VILLAGE OF
STEGER
BOARD OF TRUSTEES
REGULAR MEETING AGENDA

MARCH 17, 2014

A. CALL TO ORDER
B. PLEDGE OF ALLEGIANCE
C. ROLL CALL
D. AWARDS, HONORS, AND SPECIAL RECOGNITIONS
E. MINUTES OF PREVIOUS MEETING
F. AUDIENCE PARTICIPATION
G. REPORTS
   1. Administrator
   2. Department Heads
      a. Public Infrastructure/Code Enforcement Director
      b. Fire Chief
      c. Police Chief
      d. EMA Chief
      e. Community Center Director
      f. HR/Dispatch Director
   3. Attorney
   4. Treasurer
   5. Trustee/Liaison
   6. Clerk
   7. Mayor’s Report
H. PAYING OF THE BILLS
I. CORRESPONDENCE

Tinley Park Mental Health Center and Howe Developmental Center Campuses are available for purchase through the Illinois Department of Central Management.
Public Notice from the Illinois Environmental Protection Agency regarding permit renewal request of Gerresheimer Glass, Inc.

Senior Services Center of Will County requests financial support in the amount of $500. (this request was denied in 2013)

Chicago Southland Visitors Guide Request

Chicago Southland CVB 2014 Event Dates

Condolences to Hispanic Heritage Organization Director Mary Ellen Castroverde in the loss of her husband Conrado Castroverde.

Chicago Southland Convention and Visitors Bureau Silent Auction Donation

ComEd offers assistance with paying bills

Chicago Regional Council of Carpenters Open House June 7th 9am to 2pm.

"Working with an Architect" at Neighboring Housing Services of Chicago, March 26th.

J. OLD BUSINESS:

ORDINANCE NO. 1066  AN ORDINANCE REVISING SECTION III OF THE EMPLOYEE PERSONNEL MANUAL REGARDING PAID TIME OFF BENEFITS FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014 FOR THE VILLAGE OF STEGER. (Tabled March 3, 2014)

Recommendation of the Zoning Board of Appeals regarding 500 Food Mart at 500 West 34th Street. (Tabled March 3, 2014)

Results of Retrofit Lighting bids for grant and possible action. (Tabled March 3, 2014)

Discussion on Village Stickers (Tabled March 3, 2014)

Request from Chief Rambo regarding position of Part Time Records/Clerical employment. The request for interested applicants will be added to the Village website March 18th, if approved.

CDBG-DR Action Plan Draft for review

K. NEW BUSINESS:

EMA Chief Tom Johnston requests consideration by the Board, to purchase of a new warning siren at a cost of $17,500.00.
ORDINANCE NO. 1067
AN ORDINANCE AMENDING DIVISION 3 AND
DIVISION 5 OF CHAPTER 2, ARTICLE V; AND
CHAPTER 38, SECTION 38-34, OF THE
MUNICIPAL CODE OF STEGER, ILLINOIS
REGARDING THE CREATION OF A COMBINED
PLANNING AND ZONING BOARD OF APPEALS
FOR THE VILLAGE OF STEGER.

RESOLUTION NO. 1052
RESOLUTION AUTHORIZING THE VILLAGE OF
STEGER TO MAKE APPLICATION FOR
COMMUNITY DEVELOPMENT BLOCK GRANT
FUNDS AND AUTHORIZING THE
VILLAGE PRESIDENT AND VILLAGE CLERK TO
EXECUTE CERTAIN DOCUMENTS FOR AND ON
BEHALF OF THE VILLAGE

Discussion and possible action on Affordable Security Alarms and Security Install Group's estimate.

Quotes for Police garage door repair and replacement work.

Request from Chief Rambo on replacement of the vacated job of Administrative Assistant with the promotion/job change of Ms. Seehausen to HR Director.

Appointments to the Zoning and Planning Board

Discussion on HB 5485

Illinois Lincoln Highway Coalition Community Partner Certification

Project Management Masters Certification Program April 15-18

L. ADJOURN TO CLOSED SESSION – Personnel

5 ILCS 120/2 (c) (2) Collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to Section 2(c)(2) of the Open Meetings Act
5 ILCS 120/2 (c) (1) Appointment, employment, compensation, discipline, performance or dismissal of specific employees, pursuant to Section 2(c)(1) of the Open Meetings Act.

M. RECONVENE FOR ACTION ON ITEMS DISCUSSED IN CLOSED SESSION (If Necessary)

L. ADJOURNMENT
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF STEGER, WILL & COOK
COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 3rd day of March, 2014 in the Municipal Building of the Village of Steger with President Peterson in the Chair and presiding and Village Clerk Carmen S. Recupito, Jr. attending.

The Village Clerk called the roll and the following Trustees were present: Skrezyna, Kozy, Sarek, Lopez and Perchinski. Trustee Banicki was absent. Also present were HR/Dispatch Director Mary Jo Seehausen, Director of Public Infrastructure Dave Toepper, Fire Chief Jeff Roesner, EMA Chief Tom Johnston, Police Chief Greg Rambo and Village Treasurer Ryan Buxton.

AWARDS, HONORS & SPECIAL RECOGNITIONS

None

MINUTES

Trustee Perchinski made a motion to approve the minutes as written. Trustee Lopez seconded the motion. Voice vote was called; all ayes. Motion carried.

AUDIENCE PARTICIPATION

Tom Seehausen approached the Board and asked about the proposal prepared last spring by Joseph Schudt and Associates, for road repairs on Durham, Dorsetshire, Camden, Tiverton, Tinbury and Hereford. Director of Public Infrastructure Dave Toepper explained that there are many streets in the Village in need of repair and that he cannot promise that the entire subdivision under discussion will be included in this year’s repair work. Mr. Seehausen stated that $279,000 of MFT funds were to be used for the project and repairs were expected last year. Mayor Peterson explained that the Village is prioritizing the roads in need of repair and prepare a long range plan for road repairs and MFT funds.

Barbara Melillo of 3420 Sally Drive approached the Board and discussed concerns regarding a recent incident in her neighborhood. She expressed concern that only one squad car responded to the call. She also inquired about the Crime Free Housing requirements for rental properties. Police Chief Rambo explained that a second squad reported to the address about 13 minutes after the first squad was called. Chief Rambo explained that arrests have been made and further details cannot be shared at this time. Mayor Peterson explained that after arrests are made, the court system takes over and that may take some time. Mike Tilton of Crime Free Housing will investigate the homeowner/landlord situation.

Ms. Melillo also asked for assistance with the water at her rental property on Hereford Drive. Mayor Peterson explained that hydrant flushing will begin again this spring and should help. The Village is also investigating ionization and other means of improving water quality. Tapping into Lake Michigan is not likely as the State of Illinois is limiting the tap ins.
REPORTS

Director of Public Infrastructure Dave Toepper had no report.

Fire Chief Jeff Roesner had no report.

Police Chief Greg Rambo reported that Officer Brian Smith has agreed to teach hand gun safety class on March 11th and 18th at the Fire Station Headquarters at 3320 Lewis Avenue. Chief Rambo also reported that the Police Department recently seized a vehicle from a drug dealer. The case has taken 8 weeks to seize the vehicle and the case has not yet gone to court. Chief Rambo explained that the court process moves slowly.

EMA Chief Tom Johnston reported that he has gathered information about a Warning Siren. He has been unable to find any grants to subsidize the siren. The lowest price he’s been able to find is $17,500.00. Information will be forwarded to trustees this week and it will be added to the next meeting’s agenda.

HR Director Mary Jo Seehausen reported that Human Resources has sent review forms to all department heads and reviews forms for department heads to the trustees.

Village Treasurer Ryan Buxton reported on the period ending February 26th, his report is attached.

TRUSTEES’ REPORTS

Trustee Skrezyna had no report.

Trustee Kozy had no report.

Trustee Lopez had no report.

Trustee Sarek reported that Basketball is winding up this weekend and that Volleyball will finish by the end of March. Softball and Baseball will begin soon.

Trustee Perchinski had no report.

CLERK’S REPORT

The Clerk had no report.

PRESIDENT’S REPORT

The Mayor had no report.
BILLS

Trustee Sarek discussed with Mayor Peterson the two replacement snow plow drivers hired to temporarily assist the Public Works crew with the very high amount of snow this winter. With that explanation, Trustee Skrezyna made a motion to pay the bills as listed. Trustee Lopez seconded the motion. Roll was called and the following Trustees voted aye; Skrezyna, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

CORRESPONDENCE

Trustee Perchinski summarized the Southeast Service Line – Southeast Commuter Transit District-Legislative Briefing (the report is attached)

Metropolitan Water Reclamation District is joining the U.S. Drug Enforcement Administration’s national unwanted medicine “Take-Back” initiative on April 26th from 10am to 2pm. Mayor Peterson explained that this program is designed to prevent medicines from contaminating our water supplies.

DBE Certification Workshop for Women Owned and Minority Owned businesses to learn how to work with Metra.

OLD BUSINESS:

none

NEW BUSINESS:

Trustee Lopez made a motion to table ORDINANCE NO. 1066 REVISING SECTION III OF THE EMPLOYEE PERSONNEL MANUAL REGARDING PAID TIME OFF BENEFITS FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014 FOR THE VILLAGE OF STEGER. Trustee Perchinski seconded the motion. Voice Vote was called; all ayes. Motion carried.

Trustee Perchinski made a motion to approve RESOLUTION NO. 1051 DETERMINING THE APPROPRIATENESS FOR THE EXTENSION OF CLASS 6B STATUS PURSUANT TO THE COOK COUNTY REAL PROPERTY CLASSIFICATION ORDINANCE, AS AMENDED, FOR CERTAIN REAL ESTATE LOCATED AT 3320 LOUIS SHERMAN DRIVE, STEGER, ILLINOIS 60475. Trustee Sarek seconded the motion. Roll was called and the following Trustees voted aye; Skrezyna, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Trustee Lopez made a motion to approve the recommendation of the Zoning Board of Appeals to combine the Zoning and Planning Boards to create the Steger Planning and Zoning Board. Trustee Skrezyna seconded the motion. Roll was called and the following Trustees voted aye; Skrezyna, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.
Trustee Perchinski made a motion to table the recommendation of the Zoning Board of Appeals regarding 500 Food Mart at 500 West 34th Street. Trustee Perchinski expressed concern regarding the parking. 500 Food Mart's architect explained that according to the Village’s parking/zoning ordinance, the drawings are in compliance. Trustee Lopez seconded the motion. Voice Vote was called; all ayes. Motion carried. Village Administrator will contact 500 Food Mart to schedule a meeting.

Police Chief Greg Rambo requests that the Board consider hiring 2-3 part time records/clerical employees for the Police Department. The need for civilian staffing will be determined after the successful consolidation of dispatch services. Mayor Peterson asked that Chief Rambo prepare a job description for the part time positions. It will be necessary to hire and train the new employees prior to April 1st when the Dispatch Center closes. Mayor Peterson suggested that the Board allow Trustee Perchinski and Trustee Lopez to review Chief Rambo's job description and sign off on it and then post the job openings on the Village website. Trustee Perchinski made the motion, seconded by Trustee Sarek. Roll was called and the following Trustees voted aye; Skrezyна, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Trustee Perchinski made a motion to table the results of Retrofit Lighting bids for grant and possible action. Trustee Skrezyна seconded the motion. Voice Vote was called; all ayes. Motion carried. Roll was called and the following Trustees voted aye; Skrezyна, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Trustee Perchinski made a motion to accept the proposal of Carpet Weavers for $2,725 for replacement of carpet at the Police Department as part of an insurance claim. Trustee Perchinski suggests reviewing the Village Hall Board Room carpeting after all bills for the damage have been paid. Trustee Skrezyна seconded the motion. Roll was called and the following Trustees voted aye; Skrezyна, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Trustee Kozy made a motion to table indefinitely the proposal to replace the carpet in the Village Hall Board Room. Trustee Perchinski seconded the motion. Voice Vote was called; all ayes. Motion carried.

