

VILLAGE OF
STEGER
BOARD OF TRUSTEES
SPECIAL MEETING AGENDA

JUNE 29, 2015

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. AUDIENCE PARTICIPATION

E. NEW BUSINESS:

ORDINANCE NO. 1101

**ORDINANCE AMENDING CHAPTER 6,
ARTICLE II OF THE MUNICIPAL CODE OF
STEGER, ILLINOIS REGARDING LIQUOR
LICENSES FOR THE VILLAGE OF STEGER**

ORDINANCE NO. 1102

**ORDINANCE AMENDING THE COMPENSATION
SCHEDULE FOR A CERTAIN EMPLOYEE OF
THE VILLAGE OF STEGER**

Discussion regarding the July 6th Board Meeting.

Discussion to approve reoccurring bills (if necessary)

F. ADJOURN TO CLOSED SESSION –

Discussion Regarding The Purchase Or Lease Of Real Property For
The Use Of The Public Body (Consideration Of This Matter Held In
Closed Meeting/Executive Session Pursuant To 5 ILCS
120/2(c)(5)(2015).

Discussion Regarding The Sale Or Lease Of Real Property Owned
By the Public Body (Consideration Of This Matter Held In Closed
Meeting/Executive Session Pursuant To 5 ILCS 120/2(c)(6)(2015).

- G. RECONVENE FOR ACTION ON ITEMS DISCUSSED IN CLOSED SESSION (If Necessary)
- H. ADJOURNMENT

ORDINANCE NO. 1102

STATE OF ILLINOIS)
)
COUNTIES OF COOK)
)
)
)

AN ORDINANCE AMENDING THE COMPENSATION SCHEDULE FOR A CERTAIN EMPLOYEE OF THE VILLAGE OF STEGER.

WHEREAS, the Village of Steger, Counties of Cook and Will, State of Illinois (the "Village") is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, the Village President (the "President") and Board of Trustees of the Village (the "Village Board" and together with the President, the "Corporate Authorities") are committed to adopting employment policies necessary to ensure the efficient operation of the Village; and

WHEREAS, in connection with the foregoing, the Corporate Authorities previously adopted a compensation schedule, effective January 1, 2015, (the "2015 Compensation Schedule") for Village employees and non-elected officials designed to ensure that the Village remains able to attract and retain qualified personnel to provide governmental services; and

WHEREAS, the Corporate Authorities previously determined that it was necessary, advisable and in the best interests of the Village to delay making adjustments to a certain employee's wages until May 1, 2015; and

WHEREAS, based on the foregoing, the Corporate Authorities have determined that it is in the best interests of the Village and its residents to amend the

2015 Compensation Schedule to reflect an adjustment of wages, effective as of May 1, 2015, for the employee and in such amount as are set forth on Exhibit A, attached hereto and incorporated herein;

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Steger, Counties of Cook and Will, and the State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

SECTION 1: Incorporation Clause.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.

SECTION 2: Purpose.

The purpose of this Ordinance is to amend the 2015 Compensation Schedule to reflect an adjustment of wages, effective as of May 1, 2015, for the employee and in such amount as are set forth on Exhibit A.

**ARTICLE II.
AUTHORIZATION**

Section 3.00 Authorization.

The Corporate Authorities hereby authorize and approve the amendment of the 2015 Compensation Schedule in accordance with Exhibit A. The Village Board further authorizes and directs the President or his designee to execute any and all documentation that may be necessary to carry out the intent of this Ordinance. The Village Clerk is hereby authorized and directed to attest to and countersign any documentation as may be necessary to carry out and effectuate the purpose of this Ordinance. The Village Clerk is also authorized and directed to affix the Seal of the

Village to such documentation as is deemed necessary. The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the purpose of this Ordinance and shall take all action necessary in conformity therewith. The officers, employees and/or agents of the Village are specifically authorized and directed to draft and disseminate any and all necessary forms required in connection herewith. All prior actions consistent with the intent of this Ordinance are hereby ratified. This Ordinance shall not affect the compensation of any employee not set forth on Exhibit A, including any employee whose terms and conditions of employment with the Village are governed by a collective bargaining agreement.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

SECTION: 4 Headings.

The headings of the articles, sections, paragraphs and subparagraphs of this Ordinance are inserted solely for convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.

SECTION: 5 Severability.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid and in full force and effect.

SECTION: 6 Superseder.

To the extent that the provisions of this Ordinance are inconsistent with any other Village code provision, ordinance, resolution, rule, proclamation, enactment, pronouncement, document, instrument or understanding governing or in any other way related to the subject matter of this Ordinance such conflicting authority shall be superseded by this Ordinance to the fullest extent permitted by law.

SECTION: 7 Publication.

A full, true and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION: 8 Effective Date.

This Ordinance shall be effective and in full force immediately upon passage and approval.

PASSED this 29th day of June 2015.

Carmen S. Recupito, Jr., Village Clerk

APPROVED this 29th day of June 2015.

Kenneth A. Peterson, Jr., Village President

Roll call vote:
Voting in favor:
Voting against:
Not voting:

EXHIBIT A

Last Name	First Name	Title	Department	Current	New 5/1/15
Biris	Romulus	Code Enforcement	Corp	21.86	22.86