Discuss Available Options:

- VetTech.US collects \$20.00 per TV from resident ~ in return resident receives \$20.00 coupon towards purchase of refurbished computer.
- City Secures Sponsor / Sponsor absorbs fee for Marketing Opportunities



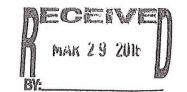
BUSINESS LICENSE APPLICATION



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INSPECTION FEES: A	MOUNT PAID: _	DATE	PAID:	RECEIPT	-#:		

VILLAGE OF STEGER

APPLICATION FOR LICENSE TO SELL ALCOHOLIC LIQUOR AT RETAIL



6

	BY:
	Application for License to Sell Deer and Liquor, Beer and Liquor, Beer and Liquor,
To	the Village of Steges and State of Illinois:
v i.	The undersigned hereby makes application for a license for the sale at retail of alcoholic liquors under the prosion of an Act entitled, "An Act relating to alcoholic liquors."
1.	Name Sebrae 130LOS Warne Age
	Name George BoLDS Home Phone: Age Address 3412-34/6 Chucago Road Steger, Bus. Phone: 708-790-634
	If a partnership or corporation, list names and addresses of partners, officers and directors.
2.	Citizenship U.S.A Place of birth Chicago Heights J2
	Time and place of naturalization.
2.	CitizenshipPlace of birth
	Time and place of naturalization
3.	Character of business of applicant is Vidgo gaming room - designated
	Character of business of applicant is 11. Les gaming room - designated within Jolan
	Length of time in that business
5.	Amount of goods, wares and merchandise on hand To Be determined
6.	Location and description of premises or place of business which is to be operated under such license
	video gaming room breated et 34/2 Chicago Road Stoger J
7.	The applicant has not made a similar application for a similar other license on premises other than described in this application.
	Disposition of such application
8.	Applicant has never been convicted of a felony and is not disqualified to receive a license by reason of any matter or thing contained in this Act.
9.	State whether a previous license by any state or subdivision thereof, or by the federal government has been reveked
	Give reasons therefor
	Applicant has received a local license fromto sell alcoholic liquor at retail.
	Applicant will not violate any of the laws of the State of Illinois or of the United States in the conduct of his place of business.
	Applicant has not received or borrowed money or anything else of value, andwill not receive or borrow money or anything else of value (other than merchandising credit in the ordinary course of business for a period not to exceed ninety days, as expressly permitted under Section 4 of Article VI hereof), directly or indirectly from any manufacturer, importing distributor or distributor, representative of any such manufacturer, importing distributor or distributor, nor be a party in any way, directly or indirectly, to any violation by a manufacturer, distributor or importing distributor of Section 5 of Article VI of this Act.
Dat	ted this. 29 day of MARCH A. D. 199 2016