Trustee Perchinski discussed raising the price of Village Stickers and adding antique vehicle stickers. Trustee Perchinski made a motion to table discussion until the March 17th Board meeting. Trustee Skrezyна seconded the motion. Voice Vote was called; all ayes. Motion carried.

Trustee Perchinski made a motion to approve the request of the Salvation Army to solicit donations on the public sidewalks and right-of-ways for Donut Day Friday and Saturday May 30 & 31, and June 6 & 7, 2014 and the Red Kettle Campaign November 7 through December 24, 2014. Adults only will be allowed to solicit in the street and must wear yellow safety vests. Trustee Sarek seconded the motion. Voice Vote was called; all ayes. Motion carried.
Minutes of March 3, 2014—page 5

Trustee Perchinski made a motion to approve the Temporary Business License Application of Rehoboth Medi Inc. at 28 East 34th Street, pending inspections. Trustee Sarek seconded the motion. Roll was called and the following Trustees voted aye; Skrezya, Kozy, Lopez, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

ADJOURNMENT

There being no further business to discuss, Trustee Perchinski moved that the meeting adjourn. Trustee Sarek seconded the motion. Voice vote; all ayes. Motion carried. 7:53pm

Trustee Perchinski made a motion to reconvene. Trustee Kozy seconded the motion. Voice vote; all ayes. Motion carried. 7:54pm

Warren Opperman of Joe Schudt and Associations explained that the CDBG Resolution must be approved at the March 17th Board meeting. The Village will be applying for $400,000.00 for street reconstruction. Mr. Opperman also shared candidate streets for the new grant year.

Trustee Lopez asked Mayor Peterson about certain borders between Steger and South Chicago Heights. Mayor Peterson will be meeting with Mayor Owen to discuss the borders between the two towns.

Trustee Perchinski made a motion to adjourn. Trustee Sarek seconded the motion. Voice Vote was called; all ayes. Motion carried.

MEETING ADJOURNED AT 7:58pm.

Kenneth A. Peterson, Jr., Village President

Carmen S. Recupito, Jr., Village Clerk
February 2014 Fire Report

92  Total Calls
12  Fire calls
80  Medical calls
3   Toned out in error

14  Mutual / Auto aid given
6   Mutual / Auto aid received

209 Total Calls  (Jan 01 to February 28 2014)
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DEPT. 31

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| DEPT. 00 | 13583.05 |

THORN CREEK BASIN SANITARY DISTRICT
FEBRUARY 2014

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DEPT. 00 40213.10

**TOTAL FOR FUND 06**

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**TOTAL FOR FUND 08**

DEPT. 00

7785.10

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08-00-33910
ROAD SALT
2587.03

CARGILL INCORPORATED
2901616306
08-00-33910
ROAD SALT
5198.07

**TOTAL FOR FUND 08**

DEPT. 00

7785.10

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VILLAGE OF STEGER
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09-00-15001
FINAL WTR BILL
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** TOTAL CHECKS TO BE ISSUED: 144176.29

TOTAL FOR REGULAR CHECKS: 144,176.29
### A/P Manual Check Posting List

POSTINGS FROM ALL CHECK REGISTRATION RUNS(NR) SINCE LAST CHECK VOUCHER RUN(NCR)

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TOTAL FOR FUND 04 DEPT. 00 21.00

TOTAL FOR FUND 04 21.00

** TOTAL MANUAL CHECKS LISTED 21.00

** TOTAL OF ALL LISTED CHECKS 144197.29
February 18, 2014

Ken A. Peterson Jr.
President
Village of Steger
35 West 34th Street
Steger, IL. 60475

Dear President Peterson Jr.:

Pursuant to the State Property Control Act (30 ILCS 605/7.1), the State-owned property described below is available for purchase at fair market value to all governing bodies of Cook County, including all cities, villages and incorporated towns in the county.

The subject property is the former Tinley Park Mental Health Center and Howe Developmental Center campuses consisting of approximately 281 +/- acres located at 7400-7600 W. 183rd Street, Tinley Park, Illinois, 60477.

Interested parties may submit a written request to acquire the property for $4,164,296.00. Requests must reach the Department of Central Management Services within 60 days from the above date to be considered. The request must indicate the reason for the acquisition and the intended future use of the property. All correspondence should be addressed to Mr. Rick Tate at the Department of Central Management Services, Bureau of Property Management, 719 Stratton Office Building, 401 S. Spring Street, Springfield, Illinois 62706. If you have any questions please contact Mr. Tate at (217) 558-6587.

Sincerely,

Simone McNeil
Acting Director

cc: Rick Tate
    Rupal Mehta
    Rick Green
Illinois Environmental Protection Agency

Public Notice
Proposed Renewal of the Clean Air Act Permit Program Permit for Gerresheimer Glass, Inc. in Chicago Heights

Gerresheimer Glass, Inc. has requested that the Illinois Environmental Protection Agency (Illinois EPA) renew the Clean Air Act Permit Program (CAAPP) permit regulating air emissions from its glass containers manufacturing facility located at 1131 Arnold Street in Chicago Heights. Based on its review of the application, the Illinois EPA has made a preliminary determination that the application meets the standards for issuance and has prepared a draft permit for public review.

The Illinois EPA is accepting comments on the draft permit. Comments must be postmarked by midnight March 14, 2014. If sufficient interest is expressed in the draft permit, a hearing or other informational meeting may be held. Requests for information, comments, and questions should be directed to Brad Frost, Division of Air Pollution Control, Illinois Environmental Protection Agency, PO. Box 19506, Springfield, Illinois 62794-9506, phone 217/782-2113, TDD phone number 217/782-9143.

The repositories for the draft permit documents are at the Illinois EPA’s offices at 9511 West Harrison in Des Plaines, 847/294-4000 and 1340 North Ninth St., Springfield, 217/782-7027 (please call ahead to assure that someone will be available to assist you). Copies of the draft permit and project summary may also be obtained at http://www.epa.gov/reg5oair/permits/ilonline.html. Copies of the documents will be made available upon request.

The CAAPP is Illinois’ operating permit program for major sources of emissions, as required by Title V of the Clean Air Act (Act). The conditions of CAAPP permits are enforceable by the public, as well as by the USEPA and Illinois EPA. In addition to implementing Title V of the Act, CAAPP permits may contain “Title I Conditions,” i.e., conditions established under the permit programs for new and modified emission units, pursuant to Title I of the Act. The permit contains T1 conditions in sections 4.3.2 and 4.6.2 that were established in previously issued permits. The permit contains no T1 conditions that are being newly established or revised by this application.

The facility is located in a potential Environmental Justice area. More information concerning Environmental Justice may be found at http://www.epa.state.il.us/environmental-justice/

The beginning of this public comment period also serves as the beginning date of the USEPA 45 day review period, provided the USEPA does not seek a separate proposed period.
February 20, 2014

Mr. Kenneth Peterson, Jr.
President - Village of Steger
35 W. 34th Street
Steger, IL 60475

Dear Mr. Peterson, Jr. and Village Trustees:

Enclosed is an overview of the programs and services that our agency provided to the older adults of your community during 2013. We provided services to 259 seniors in Steger in 2013.

According to the 2010 Census, Will County 60 plus population increased by 64%. We see this in the increased demand for our services. Our state and federal funding cannot meet the needs of this program. Local support is essential in providing this service.

I thank you for your past financial support of our agency and urge you to continue your financial assistance in the amount of $500.

Thank you for your consideration. Please feel free to contact me if you have any questions or would like more information. I would be happy to meet with you on this proposal.

Sincerely,

Pat Hensley
Executive Director

Enclosures
I. **259** Person(s) received one or more services during the year, a 2% increase.

SOME OF THE SERVICES PROVIDED:

II. **ACTIVITIES AND SOCIAL SERVICES:**
   A. **5** Person(s) attended programs, parties and educational workshops.
   B. Income tax assistance to **1** person(s).
   C. Information and Assistance to **98** person(s) for **508** contacts.
   D. **1** Person(s) received RTA special users cards.

III. **CASE COORDINATION UNIT:**
   Responsibility/Service to:
   - Arrange for in-home services
   - Monitor clients to insure services are being adequately provided
   - Provide other necessary services to enable seniors to remain in the home
   A. **106** Person(s) assessed for eligibility and need for services to keep them in their homes i.e.:
      1. **HOMEMAKER** - personnel care, bathing, shopping, cleaning, meal preparation
      2. **ADULT DAY CARE** - offers an opportunity for interaction, nutritional noon meal, and medical supervision.
      3. **SENIOR COMPANION** - provides visitors for home bound
      4. **HOME DELIVERED MEALS**
   B. **378** Contacts made with these clients to monitor their services to make sure they are adequately provided.
   C. **43** Person(s) receiving nursing home screening for appropriate placement.
   D. **5** Nursing home ombudsman.
   E. **7** Investigations of Elder Abuse/Neglect for a total of **37** contacts.

IV. **NUTRITION PROGRAM:**
   A. **1** Person(s) dined at the congregate dining site for a total of **20** meals served.
   B. **38** Person(s) received home delivered meals for a total of **1,280** meals delivered.
   C. **1** person(s) are on the waiting list for home delivered meals.
MEMORANDUM

TO: Chicago Southland Members
FROM: Kim Kislawski, Director of Marketing & Administration
DATE: February 2014
SUBJECT: Chicago Southland Visitors Guide

The Chicago Southland Convention and Visitors Bureau is proud to announce the arrival of the 2014 Visitors Guide. With every new Visitors Guide, the CVB looks for new ways to present information in a more visitor-friendly and easy-to-use format. The 2014 Visitors Guide has been expanded by eight pages and contains several feature stories including: the Chicago Southland Bucket List, Public Art in the Region, Popular Festivals & Events, Signature Golf Holes, Ecotourism Tours, Nightlife Opportunities and Railfanning across the region. In addition to these feature stories, “fun facts” have been sprinkled throughout the guide.

A total of 135,000 guides have been printed and will be sent to visitor inquiries, used as advertisement fulfillment, placed in appropriate tourist information centers throughout the State of Illinois, including the Chicago Southland Visitor Information Center in the Chicago Southland Lincoln Oasis and supplied to Chicago Southland hotels, municipalities and chambers of commerce.

If you would like a supply of guides to display at your place of business, please fax back this form (708) 895-8288 or call Bernice Scheive (708) 895-8200.

Please feel free to call me with any comments you may have to improve our Visitors Guide.

CHICAGO SOUTHLAND VISITORS GUIDE REQUEST FORM

DATE:________________________________________

NAME:________________________________________

COMPANY/ORGANIZATION:_____________________

ADDRESS:_____________________________________

CITY, STATE, ZIP:_____________________________

PHONE NUMBER______________________________

QUANTITY REQUESTED (60 per box):  # of boxes_______ Other_______


2014
Chicago Southland CVB Event Dates

For your 2014 planning convenience, the following activity and event dates have been confirmed by the Chicago Southland Convention & Visitors Bureau.

The CVB Mailbag delivers your company’s message to 1,150 Chicago Southland CVB members every month. Simply design a coupon or flyer, and print 1,150 copies on REGULAR 8 1/2 x 11" xerography paper (both sides may be printed; colored paper may be used; same weight stock; NO GLOSSY PAPER). Then enclose a check for $200 made payable to the Chicago Southland CVB, deliver the flyers and check to our office, and the Bureau will process and mail your message to 1,150 of our members across the Chicago Southland! PLEASE NOTE: STARTING IN JULY 2014, WE WILL BE REPLACING OUR MONTHLY MAILBAG WITH A QUARTERLY NEWSLETTER.

The CVB Orientation (CVBO) is an overview of the Chicago Southland CVBs programs, strategies and mission to bring visitors, conventions, trade shows, groups and events to the Chicago Southland region. Orientations begin at 8:30 a.m. at the CVB Offices and last about one hour. All are open to interested members or potential members.

Mark Your Calendars
National Tourism Day Celebration, May 14th, CSCVB office, Lansing
Annual Meeting & Luncheon, October 1st, Homewood Suites by Hilton Hotel, Orland Park
Holiday Membership Reception Event, December 3rd, Georgio’s Comfort Inn, Orland Hills

For more information on Chicago Southland CVB programs or events, call Bernice or Scott at 708-895-8200.

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HISPANIC HERITAGE ORGANIZATION
Office of the President
Rachel Cordero
443 Greentree Lane • Bolingbrook, IL 60440 • (630) 739-5603

FAX

TO: Honorable Kenneth Peterson
President
Village of Steger

FROM: Marilyn Bianchi or Dora Barba

FAX: 1-708-754-1913

DATE: February 24, 2014

RE: Death of Conrad C. Castroverde, husband of Mary Ellen Castroverde

NUMBER OF PAGES: 3

After 30 years of battling cancer, Conrad C. Castroverde, died on Tuesday, December 3, 2013. His wife, Mary Ellen Castroverde, President, of At Your Service Personnel Consulting, Inc. and Director, Hispanic Heritage Organization. He leaves behind three children, Aaron, Zachary, Jessica and his mother, Exaltacion Castroverde. Mary Ellen has returned back to work full-time as of January 21, 2014.

You may send your condolences to:

Mrs. Mary Ellen Castroverde
President
At Your Service Personnel Consulting, Inc.
233 East Wacker Drive, Ste. 406
Chicago, IL 60601

Office Phone: 312-819-1502
Office Fax: 312-819-1992
E-Mail: atyoursvcpersonnel@sbcglobal.net

If you have any questions, please call Dora or Marilyn at (312) 819-1502. Thank you for your consideration.
In Loving Memory of

Conrado C. Castroverde
October 15, 1945 – December 3, 2013

Funeral Mass Held at
ST. PETER’S CHURCH
Monday, December 9, 2013 10:00 A.M.

Interment
QUEEN OF HEAVEN CEMETERY
Grave 7 Lot 26 Block 440 Section 40

We little knew that morning,
God was going to call your name.
In life we loved you dearly,
In death we do the same.
It broke our hearts to lose you,
You did not go alone,
For part of us went with you,
The day God called you home.
You left us beautiful memories,
Your love is still our guide,
And though we cannot see you,
You are always by our side.
Our family chain is broken,
And nothing seems the same,
But as God calls us one by one,
The chain will link again.

CUMBERLAND CHAPELS
Welcome to St. Peter’s Church

December 22, 2013

Conrado Castroverde, the husband of Mary Ellen Cordero, was a regular participant in our liturgies at St. Peter's. He was a Communion Minister and often served also as an usher. He was a man of prayer and a very generous man with his time and his resources. He loved his wife and his three children and is survived by his mother, brothers and sisters. Conrad suffered from lung cancer which had spread to other organs in his body, causing a great deal of pain and suffering. We buried him from St. Peter's on Monday, December 9th.
Chicago Southland Convention and Visitors Bureau
Silent Auction Donation Form

Due: Thursday, May 1, 2014

Name: ____________________________________________

Organization: ____________________________________

Address: _________________________________________

City / State / Zip: _________________________________

Phone: __________________________________________

Fax: _____________________________________________

Email: __________________________________________

CSCVB Member: _____YES _____NO (Interested in Membership? Call 708.895.8200)

Item Value: $__________________ (Please List Estimated Value)

Item Description (Please Include Brochure for Display):

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Restrictions: ________________________________ (Include Expiration Date, Day / Date Restrictions, Location Restrictions, etc.)

Email or Mail Item(s):

Mary Patchin
Director of Sales
Chicago Southland CVB
2304 173rd Street
Lansing, IL 60438
mary@visitchicagosouthland.com

If you need to make special arrangements for delivery of your Silent Auction Item, please contact
Mary Patchin at 708.895.8200 or mary@visitchicagosouthland.com. Thanks!
ComEd offers assistance in paying bills

Service representatives will be in Joliet on Wednesday

JOLIET — ComEd will have service representatives in Joliet on Wednesday to assist customers who need assistance in paying electric bills.

The company announced last week that it will provide $10 million in assistance funds this year.

Company representatives on Wednesday will be at the Will County Center for Community Concerns, 304 N. Scott St., from 9 a.m. to 2 p.m.

In a statement announcing the assistance, ComEd said the average residential customer saw an increase of 6 percent or more in electric usage in January because of cold weather. The month was the coldest in more than 50 years in ComEd’s service territory, the company said.

This is the third consecutive year that ComEd has offered $10 million in annual assistance, the company said. The funds are part of a five-year, $50 million assistance commitment.

Programs include assistance in bill payments for deployed members of the military and veterans who have fallen behind on bills.

The company also offers flexible budget billing and deferred payment options for customers with higher than normal bills because of the severe cold.

For more information or to enroll in a ComEd assistance program, call 1-888-806-2273, or visit the website ComEd.Com/CARE.
OPEN HOUSE 2014
Member Health Fair & Blood Drive
Register to Donate Blood @ 630-295-8232 & 1-800-776-GIVE
SATURDAY - JUNE 7, 2014
9 a.m. to 2 p.m.
Apprentice & Training Program
1256 Estes Avenue, Elk Grove Village, IL 60007
847-640-7373 – www.chicap.org
ALL ARE WELCOME TO ATTEND

Pre-Apprentice • Skill Advancement • General Carpentry • Drywall
Floor Covering • Mill Cabinet • Millwright • Insulation • Siding
Roofing • Lathing • Pile Driving • Concrete Forming
Energy Auditing • Spray Foam • Liquid Applied Air Barrier

Demonstrations, Exhibits, Major Tool Mfg. Displays
Food – Refreshments – Raffles - Prizes
PRE-APPRENTICE PROGRAM

GENERAL CARPENTRY: 9 WEEKS
MILL CABINET: 8 WEEKS

Pre-apprenticeship offers persons wishing to join the union with no experience the training necessary to work as a beginning carpenter.

The General Carpentry 9-continuous-week program combines class subjects (safety, math, print reading, carpentry topics) with shop projects (safety, layout, transits, concrete forms, wood/metal framing, drywall, and dismantling). One-third of the Pre-apprentice (PA) day is spent in the class, two-thirds in the shop. PA class work includes regular homework assignments and ongoing quizzes and tests. Unprepared, tardy or absent PAs are docked or dismissed from the program after missing 24 hours of PA time during the nine weeks.

Time is devoted each day to physical training, material handling, wall walking, and nailing drills to prepare the PA for the jobsite.

A $35.25 stipend is paid to the PA for weeks 4 thru 9. Upon successful completion of the program the new apprentice receives $300.00 of hand tools, the initiation fees, and first quarter’s Union dues.

Rate of Pay—Lake, Cook, DuPage Co.
Commercial/ Residential
Journeyman

1st yr. Apprentice makes 40% of journeyman wages
2nd yr. Apprentice makes 50% of journeyman wages
3rd yr. Apprentice makes 65% of journeyman wages
4th yr. Apprentice makes 80% of journeyman wages
Scale varies in Grundy, Iroquois, Kane, Kendall, Kankakee, McHenry, and Will counties.

HOW TO APPLY

FOR THE
CARPENTRY
APPRENTICESHIP
PROGRAM

CHICAGO REGIONAL COUNCIL OF CARPENTERS APPRENTICE & TRAINING PROGRAM
HOW TO APPLY FOR CARPENTRY APPRENTICESHIP & TRAINING PROGRAM

MEET MINIMUM QUALIFICATIONS

Any person shall be eligible for carpentry apprenticeship, if applicant:

- Has attained the age of 17

- Is a resident of one of the following Illinois Counties: Cook, DuPage, Grundy, Iroquois, Kane, Kendall, Lake, McHenry, or Will.

- Has successfully completed two (2) years of required high school study (minimum 8 credit hours) that meets graduation requirements in an accredited high school or has attained a G.E.D. Certificate.

- Has an original Social Security Card or a receipt showing duplicate card has been applied for.

- Is physically fit to work as a carpenter.

ELIGIBLE APPLICANTS MEETING QUALIFICATIONS

All eligible applicants must be recommended by one of the following referral agencies in order to establish eligibility in a pool of applicants for entry into this program.

- The Apprenticeship Information Center of the Illinois Department of Employment Security shall function as a primary registration agency. Interested individuals may file an application at the State Agency in order to establish eligibility. Contact the Apprentice Program at (847) 640-7373 for the AIC office nearest you.

- Union Contractors
  The applicant must obtain a letter of recommendation from the contractor stating that the company intends to employ the applicant upon becoming an apprentice.

- Local Unions
  A letter of recommendation must be obtained by the applicant from a local union affiliated with the Chicago and Northeast Illinois District Council of Carpenters.

FILING AN APPLICATION FOR APPRENTICESHIP IN CARPENTRY

When applicants and/or the referral agencies are notified by the Apprenticeship Program that openings are available, recommended applicants must come to the Apprenticeship Program Office located at:

1256 Estes Avenue
Elk Grove Village Illinois 60007

to file “Application For Apprenticeship In Carpentry.”

The Office hours are Monday thru Friday from 9:00 AM to 4:00 PM. At that time applicants must meet the minimum qualifications and present the prescribed documents stated.

Each applicant who meets the above criteria shall be eligible to take the Aptitude and Qualifying Tests required for entry into the program. Tests are held at various times, measuring reading comprehension, arithmetic ability, reasoning power and natural talent for carpentry. Applicants are notified by mail of testing dates and times. Following the Aptitude Tests, a mandatory Orientation Session is held for all applicants.
Interested in renovating or remodeling your home, but don't know where to begin?

AIA Chicago's "Working with an Architect" session brings together residential architecture specialists and the general public to talk about choosing an architect, navigating zoning and permit regulations and avoiding costly surprises. Following the session, attendees will have an opportunity to participate in a 15-minute one-on-one consultation with an architect. Homeowners are encouraged to bring along photos, plans or drawings of their homes.

Wednesday, March 26th, 6 - 8 PM
Neighborhood Housing Services of Chicago
1279 North Milwaukee Avenue, 4th Floor
Chicago, IL 606022

Space is limited, please RSVP to Matt Cole at mcole@nhschicago.org or call 773-329-4114

Visit: www.nhschicago.org to learn more about NHS of Chicago.
ORDINANCE NO. 1066

STATE OF ILLINOIS )
COUNTIES OF COOK )
AND WILL )

AN ORDINANCE REVISION SECTION III OF THE EMPLOYEE PERSONNEL MANUAL REGARDING PAID TIME OFF BENEFITS FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014 FOR THE VILLAGE OF STEGER.

WHEREAS, the Village of Steger, Counties of Cook and Will, State of Illinois (the "Village") is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, the Village President (the "President") and Board of Trustees of the Village (the "Village Board and together with the President, the "Corporate Authorities") are committed to adopting employment policies necessary to ensure the efficient operation of the Village; and

WHEREAS, in connection with the foregoing, the Corporate Authorities previously adopted an employee personnel manual (the "Manual") for the Village; and

WHEREAS, in order to ensure that the Village is able to continue to provide high quality public services despite increasing costs, the Corporate Authorities have determined that it is necessary, advisable, and in the best interests of the Village to revise Section III of the Manual to define the vacation time, sick leave, and personal time (collectively, "Paid Time Off Benefits") to be awarded to full-time (non-exempt) employees hired by the Village on or after January 1, 2014; and
WHEREAS, the revisions to Section III of the Manual shall not affect the benefits awarded to full-time (non-exempt) employees employed by the Village as of December 31, 2013 or employees who are governed by a collective bargaining agreement; and

WHEREAS, the revisions to Section III of the Manual are set forth in Exhibit A, attached hereto and incorporated herein; and

WHEREAS, all other sections of the Manual shall remain unchanged; and

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Steger, Counties of Cook and Will, and the State of Illinois, as follows:

ARTICLE I.
IN GENERAL

SECTION 1: Incorporation Clause.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true, and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.

SECTION 2: Purpose.

The purpose of this Ordinance is to authorize and adopt revisions to Section III of the Manual to define the Paid Time Off Benefits to be awarded to full-time (non-exempt) employees hired by the Village on or after January 1, 2014 who are not governed by a collective bargaining agreement, to authorize the President or his designee to take such steps as are necessary to carry out the intent of this Ordinance, and to ratify any actions previously taken that are consistent with the intent of this Ordinance.
ARTICLE II.
AUTHORIZATION

SECTION 3: Authorization.

That the Village Board hereby authorizes and directs the adoption of the revised Section III of the Manual as set forth on Exhibit A, with such modifications thereto as shall be approved by the President and the Village Attorney. To ensure that the Policy remains current and effective, the Village Board authorizes the President or his designee to make revisions to Section III of the Manual from time-to-time as needed to remain consistent with the intent of this Ordinance. The revised Section III of the Manual as set forth on Exhibit A shall not affect the benefits awarded to employees employed by the Village as of December 31, 2013 or employees who are governed by a collective bargaining agreement. The Village Board further authorizes the President or his designee to execute any and all documentation that may be necessary to carry out the intent of this Ordinance. The officers, employees, and/or agents of the Village shall take all action necessary or reasonably required by the Village to carry out, give effect to, and consummate the intent of this Ordinance. Any and all actions previously performed in connection with carrying out and consummating the intent of this Ordinance are hereby authorized, approved, and ratified by this reference.

ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION, EFFECTIVE DATE

SECTION 4 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Ordinance are inserted solely for convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.
SECTION: 5 Severability.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

SECTION: 6 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

SECTION: 7 Publication.

A full, true, and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION: 8 Effective Date.

This Ordinance shall be effective and in full force immediately upon passage and approval.

(SIGNATURE PAGE TO FOLLOW)
SECTION III
EMPLOYEE BENEFITS

A. VACATION TIME – FULL-TIME (NON-EXEMPT) EMPLOYEES EMPLOYED AS OF DECEMBER 31, 2013

The accrual and use of vacation time by full-time (non-exempt) employees employed in a full-time (non-exempt) position as of December 31, 2013 shall be governed by this Subsection A. Full-time (non-exempt) employees employed in a full-time (non-exempt) position as of December 31, 2013 shall accrue vacation leave according to the following schedule:

<table>
<thead>
<tr>
<th>Rate of Accrual Per Pay Period</th>
<th># of Pay Periods Each Year</th>
<th>Total Hrs. Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 – 1 Year Employees</td>
<td>1.54</td>
<td>26</td>
</tr>
<tr>
<td>1 Year &amp; 1 day – 4 Year Employees</td>
<td>3.08</td>
<td>26</td>
</tr>
<tr>
<td>4 Years &amp; 1 day – 9 Year Employees</td>
<td>4.62</td>
<td>26</td>
</tr>
<tr>
<td>9 Years &amp; 1 day – 19 Year Employees</td>
<td>6.16</td>
<td>26</td>
</tr>
<tr>
<td>19 Years &amp; 1 day and Up</td>
<td>7.70</td>
<td>26</td>
</tr>
</tbody>
</table>

All employees eligible for vacation benefits should be aware of the following policies:

1. **Vacation accrual** will be calculated per pay period beginning with an employee’s date of employment. Vacation accrual shall continue during vacation, recognized holidays, used sick leave, time off due to occupational disability, and any other paid leave. The maximum number of vacation hours which may be accrued by an employee is an amount equal to one and one-half times the number of vacation hours earned in one year.

2. On the years in which an employee earns an additional forty (40) vacation hours based on years of service, the new accrual factor will begin for the said employee one year prior. This is because an employee is owed those forty (40) vacation hours by his or her anniversary date. However, if an employee terminates employment with the Village of Steger on a vacation transitional year, the said employee will owe the Village all time accrued in advance for that additional forty (40) hours of vacation. The vacation transitional years are as listed:

   One year and one day – Two years of employment
   Four years and one day – Five years of employment
   Nine years and one day – Ten years of employment

6
Nineteen years and one day – Twenty years of employment

3. Persons not employed full-time will not receive any vacation, unless otherwise provided for in the union contract.

4. When an employee leaves the employ of the Village, the employee will receive his accrued vacation unless money (vacation time) is owed to the Village.

5. No more than two (2) weeks of vacation time may be taken at a time unless authorized by the Department Head.

6. A vacation day(s) or half day(s) may be taken with consent of the Department Head. Vacation time cannot be taken in less than half day increments.

7. On or before March 1st of each year, the employee will advise the Department Head of his/her department of the period he/she desires for vacation, indicating a first and second preference. Vacation schedules based on requests received prior to March 1st of each year will be established on a seniority basis.

8. Department Heads will have final say as to vacation periods but will try accommodating the employees requested time period. Only under an extreme emergency will vacations be granted on an immediate basis.

9. To qualify for vacation pay, a full-time employee must have worked for the Village ninety (90) days.

B. VACATION TIME – FULL-TIME EMPLOYEES HIRED ON JANUARY 1, 2014 OR AFTER

The accrual and use of vacation time by full-time employees (non-exempt) employees hired on or after January 1, 2014 shall be governed by this Subsection B.

Vacation time shall be awarded as of January 1st of each calendar year according to the following schedule:

<table>
<thead>
<tr>
<th>Employee Category</th>
<th>Vacation Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 – 1 Year Employees</td>
<td>40 Hours Per Year</td>
</tr>
<tr>
<td>1 Year &amp; 1 day – 4 Year Employees</td>
<td>80 Hours Per Year</td>
</tr>
<tr>
<td>4 Years &amp; 1 day – 9 Year Employees</td>
<td>120 Hours Per Year</td>
</tr>
<tr>
<td>9 Years &amp; 1 day – 19 Year Employees</td>
<td>160 Hours Per Year</td>
</tr>
<tr>
<td>19 Years &amp; 1 day and Up</td>
<td>200 Hours Per Year</td>
</tr>
</tbody>
</table>

1. Each year employees subject to this Subsection may carryover a maximum of forty (40) hours of Paid Time Off, which includes vacation time, into the next successive calendar year. Paid Time Off in excess of forty (40) hours that was awarded but not used during the calendar year shall be forfeited. “Paid Time Off” shall mean vacation time, sick leave and personal time.
2. Persons not employed full-time will not receive any vacation, unless otherwise provided for in the union contract.

3. Accumulated and unused Paid Time Off shall be paid out upon separation from the Village. The Village payroll department will include the payment on the final payroll check of the employee with regular payroll deductions.

4. No more than two (2) weeks of vacation time may be taken at a time unless authorized by the Department Head.

5. A vacation day(s) or half day(s) may be taken with consent of the Department Head. Vacation time cannot be taken in less than half day increments.

6. On or before March 1st of each year, the employee will advise the Department Head of his/her department of the period he/she desires for vacation, indicating a first and second preference. Vacation schedules based on requests received prior to March 1st of each year will be established on a seniority basis.

7. Department Heads will have final say as to vacation periods but will try accommodating the employees requested time period. Only under an extreme emergency will vacations be granted on an immediate basis.

8. To qualify for vacation pay, a full-time employee must have worked for the Village ninety (90) days.

CB. HOLIDAYS

1. All full-time employees will be granted the following paid holidays: New Year’s Day, Martin Luther King’s Birthday, President’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Eve, and Christmas Day.

2. Holidays in which the Village Hall will be closed are set annually by the Village Board. Whenever a holiday falls on Sunday, the following Monday is observed as a holiday. Whenever a holiday falls on Saturday, the preceding Friday is observed as a holiday.

3. To qualify for holiday pay, a full-time employee must have worked for the Village ninety (90) days and worked the regular scheduled assigned hours, the day before and the day after said holiday.

CD. SICK LEAVE

In the event any member of any department is injured or sick, rendering the employee unable or unfit to perform the employee’s normal duties, the employee will be paid the normal hourly rate, if the employee called or notified the Department Head or Supervisor at least one (1) hour prior to employees’ starting time.
1. All full-time employees will be granted eight (8) sick days, which is (64) hours per year. For full-time (non-exempt) employees employed in a full-time (non-exempt) position as of December 31, 2013, sick time will accrue at the rate of 2.46 hours per pay period for each of the 26 pay periods throughout the calendar year. For full-time (non-exempt) employees hired on or after January 1, 2014, sixty four (64) hours of sick leave shall be awarded as of January 1st of each calendar year.

2. All employees covered by the Union Contract will be granted sick leave according to the terms of the contract. For example, if the Union Contract states that those covered are entitled to nine (9) sick days which is (72) hours, then each employee will accrue at the rate of 2.77 hours per pay period for each of the 26 pay periods throughout the calendar year.

3. Reporting Sick Leave
   a. When reporting absence the employee will report to the department head in charge of the said department. He/she will state the reason for absence and a telephone number that he/she can be reached at during his/her absence (pager number not acceptable).
   b. When an employee reports an absence from work and when completing his/her payroll sheet, the date of absence must be reported.
   c. Any employee that calls in sick on three (3) consecutive days must furnish the department supervisor with a doctor's certificate indicating that the employee is a patient, and indicating that the doctor observed the said employee during the three (3) day sick period. The certificate will also state when the employee may return to work. Failure to present said statement shall be cause for denying sick pay.

4. This Subsection C(4) applies to full-time (non-exempt) employees employed in a full-time (non-exempt) position as of December 31, 2013.
   a. Up to sixty-(60) days.
   Unused sick leave will be compensated for at the time of resignation or dismissal of an employee in the following manner:
   a. Upon retirement or termination of employment, the employee may request in writing his/her sick days at $2.00 per hour.
   b. For an employee leaving the Village employment with ten years or more of service, he/she will be eligible for compensation for one-
half of the unused, accumulated sick days, at the employees regular rate of pay, with a maximum accumulation of sixty (60) days.

c. For an employee retiring from Village employment with twenty years or more of service, he/she will be eligible for compensation of all accumulated sick days, at the employee's regular rate of pay, with a maximum accumulation of sixty (60) days.

The Village payroll department will include the payment on the final payroll check of the employee with regular payroll deductions.

5. This Subsection C(5) applies to full-time (non-exempt) employees hired on or after January 1, 2014.

Each year employees may carryover a maximum of forty (40) hours of Paid Time Off, which includes sick time, into the next successive calendar year. Paid Time Off in excess of forty (40) hours that was awarded but not used during the calendar year shall be forfeited. "Paid Time Off" shall mean vacation time, sick leave and personal time.

Accumulated and unused Paid Time Off shall be paid out upon separation from the Village. The Village payroll department will include the payment on the final payroll check of the employee with regular payroll deductions.

56. Lost Time Due to Job Connected Illness or Injury

a. The Village maintains workman's compensation insurance to cover job-related illnesses or injuries.

1. For the first three (3) days of such lost time, (if not payable under workman's compensation) sick leave or unused vacation time may be used unless otherwise covered by the union contract.

2. An immediate report must be made to the department head of any injury or illness no matter how slight. If the employee does not file this incident report when the incident occurs he/she will receive one day off without pay unless employee is incapacitated by the incident.

3. Arrangements should be made for medical treatment in compliance with Illinois Law.

4. Failure to report an illness or injury may be cause for the loss of all benefits and for termination of employment.

5. Failure to report for scheduled physical examination may be cause for loss of workman's compensation benefits and for termination of employment.
6. Filing a false report of an illness or injury is looked upon
   as a—serious breach of policy and may cause immediate
   termination of employment.

7. When determination is made by the attending doctor or
doctor chosen by the Village of Steger’s Insurance Company
that indicates that the employee can be released for light
duty. It is the policy of the Village of Steger that light duty, __
   whenever possible shall be provided, and the employee shall
   __________be required to return to work.

67. Any full-time employee that takes a sick leave for ninety (90) days or
   more caused by a disabling injury or illness while off duty shall have his
   monthly medical insurance premiums paid for by the Village of Steger for
   the first ninety (90) days. After expiration of the first ninety (90) days the
   employee will have the option of paying the premium while on sick leave
   for a period not to exceed eighteen (18) months (COBRA).

78. A full-time employee who takes a sick leave for a disabling injury or illness
   incurred outside of their employment will be granted an opportunity to
   return to his or her former job in the event that the disability does not
   exceed ninety (90) days. During the period of the ninety (90) days the
   Village will have the right to receive medical reports relating to the
   ______ continuing disability and obtain an independent evaluation at its own
   expense to determine if the disability is continuing.

DE. PERSONAL TIME—FULL-TIME (NON-EXEMPT) EMPLOYEES EMPLOYED AS
   OF DECEMBER 31, 2013

Full-time (non-exempt) employees employed in a full-time (non-exempt) position as of
December 31, 2013 will be awarded three (3) days, which is twenty-four (24) hours, per
year (includes birthday holiday). This time may be carried over and the employee may
accrue a maximum of forty (40) hours. Personal time may be taken with the
Department Heads approval with no less than a twenty-four (24) hour’s notice unless an
emergency arises.

If personal time is to be used in combination with vacation time, this must be requested
with the vacation request. If personal time is utilized in conjunction with two (2) sick
days, then the Village will not have the right to demand a doctor’s note before returning
to work unless the Village has evidence that the employee was not ill or was working
another job.

Effective 01/01/05, one (1) day, which is eight (8) hours of personal time was added in
lieu of an Employee’s Birthday as a holiday. The birthday holiday was removed from
the holiday pay schedule to facilitate bookkeeping. Employees are encouraged to take
their birthday off as paid personal time.
F. PERSONAL TIME - FULL-TIME (NON-EXEMPT) EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014

On January 1st of each calendar year, full-time (non-exempt) employees hired on or after January 1, 2014 will be awarded three (3) days, which is twenty-four (24) hours, (includes birthday holiday) of personal time. Personal time may be taken with the Department Head’s approval with no less than a twenty-four (24) hours’ notice unless an emergency arises.

Each year employees may carryover a maximum of forty (40) hours of Paid Time Off, which includes personal time, into the next successive calendar year. Paid Time Off in excess of forty (40) hours that was awarded but not used during the calendar year shall be forfeited. “Paid Time Off” shall mean vacation time, sick leave and personal time.

If personal time is to be used in combination with vacation time, this must be requested with the vacation request. If personal time is utilized in conjunction with two (2) sick days, then the Village will not have the right to demand a doctor’s note before returning to work unless the Village has evidence that the employee was not ill or was working another job.

Accumulated and unused Paid Time Off shall be paid out upon separation from the Village. The Village payroll department will include the payment on the final payroll check of the employee with regular payroll deductions.

GE. BEREAVEMENT LEAVE

Full-time employees will receive three (3) days of leave with pay in the event of death in the immediate family. For the purposes of this provision only; “immediate family member” means the employee’s father, mother, sister, brother, child, step-child, spouse, grandparent, grandchild, mother-in-law or father-in-law, son-in-law or daughter-in-law.

Employees needing additional time may request personal days or vacation days be added to the family absence.

FH. JURY DUTY/WITNESS DUTY

1. All full time employees shall receive their regular full pay for absence from scheduled work due to jury duty. Employees testifying as a witness at the request of the Village of Steger or pursuant to a subpoena to matters related to their employment with the Village of Steger also shall receive full pay for such time in addition to reimbursement for associated travel costs such as tolls, mileage, train passes or parking.

2. No employee shall receive pay for time away from work while testifying as a witness in a case filed by that employee against the Village of Steger. Additionally, there will be no Village reimbursement for travel cost associated with such court proceedings.
PASSED this 3rd day of March, 2014.

Carmen S. Recupito, Jr., Village Clerk

APPROVED this 3rd day of March, 2014.

Kenneth A. Peterson, Jr., Village President

Roll Call Vote:
Voting in favor:
Voting against:
Not voting:
RECOMMENDATION

RE: Zoning Variance
Mahmood Lakha
500 West 34th Street
Steger, IL 60475

Dear Village President and Board of Trustees:

The Zoning Board of Appeals met on Wednesday, February 26, 2014 and voted to approve the request of Mahmood Lakha dba 500 Food Mart, Inc. at 500 West 34th Street for a zoning change from B-2 Business District-General Retail to B-3 Service and Wholesale District, to allow construction of a drive through window and a detached car wash, with changes to the layout of the project. The Board suggests that the northeast exit be closed down and the northwest exit be opened up for safer traffic control. The Board also recommends the carwash be moved to the south end of the property. With these changes, the Board recommends the zoning change.

Jeff Roesner, Chairman
Zoning Board of Appeals

"Where Progress is a Fact, Not A Promise"
Mayor Peterson  
Board of Trustee’s 

RE: Lighting Project

The village received 4 bids for the retrofit project:

- Carrier Electric- South Chicago Heights $77,260.00
- Karstensen Electric- Beecher $74,521.94
- Jennings Electric- Crete $70,959.94
- Eco Lighting - Addison $64,161.00

The grants are comprised of:

- DCEO $29,993.20
- Illinois Clean Energy $15,793.00

$45,726.20

Carrier Electric is disqualified for not providing the proper documentation.

This project will include replacing lights at Veterans Park with LED, which will be a significant savings with energy and provide better lighting.

Whoever is chosen will work closely with Mike Stanch from 360 Energy.

Mike Tilton

"Where Progress is a Fact, Not A Promise"
BID FORM - LIGHTING RETROFIT AT THE VILLAGE OF STEGER VARIOUS BUILDINGS

Fixtures $37,000
Lamps $1,310
Material Total $38,310
Labor $35,500
Lamp Recycling $950
Ballast Recycling $800
Mounting Matls $1,700
Labor Total $38,950
Grand Total $77,260

Bid Submitted By: Thomas O'Neal
Title: Estimator
Business Name: Chicago Heights Carrier Electric Co.
Address: 2713 Jackson Ave., S. Chicago Heights, IL 60411
Phone Number: 708-755-7700
Fax: 708-755-6275
BID FORM-LIGHTING RETROFIT AT
THE VILLAGE OF STEGER VARIOUS BUILDINGS

Fixtures $41590.32
Lamps $1440
Material Total $43030.32
Labor $28160
Lamp Recycling $1220.12
Ballast Recycling $947.50
Mounting Matls $122.4
Labor Total $31491.62
Grand Total $74521.94

Bid Submitted By: Dustin J. Karstensen
Title: President
Business Name: Karstensen Electrical Construction Inc.
Address: PO Box 856
Beecher IL 6040
Phone Number: 708-973-7886
Fax: 708-946-6656
**BID FORM-LIGHTING RETROFIT AT THE VILLAGE OF STEGER VARIOUS BUILDINGS**

<table>
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<th>Item</th>
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<td>Lamps</td>
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<td><strong>Material Total</strong></td>
<td><strong>$38,209.32</strong></td>
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<td>Labor for recycling</td>
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<td>Lamp Recycling</td>
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<td>Ballast Recycling</td>
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<td>Mounting Mats</td>
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<td><strong>Labor Total</strong></td>
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<td><strong>Grand Total</strong></td>
<td><strong>$70,959.94</strong></td>
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Bid Submitted By:  **Jeffrey C Jennings**

Title:  **Owner**

Business Name:  **Jennings Electric**

Address:  **1336 East St Crete IL 60417**

Phone Number:  **708-935-8010**

Fax:  **708-672-1566**
BID FORM - LIGHTING RETROFIT AT
THE VILLAGE OF STEGER VARIOUS BUILDINGS

<table>
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<td>Lamps</td>
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<td>Material Total</td>
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<td>Labor</td>
<td>$15,500.00</td>
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<tr>
<td>Lamp Recycling</td>
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<td>Ballast Recycling</td>
<td>$1,070.00</td>
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<tr>
<td>Mounting Mats</td>
<td>$3,300.00</td>
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<tr>
<td>Labor Total</td>
<td>$15,500.00</td>
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<td>Grand Total</td>
<td>$64,161.00</td>
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</table>

Bid Submitted By: Kip Blake

Title: Project Manager

Business Name: Eco Lighting Services and Technology, LLC

Address: 724 W. Racquet Club Drive
          Addison, IL 60101

Phone Number: 630-628-4280

Fax: 630-543-3075
Village of Steger

Vehicle Sticker Information

2014/2015 Village stickers must be purchased and displayed on all vehicles based and/or licensed in the Village of Steger on or before June 30th.

NOW TWO WAYS TO PURCHASE!

1. IN PERSON AT THE VILLAGE HALL
   Owners of new vehicles will need to bring vehicle registration

2. ON LINE AT WWW.VILLAGEOFSTEGER.COM
   WE’LL MAIL YOUR STICKER TO YOU!
   On line purchases for “renewals” ONLY

Fees:
- Passenger cars.....................$20.00
- Seniors/Handicapped.............$5.00
  1 Senior OR 1 Handicapped Sticker per household
  (Seniors must be 65 or older, Handicapped must have placard)
- Trucks with “B” plates ..........$30.00
- Over ton trucks....................$45.00
- Motorcycles........................$15.00

On July 1st late penalties will be applied

VILLAGE OF STEGER, 35 West 34th Street

Got Questions? PLEASE CALL
754-3395
(CDBG-DR) Action Plan Draft - Ready for Review

The Cook County Department of Planning and Development/Bureau of Economic Development has been awarded $13.9 million in CDBG-DR funding from the U.S. Department of Housing and Urban Development (HUD) to assist disaster recovery efforts in response to declared major disasters occurring in Cook County in 2013. These funds can be used only for specific disaster recovery-related purposes.

The County is required by HUD prepare a draft strategy for the proposed use of these funds. The County is accepting public comments regarding its Draft Community Development Block Grant Disaster Recovery Grant (CDBG-DR) Action Plan now through March 20, 2014. Click here to view the draft Action Plan.

All interested parties are encouraged to provide written comments. Written comments must be received by 4:00 p.m. on March 20, 2014 in order to receive consideration. Written comments must be directed to Lesa Carey, Administrative Analyst, Cook County Bureau of Economic Development, 69 West Washington, Suite 2900, Chicago, IL 60602. E-mail: lesa.carey@cookcountyiil.gov.

Please bookmark our link: http://blog.cookcountyiil.gov/economicdevelopment/cdbg-dr/ . We will be publishing information related to the (CDBG-DR) Action Plan on this link to our website as we move forward.

Thank you for your time and input.
Mr. Mayor and Board of trustees,

I am requesting permission to purchase the sentry model 15v2t stationary siren from Storm Sirens Inc. At a cost of 17,500.00 complete and installed. Reminding you that we can make monthly installment payments.

As always thank you for your time,

Chief Tom Johnston
Steger Emergency Management Agency
Honest, Predictable, Dependable, and Worry Free...

- 100% Maintenance Free, not just the siren, the whole system!
- Non-Rotating: Forget the worries of rotating sirens, this unit has only two moving parts.
- Compatibility: This siren will integrate seamlessly with most existing siren systems.
- 5 year Warranty**: available so you can rest assured your siren will be functional at all times.

What does it take to inspire confidence? Trust? Yes, but trust requires experience, and that's exactly what makes the 15V2T special. First installed in 1978, the original 15V2T was intended to be the "go to" siren for larger communities. With over 3,000 units in service worldwide, the 15V2T has no problem inspiring confidence. Like all Sentry Sirens, the 15V2T is 100% FEMA and USDA grant compliant, and with a 15 HP, continuous duty motor pushing two aluminum rotors, this siren produces 122 dBc @ 100 ft. continuously*. This rating is not just for 25% of its cycle time, like its rotating competitors, but for 100% of its full RPM run time. A key feature of this 15 HP brute, is its flexibility. It can be ordered in either single or dual tone (460 Hz or 920 Hz.), which allows the user to fine tune the siren's sound to suit their needs. Therefore, in single, 460 Hz format, it's sound will penetrate obstacles such as trees and wind with greater efficiency than other sirens in its class. For a mix of penetration and long distance travel, users should select the two tone version or the "2T".

Confidence? Well, like all our products, the 15V2T is backed with the industry's longest warranty and best customer service. The 15V2T's exposed siren components are of powder coated metals, providing the most durable finish available. The siren can be upgraded to Stainless Steel for use in harsh environments. Another state of the art system from Sentry Siren, created with tried and true technology for a winning combination.

2812 N. 9th St.         www.SentrySiren.com      T: 866-427-4736
  Canon City, CO 81212    mail@SentrySiren.com      F: 719-269-3397

---

ELECTRO-MECHANICAL SIRENS produce stronger and further reaching sound than electronic sirens while providing far better reliability.

OMNI-DIRECTIONAL DEVICES "...present a distinct advantage over rotational devices," according to FEMA's warning system guide. It says "a rotational device will have an overall lower dB level when assessed across a given time period than an Omni-directional device operating at the same frequency." (4.4.5 FEMA OWS Technical Bulletin 2.0)

Further, the guide states: "Omni-directional sirens provide a greater area of coverage than do rotating or directional devices. They provide a more constant signal that improves public alerting..." (4.4.5 FEMA OWS Technical Bulletin 2.0)
### Siren Specifications

<table>
<thead>
<tr>
<th>Performance</th>
<th>Power Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>This siren is rated by Sentry @ 122 dB(c) at 100 ft. *</td>
<td>Three Phase Siren:</td>
</tr>
<tr>
<td>Estimated sound circle is 9,400 ft. continuous***</td>
<td>- 15 Hp: 208/230/460V, 60 Hz</td>
</tr>
<tr>
<td>Sound pattern is Omni- Directional producing 100% volume at peak RPM 100% of the siren cycle time.</td>
<td>- Starting Amps: 170 (assumes 230V)</td>
</tr>
<tr>
<td>15V1T produces 460 Hz pitch</td>
<td>- Running Amps: 34</td>
</tr>
<tr>
<td>15V2T produces 460 and 920 Hz pitch</td>
<td>- Uses Starter # S7AW</td>
</tr>
<tr>
<td></td>
<td>Single Phase Siren:</td>
</tr>
<tr>
<td></td>
<td>- Two (2) 7½ Hp: 230V, 60 Hz</td>
</tr>
<tr>
<td></td>
<td>- Starting Amps: 132 per motor</td>
</tr>
<tr>
<td></td>
<td>- Running Amps: 24 per motor</td>
</tr>
<tr>
<td></td>
<td>- Uses a Dual Contactor Starter # S8AW</td>
</tr>
</tbody>
</table>

### Siren Accessories

**Generation 1© Siren Controller:** Five function, push button siren controller with standard emergency functions plus test, and cancel. Unit also features "auto test" to allow your siren to function as a "noon whistle" or similar. Outputs both 110 VAC and 24 VDC for control of siren and of an alternate device such as a strobe light or buzzer. Gen 1 is hardwired to your siren via voltage carrying wires. NEMA 4X enclosure.

**Generation 3© Wireless Siren Controller:** Four function, radio / wireless siren controller with all standard or custom emergency functions. Unit also features "auto test" to allow your siren to function as a "noon whistle" or similar. Outputs both 110 VAC and 24 VDC for control of siren and of an alternate device such as a strobe light or buzzer. The Gen3 can use 2 Tone Sequential or DTMF signals on almost any frequency. NEMA 4X enclosure.

**Wireless Siren Transmitters:** If you or your city doesn’t already have an encoder or if you’d just like to control your siren yourself, choose one or both of our wireless transmitters from Kenwood® to control your emergency functions. Select from 2 Tone Sequential or DTMF formats on VHF or UHF frequencies. Place the 50 watt unit on your desk or carry the 5 watt unit on your belt. You’ll always have the ability to control your siren no matter where you may be.

**Utility Pole Mounting Bracket:** Use the “PMB” to attach your siren to a telephone / utility pole. Sound projection from sirens mounted on utility poles is more effective, powerful and more evenly distributed. We build the bracket to fit your pole so installation is as simple as possible. Made from Powder coated, phosphate treated steel. Mounting hardware included.

* - Sentry rating based on field tests using FEMA Guidelines; assumes perfect conditions, actual coverages may vary based on multiple factors. No guarantee is expressed or implied concerning dB or SPL of sirens.

** - 5 year warranty available for an extra fee.

*** - Based on FEMA guidelines of 9 dB drop and assumes perfect conditions, actual coverages may vary based on unforeseen factors. No guarantee is expressed or implied concerning sound coverage of sirens.
February 25, 2014

Tom Johnston, Fire Chief
Village of Steger
35 West 34th Street
Steger, Illinois 60475

Dear Chief Johnston,

Sentry Siren has been manufacturing storm warning sirens since 1905. They currently manufacture eleven different model sirens. Based on the size of the Village, you will find enclosed a proposal for the Sentry model 15V2T Storm Warning Sirens. This proposal is based on the 2006 FEMA Guidelines for Outdoor Warning.

The Sentry model 15V2T is a standard AC siren (no battery back-up) and is available in both 208/230/460 VAC, 3 phase and 230 VAC, single phase. Each siren is custom made using parts cast from the same metal ingot which means that the components expand and contract in the heat and cold at the same rate. This ensures significantly closer tolerances and longer operational life. When evaluated by the Nuclear Regulatory Commission for use around power plants, Sentry sirens were estimated to have a 53 year life expectancy. ALL SENTRY SIRENS ARE PROUDLY MANUFACTURED IN THE UNITED STATES OF AMERICA.

Included in the proposal is a CD&F model SD2100 Radio Decoder. The decoder would the siren to be remotely activated from the County Sheriff’s Office and/or locally using handheld radios, and would be 100% with the current radio activation system. In addition, the SD2100 is capable of different signals for storm warning and fire.


Page 28:
4.1 General Considerations for Outdoor Warning Systems

Omni-directional sirens provide greater area coverage than do rotating or directional devices. They provide a more constant signal that improves public alerting in areas with highly fluctuating ambient noise, along with the reinforcing
effect of multiple sound sources (up to a 3 dB increase for two adjacent sound sources in the same environmental setting).

Page 32:
4.4.5 Determining Locations Where Outdoor PAS Devices Should Be Avoided

In situations where there are high fluctuations in the ambient noise level, or near the limits of the audible device range, omni-directional devices present a distinct advantage, in terms of their signal consistency, over rotational devices. For example, because of the reduced duration of its peak sound level in any single direction during it’s 360o sweep, a rotational device will have an overall lower dB level when assessed across a given time period than an omni-directional device operating at the same frequency. Additionally, because sound has a reinforcing effect, omni-directional devices can act as sound “boosters” with adjacent audible devices. The effect applies for adjacent omni-directional audible devices as well as to omni-directional devices that are adjacent to rotational or directional devices.

Proposal:

Qty.  1  Sentry model 15V2T Stationary Siren
     Omni-Directional
     15 HP Continuous Duty AC Motor
     dB Rating At 100 Feet: 122
     Range: 4000 Feet (Radius)/8000 Feet Diameter
     230 VAC, Single Phase
     Magnetic Starter In A NEMA 3R Enclosure

Qty.  1  CD&F model SD2100 Radio Decoder
     Narrow Band Capable
     Weatherproof Cabinet (Lockable)
     Antenna

Total Price  $17,500.00, Complete & Installed

The quoted prices include installation of the Sentry model 15V2T on a 45’ class II telephone pole. The only items that the Village would be responsible for providing are the siren site and appropriate electrical service to the siren.
From date of order, the proposed siren can be operational within 6 weeks. All Sentry sirens are covered by a 5 year warranty. The CD&F model SD2100 Radio Decoder is covered by a 2 year warranty.

The Village may qualify for a number of grants which may provide funding for all or part of a storm warning system project. I recommend contacting W. Anthony Humble with the USDA Rural Development office in Bourbonnais at (817) 937-8940 regarding the availability of a Community Facilities Grant and Ron Davis with the Illinois Emergence Management Agency regarding the availability of a Hazard Mitigation Grant.

My company has supplied, installed, and maintains hundreds of storm warning sirens throughout the Midwest. All of our installations are completed by licensed professionals with years of experience with storm warning systems. Some of the Cities, Villages, and Towns in using our equipment are: Arkadelphia, AR., Texarkana, AR., Tilden, IL., Thayer, IL., Abilene, KS., Hays, KS., Southwest City, MO., Wright City, MO., Fort Gibson, OK., Woodward, OK., Angleton, TX., and Waxahachie, TX., to name a few.

If you have any questions, please let me know.

Sincerely,

Frederick R. Engelbrecht

Frederick R. Engelbrecht
President

FRE: st
ORDINANCE NO. 1067

STATE OF ILLINOIS

COUNTIES OF COOK

AND WILL

AN ORDINANCE AMENDING DIVISION 3 AND DIVISION 5 OF CHAPTER 2, ARTICLE V; AND CHAPTER 38, SECTION 38-34, OF THE MUNICIPAL CODE OF STEGER, ILLINOIS REGARDING THE CREATION OF A COMBINED PLANNING AND ZONING BOARD OF APPEALS FOR THE VILLAGE OF STEGER.

WHEREAS, the Village of Steger, Counties of Cook and Will, State of Illinois (the “Village”) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, Section 11-13-3(c) of the Illinois Municipal Code (65 ILCS 5/11-13-3(c)) provides that the Village may have a zoning board of appeals consisting of seven (7) members with authority to hear and decide appeals from and review any order, requirement, decision, or determination made by an administrative official charged with the enforcement of any zoning ordinance; and

WHEREAS, Section 11-12-4 of the Illinois Municipal Code (65 ILCS 5/11-12-4) permits the Village to also establish a plan commission to prepare and revise the Village’s comprehensive plan and guide, direct, and control the growth and development of the Village (the “Plan Commission”); and

WHEREAS, the Municipal Code of Steger, Illinois (the “Village Code”) currently provides for both the Zoning Board of Appeals and the Plan Commission; and

WHEREAS, after the publication of notice, the Zoning Board of Appeals held a public hearing on February 26, 2014 and after considering all evidence and
testimony presented at said public hearing, issued a written recommendation, a copy of which is attached hereto and incorporated herein as Exhibit A, to combine the functions of the Zoning Board of Appeals and the Plan Commission; and

WHEREAS, to ensure the orderly and beneficial development of residential, business, and manufacturing areas within the Village and to ensure that development approvals may be obtained in a prompt and efficient manner, the Village President (the "President") and the Board of Trustees of the Village (the "Village Board" and together with the President, the "Corporate Authorities") have determined that it is necessary to combine the functions of the Zoning Board of Appeals and the Plan Commission; and

WHEREAS, based upon the above findings of fact, the Corporate Authorities have determined that it is necessary, advisable, and in the best interests of the Village and its residents to amend Division 3 and Division 5 of Chapter 2, Article V; and Chapter 38, Section 38-34 of the Village Code as set forth below; and

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Steger, Counties of Cook and Will, and the State of Illinois, as follows:

ARTICLE I.
IN GENERAL

SECTION 1: Incorporation Clause.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true, and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.
SECTION 2: Purpose.

The purpose of this Ordinance is to amend the Village Code to combined the functions of the Zoning Board of Appeals and the Plan Commission, to authorize the President or his designee to take such steps as are necessary to carry out the intent of this Ordinance, and to ratify any actions previously taken that are consistent with the intent of this Ordinance.

ARTICLE II.
AMENDMENTS TO DIVISION 3 AND DIVISION 5 OF CHAPTER 2, ARTICLE V; AND CHAPTER 38, SECTION 38-34 OF THE MUNICIPAL CODE OF STEGER, ILLINOIS

SECTION 3.0: Amendment to Chapter 2, Article V, Division 3.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending the title of Chapter 2, Article V, Division 3, as follows:

RESERVEDPLAN COMMISSION

SECTION 3.1: Amendment to Chapter 2, Section 2-426.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-426, as follows:

ReservedPurpose.

In order that adequate provisions are made for the preparation of a comprehensive village plan for the guidance, direction, and control of the growth and development or redevelopment of the village and contiguous territory not more than 1½ miles beyond the corporate limits and not included in any municipality, a plan commission is hereby created under authority of an act of the General Assembly of the state entitled Illinois Municipal Code (Ill. Rev. Stat., ch. 24, § 1-1-1 et seq.) approved May 29, 1961, and effective July 1, 1961, and as amended.
SECTION 3.2: Amendment to Chapter 2, Section 2-427.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-427, as follows:

ReservedMembership.

The plan commission shall consist of the president of the board of trustees and eight members, who are citizens of the village, or who reside not more than 1½ miles outside the village and not within a municipality, appointed by the president of the board of trustees on the basis of their particular fitness for their duty on the plan commission, and subject to the approval of the board of trustees.

SECTION 3.3: Amendment to Chapter 2, Section 2-428.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-428, as follows:

ReservedTerm of office.

The eight appointed members of the plan commission shall serve for three-year staggered terms. Vacancies shall be filled by appointments for unexpired terms only. The president of the board of trustees shall serve for the term of his office. All members of the commission shall serve without compensation except that, if the board of trustees deems it advisable, they may receive such compensation as may be fixed from time to time by the board of trustees and provided for in the appropriation ordinance.

SECTION 3.4: Amendment to Chapter 2, Section 2-429.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-429, as follows:

ReservedProcedure.

Immediately following their appointment, the members of the plan commission shall meet, organize, elect such officers as it may deem necessary, and adopt and alter rules and regulations of organization and procedure consistent with village ordinances and state laws.
The commission shall keep written records of its proceedings, which shall be
open at all reasonable times to public inspection. The commission shall also
file an annual report with the village president and the board of trustees,
setting forth its transactions and recommendations:

SECTION 3.5: Amendment to Chapter 2, Section 2-430.

That the Village Code is hereby amended, notwithstanding any provision,
ordinance, resolution, or Village Code section to the contrary, by amending Chapter
2, Section 2-430, as follows:

Reserved Powers and duties.

The plan commission shall have the following powers and duties:

(1) To prepare and recommend to the board of trustees a comprehensive
plan for the present and future development or redevelopment of the
village and contiguous territory not more than 1 1/2 miles beyond the
corporate limits of the village and not included in any other
municipality. Such plan may be adopted in whole or in separate
geographical or functional parts, each of which, when adopted, shall
be the official comprehensive plan, or part thereof, of the village. Such
plan shall be advisory, except as to such part thereof as has been
implemented by ordinances duly enacted by the board of trustees. All
requirements for public hearing, filing of notice of adoption with the
county recorder of deeds, and filing of the plan and ordinances with
the village clerk shall be complied with as provided for by law.

(2) To provide for the health, safety, comfort, and convenience of the
inhabitants of the village and contiguous territory, such plan shall
establish reasonable standards of design for subdivisions and for
subdivisions of unimproved land and of areas subject to
redevelopment in respect to public improvements as defined in this
division and shall establish reasonable requirements governing the
location, width, course, and surfacing of public streets and highways;
alleys, ways for public service facilities, curbs, gutters, sidewalks,
streetlights, parks, playgrounds, schoolgrounds, size of lots to be
used for residential purposes, stormwater drainage, water supply and
distribution, sanitary sewers, and sewage collection and treatment.
The requirements specified in this subsection shall become regulatory
only when adopted by ordinance.

(3) To designate land suitable for annexation to the village and the
recommended zoning classification for such land upon annexation.

(4) To recommend to the board of trustees from time to time such
changes in the comprehensive plan or any part thereof as may be
deemed necessary.
(5) To prepare and recommend to the board of trustees from time to time plans and/or recommendations for specific improvements in pursuance of the official comprehensive plan.

(6) To give aid to the officials of the village charged with the direction of projects for improvements embraced within the official plan or parts thereof, to further the making of such improvements, and generally to promote the realization of the official comprehensive plan.

(7) To arrange and conduct any form of publicity relative to its activities for the general purpose of public understanding.

(8) To cooperate with municipal or regional planning commissions and other agencies or groups to further the local planning program and to assure harmonious and integrated planning for the area.

(9) To exercise such other powers germane to the powers granted under authority of an act of the General Assembly of the State of Illinois entitled Illinois Municipal Code (Ill. Rev. Stat. ch. 24, § 1-1-1 et seq.); approved May 29, 1961, and effective July 1, 1961, and as amended; as may be conferred by the board of trustees.

SECTION 3.6: Amendment to Chapter 2, Section 2-431.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-431, as follows:

Reserved Land subdivision or resubdivision and official map.

(a) At any time or times, before or after the formal adoption of the official comprehensive plan by the corporate authorities, an official map may be designated by ordinance, which map may consist of the whole area included within the official comprehensive plan or one or more separate geographical or functional parts, and may include all or any part of the contiguous unincorporated area within 1/4 miles from the corporate limits of the village. All requirements for public hearing, filing of notice of adoption with the county recorder of deeds, and filing of the plan and ordinances including the official map with the village clerk shall be complied with as provided for by law.

(b) No map or plat of any subdivision or resubdivision presented for record, affecting land within the corporate limits of the village, or within contiguous territory which is not more than 1/4 miles beyond the corporate limits and not within a municipality, shall be entitled to record or shall be valid unless the subdivision shown thereon provides for standards of design, and standards governing streets, alleys;
SECTION 3.7: Amendment to Chapter 2, Section 2-432.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-432, as follows:

Reserved Improvements.

The village clerk shall furnish the plan commission for its consideration a copy of all ordinances, plans, and data relative to public improvements of any nature. The plan commission may report in relation thereto if it deems a report necessary or advisable, for the consideration of the board of trustees.

SECTION 3.8: Amendment to Chapter 2, Section 2-433.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-433, as follows:

Reserved Expenditures.

The plan commission may at the discretion of the board of trustees employ a paid secretary or staff or both, whose salaries, wages, and other necessary expenses shall be provided for by adequate appropriation made by the board of trustees from the public funds. If the plan commission deem it advisable to secure technical advice or services, it may be done upon authority from the board of trustees and appropriations by the board of trustees therefor.

SECTION 3.9: Amendment to Chapter 2, Article V, Division 5.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending the title of Chapter 2, Article V, Division 5, as follows:

COMBINED PLANNING AND ZONING BOARD OF APPEALS
SECTION 3.10: Amendment to Chapter 2, Section 2-481.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-481, as follows:

There is hereby created a combined planning and zoning board of appeals for zoning matters, which shall consist of seven members to be appointed by the village president with the advice and consent of the board of trustees. One member of this board shall be designated as chairman.

SECTION 3.11: Amendment to Chapter 2, Section 2-482.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-482, as follows:

Each member of the combined planning and zoning board of appeals shall serve for a five-year term as provided by statute.

SECTION 3.12: Amendment to Chapter 2, Section 2-483.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-483, as follows:

(a) The combined planning and zoning board of appeals shall pass upon all appeals from the building inspector on questions of planning and zoning and shall have such other powers and duties as may be delegated to it by statute or ordinance. A concurring vote of four members shall be necessary to reverse any decision of the building inspector, as required by statute.

(b) The combined planning and zoning board of appeals shall meet at such times as it may determine or upon the call of the chairman, and it shall keep records of its official actions.

(c) To prepare and recommend to the board of trustees a comprehensive plan for the present and future development or redevelopment of the village and contiguous territory not more than 1½ miles beyond the corporate limits of the village and not included in any other municipality. Such plan may be adopted in whole or in separate
geographical or functional parts, each of which, when adopted, shall be the official comprehensive plan, or part thereof, of the village. Such plan shall be advisory, except as to such part thereof as has been implemented by ordinances duly enacted by the board of trustees. All requirements for public hearing, filing of notice of adoption with the county recorder of deeds, and filing of the plan and ordinances with the village clerk shall be complied with as provided for by law.

(d) To provide for the health, safety, comfort, and convenience of the inhabitants of the village and contiguous territory, such plan shall establish reasonable standards of design for subdivisions and for resubdivisions of unimproved land and of areas subject to redevelopment in respect to public improvements as defined in this division and shall establish reasonable requirements governing the location, width, course, and surfacing of public streets and highways, alleys, ways for public service facilities, curbs, gutters, sidewalks, streetlights, parks, playgrounds, schoolgrounds, size of lots to be used for residential purposes, stormwater drainage, water supply and distribution, sanitary sewers, and sewage collection and treatment. The requirements specified in this subsection shall become regulatory only when adopted by ordinance.

(e) To designate land suitable for annexation to the village and the recommended zoning classification for such land upon annexation.

(f) To recommend to the board of trustees from time to time such changes in the comprehensive plan or any part thereof as may be deemed necessary.

(g) To prepare and recommend to the board of trustees from time to time plans and/or recommendations for specific improvements in pursuance of the official comprehensive plan.

(h) To give aid to the officials of the village charged with the direction of projects for improvements embraced within the official plan or parts thereof, to further the making of such improvements, and generally to promote the realization of the official comprehensive plan.

(i) To arrange and conduct any form of publicity relative to its activities for the general purpose of public understanding.

(j) To cooperate with municipal or regional planning commissions and other agencies or groups to further the local planning program and to assure harmonious and integrated planning for the area.

(k) To exercise such other powers germane to the powers granted under authority of an act of the General Assembly of the State of Illinois entitled Illinois Municipal Code (Ill. Rev. Stat. ch. 24, § 1-1-1 et seq.), approved May 29, 1961, and effective July 1, 1961, and as amended, as may be conferred by the board of trustees.
SECTION 3.13: Amendment to Chapter 2, Section 2-484.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-484, as follows:

**Land subdivision or resubdivision and official map** Reserved.

(a) At any time or times, before or after the formal adoption of the official comprehensive plan by the corporate authorities, an official map may be designated by ordinance, which map may consist of the whole area included within the official comprehensive plan or one or more separate geographical or functional parts, and may include all or any part of the contiguous unincorporated area within 1½ miles from the corporate limits of the village. All requirements for public hearing, filing of notice of adoption with the county recorder of deeds, and filing of the plan and ordinances including the official map with the village clerk shall be complied with as provided for by law.

(b) No map or plat of any subdivision or resubdivision presented for record, affecting land within the corporate limits of the village, or within contiguous territory which is not more than 1½ miles beyond the corporate limits and not within a municipality, shall be entitled to record or shall be valid unless the subdivision shown thereon provides for standards of design, and standards governing streets, alleys, public ways, ways for public service facilities, streetlights, public grounds, size of lots to be used for residential purposes, stormwater and floodwater runoff channels and basins, water supply and distribution, sanitary sewers, and sewage collection and treatment, in conformity with the applicable requirements of the ordinances, including the official map.

SECTION 3.14: Amendment to Chapter 2, Section 2-485.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-485, as follows:

**Improvements** Reserved.

The village clerk shall furnish the combined planning and zoning board of appeals for its consideration a copy of all ordinances, plans, and data relative to public improvements of any nature. The combined planning and zoning board of appeals may report in relation thereto if it deems a report necessary or advisable, for the consideration of the board of trustees.
SECTION 3.15: Amendment to Chapter 2, Section 2-486.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-486, as follows:

Expenditures Reserved.

The combined planning and zoning board of appeals may at the discretion of the board of trustees employ a paid secretary or staff or both, whose salaries, wages, and other necessary expenses shall be provided for by adequate appropriation made by the board of trustees from the public funds. If the combined planning and zoning board of appeals deems it advisable to secure technical advice or services, it may be done upon authority from the board of trustees and appropriations by the board of trustees therefor.

SECTION 3.16: Amendment to Chapter 38, Section 38-34.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 38, Section 38-34, as follows:

(a) Whenever the standards of this article place undue hardship on a specific development proposal, the applicant may apply to the combined planning and zoning board of appeals for a variance. The combined planning and zoning board of appeals shall review the applicant’s request for a variance and shall submit its recommendation to the board of trustees.

ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION, EFFECTIVE DATE

SECTION 4: Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Ordinance are inserted solely for convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.
SECTION 5: Severability.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

SECTION 6: Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

SECTION 7: Publication.

A full, true, and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION 8: Effective Date.

This Ordinance shall be effective and in full force immediately upon passage and approval.
PASSED this 17\textsuperscript{th} day of March, 2014.

\begin{center}
Carmen S. Recupito, Jr., Village Clerk
\end{center}

APPROVED this 17\textsuperscript{th} day of March, 2014.

\begin{center}
Kenneth A. Peterson, Jr., Village President
\end{center}

Roll Call Vote:
Voting in favor:
Voting against:
Not voting:
RECOMMENDATION

3/3, 2014

Dear Village President and Board of Trustees:

The Zoning Board of Appeals met on Wednesday, February 26, 2014 and voted to recommend the Planning Board and the Zoning Board of Appeals be combined and create one board The Steger Zoning and Planning Board.

Jeff Roesner, Chairman
Zoning Board of Appeals

"Where Progress is a Fact, Not A Promise"
RESOLUTION NO. 1052

STATE OF ILLINOIS )
COUNTIES OF COOK ) SS
AND WILL )

RESOLUTION AUTHORIZING THE VILLAGE OF STEGER
TO MAKE APPLICATION FOR COMMUNITY DEVELOPMENT
BLOCK GRANT FUNDS AND AUTHORIZING THE
VILLAGE PRESIDENT AND VILLAGE CLERK TO EXECUTE CERTAIN
DOCUMENTS FOR AND ON BEHALF OF THE VILLAGE

WHEREAS, the Village of Steger has in the past been involved with the
Community Development Block Grant Program; and,

WHEREAS, the program has contributed immensely to the redevelopment of the
Village; and,

WHEREAS, it is in the best interests of the citizens of the Village that participation
continue.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees
of the Village of Steger as follows:

SECTION 1. That a request is hereby made to the County of Cook, Illinois, for
Community Development Block Grant ("CDBG") funds for Program Year 2014, in the
amount of Four Hundred Thousand Dollars ($400,000) for the following projects:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Street Reconstruction</td>
<td>$400,000</td>
</tr>
</tbody>
</table>

as identified in the Village's CDBG 2014 Program Year application.
SECTION 2. That the Village President is authorized to execute, and the Village Clerk is directed to attest to the execution of the application, and the various forms contained therein, make all required submissions and do all things necessary to make application for the funds requested in Section 1 of this Resolution, a copy of which application is on file in the office of the Village Clerk.

SECTION 3. That the Village President is further authorized to certify that matching funds, which have been identified as supporting this project, as set out within its application, will be made available upon the approval of the project by the County of Cook, Illinois, or the prorated share thereof.

THIS RESOLUTION shall be in full force and effect upon its passage, and approval as made and provided by law.

PASSED this 17th day of March, 2014.

__________________________________________
Carmen Recupito, Jr., Village Clerk

APPROVED this 17th day of March, 2014.

__________________________________________
Kenneth A. Peterson, Jr., Village President

Roll Call Vote:
Voting in favor:
Voting against: None
Not voting: None
Absent: None
March 14, 2014

Mayor Kenneth A. Peterson, Jr. and Village Trustees
Village of Steger
35 West 34th Street
Steger, IL 60475

Re: 2014 Cook County Community Development Block Grant Application (Revised)
JAS# 14-019

ATTN: Carmen S. Recupito, Jr. Village Clerk

Dear Mayor and Members of the Board:

In accordance with your request, we have prepared and transmit herewith candidate streets for the 2014 CDBG Application, which would be constructed in 2015. The Preliminary estimate of cost, lineal feet and engineering cost are given for each roadway. All the selections are within the CDBG eligible area and were provided by field survey January 29th, 2014 by Mr. Hoffmann and again March 3, 2014 with Mr. Toepfer.

- **Carpenter St. (37th St. to 36th St.)**
  Length 760 Feet
  Construction $50,000.00
  Engineering $ 7,500.00

- **35th St. (Carpenter St. to Peoria St.)**
  Length 950 Feet
  Construction $66,000.00
  Engineering $ 9,900.00

- **Carpenter St. (34th St. to 33rd St.)**
  Length 650 Feet
  Construction $21,800.00
  Engineering $ 3,100.00

- **30th St. (Morgan to Chicago Road) *Special Note 1**
  Length 1,800 Feet
  Construction $60,200.00
  Engineering $ 9,350.00
- 32nd St. (Carpenter to Chicago Road) *Special Note 2
  Length 1,925 Feet
  Construction $127,000.00
  Engineering $18,900.00

- 37th St. (Halsted Blvd. to Chicago Rd.)
  Length 1,080 Feet
  Construction $75,000.00
  Engineering $11,250.00

Project Totals
Length 7,165 Feet
Construction $400,000.00
Engineering $60,000.00

*Special Note 1
Improvements to Steger side only.

*Special Note 2
Omission between Green and Halsted.

We have listed here, in descending order of desired construction, a total of $400,000 +/- in construction, which is the maximum application amount per municipality. The current year’s award is $250,000.00.

We have included a map of the subject streets and are available at your convenience for review.

Respectfully,
Joseph A. Schudt & Associates

D. Warren Opperman, P.E., P.L.S.
DWO/jp

Enclosure

CC: Michael Tilton, Village Administrator
    Dave Toepper, Superintendent Infrastructure
    Joe Schudt
    Terence Hoffmann
Affordable Security Alarms & Security Install Group

Address:
Village of Steger

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>QUANTITY</th>
<th>RATE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>32 channel DVR</td>
<td>1</td>
<td>3,452.76</td>
<td>3,452.76</td>
</tr>
<tr>
<td>✦ 12 TB hard drive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Camera indoor Smart IR</td>
<td>24</td>
<td>189.53</td>
<td>4,548.72</td>
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<tr>
<td>WIRE SUPPLY</td>
<td>9</td>
<td>99.00</td>
<td>891.00</td>
</tr>
<tr>
<td>✦ WIRE FOR CAMERA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>POWER SUPPLY</td>
<td>3</td>
<td>179.00</td>
<td>537.00</td>
</tr>
<tr>
<td>Fittings &amp; Pigtail Camera ends</td>
<td>60</td>
<td>13.45</td>
<td>807.00</td>
</tr>
<tr>
<td>✦ Fitting for BNC and power 12V &amp; 24V power pigtail supply</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Camera installation</td>
<td>32</td>
<td>86.75</td>
<td>2,776.00</td>
</tr>
<tr>
<td>✦ Installation of Camera and adjustments: Wire ran from DVR location to camera ends. Also, installation of fittings and testing and locating camera position. Also, includes the setup of the DVR with the remote team.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ADC-V720W-Outdoor Cam</td>
<td>6</td>
<td>350.00</td>
<td>2,100.00</td>
</tr>
<tr>
<td>✦ Outdoor camera wireless</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CCTV MONITORS</td>
<td>2</td>
<td>379.96</td>
<td>759.92</td>
</tr>
<tr>
<td>Mounting brackets</td>
<td>2</td>
<td>30.00</td>
<td>60.00</td>
</tr>
</tbody>
</table>

**Total:** $15,932.40

Accepted By: 

Accepted Date:
Illinois Lincoln Highway Coalition Community Partner Certification

Annual Certification is for the 12-month period of January through December, 2014

February 28, 2014

Please complete the section below:

Community: Village of Steger
Community Representative: ________________________________

Primary Contact for Information: ________________________ Title: ____________________

E-Mail Address of Primary Contact: __________________________

Address: __________________________ City: ________________ Zip: ______

County: __________________________

Phone: ________________ Fax: ________________

Your annual certification fee is based on a $100.00 flat fee plus $.01 per person of community population, with a maximum cap of $500.00

Example: Community of 5,000 people, flat fee = $100
Population assessment = $.01 x 5,000 = $50
Total certification fee = $150.00

Using the calculation below, ILHC determined your 2014 fee to be $195.00

A. Flat Fee $100.00
B. Your population 9,570
C. Multiply your population by $.01, enter here $95.70
D. Add A and C together (round), enter here $195.00
E. Only if D is greater than $500, enter your $500 fee here

Required: A signature of the person responsible for representing your community to confirm the information listed above.

Sign here: ________________________________

Payment is due within 30 days of this invoice date. Send this form completed with your payment to the Illinois Lincoln Highway Coalition (ILHC)
Remit to:
The Illinois Lincoln Highway Coalition
8200 Fairgrounds Road, Belvidere, IL 61008

If additional assistance is needed, please call our office at 815-547-3854 or email sue@drivelincolnhighway.com
The Project Management Masters Certification Program will be offered April 15-18, 2014 in Chicago, Illinois on the University of Illinois at Chicago campus. Project management professionals, business and technology professionals, students, and educators are invited to register at the Institute of Project Management America website here.

April 15-18, 2014
University of Illinois at Chicago
Chicago, Illinois

The PMMC is designed for those seeking professional project management certification. It serves as both a thorough professional education and recognized certification. Those seeking additional credentials such as the PMP®/PgMP®, PMI-SP®, and PMI-RMP® will benefit from this dynamic and interactive work session, while those currently holding credentials will find the certification to be an enhancement as well as the most up to date advanced professional development.

Project Management Masters Certification program provides 36 hours of project management education, meeting education requirements for both PMI’s Certified Associate in Project Management (CAPM)® and Project Management Professional (PMP) certifications. Additionally, the Master Certification provides 36 Professional Development Units (PDUs) for current holders of PMP®/PgMP®, PMI-SP®, and PMI-RMP® credentials.

The program meets the education requirement for all professional designations through the Project Management Institute and other professional agencies. Additionally, the program awards 4 Continuing Education Units (CEUs) upon request.

Program Description

Our certificate program teaches technical and business professionals how to master the critical skills of project management techniques as part of their technical career development.

The skills developed in the Project Management Masters Certification program apply to large and small projects, product design and development efforts, construction projects, IT projects, software development, and any project with critical performance, time, and budget targets.

Our approach to project management education offers proven, results-focused learning.

Courses are developed and facilitated by professional subject experts with extensive industrial experience. Course emphasis is on providing practical skills and tools supported by relevant case examples.
Tuition

Tuition for the four-day Project Management Masters Certification program is $995.00

Program Schedule and Content
1. Project Initiation, Costing, and Selection, Day 1
2. Project Organization and Leadership, Day 2
3. Detailed Project Planning, Day 2 and 3
4. Project Monitoring and Control, Day 3 and 4
5. Project Risk Management, Day 4

Benefits
- A PMMC certificate of accomplishment is awarded upon completion of the four day program of five courses. Completion letters are given for each course.
- Our instructors have extensive industrial experience. They focus on providing you with practical skills and tools using relevant case examples.
- Each class is highly focused and promotes maximum interaction.
- You can network with other project management professionals from a variety of industries.
- Earn Professional Development Units (PDUs) for maintenance of certification under the PMI Continuing Certification Requirements Program.
- Applicants for PMI’s Certified Associate in Project Management (CAPM)® and Project Management Professional (PMP) certifications will have met all education requirements for eligibility.

Registration

Participants may reserve a seat online at the Institute of Project Management America website, by calling the Program Office toll-free at (888) 980-9697, or by sending their name and contact information via email to the Program Registrar.

Upon receiving your registration, a confirmation email is sent to registrants that include session site information, travel information, program description, and details on how to confirm attendance and make payment arrangements.