

VILLAGE OF
STEGER
BOARD OF TRUSTEES
REGULAR MEETING AGENDA

TUESDAY, JANUARY 21, 2014

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. AWARDS, HONORS, AND SPECIAL RECOGNITIONS
- E. MINUTES OF PREVIOUS MEETING
- F. AUDIENCE PARTICIPATION
- G. REPORTS
 - 1. Administrator
 - 2. Department Heads
 - a. Public Infrastructure/Code Enforcement Director
 - b. Fire Chief
 - c. Police Chief
 - d. EMA Chief
 - e. Community Center Director
 - f. HR/Dispatch Director
 - 3. Attorney
 - 4. Treasurer
 - 5. Trustee/Liaison
 - 6. Clerk
 - 7. Mayor's Report
- H. PAYING OF THE BILLS
- I. OLD BUSINESS:

Appointments by the Mayor to the Planning and Zoning Boards (tabled December 2 & 16, 2013 & January 7, 2014)

Temporary Business License Application of Lidor Enterprises, Inc. at 29 E. 32nd Street, pending inspections. (tabled December 2 & 16, 2013& January 7, 2014)

Temporary Business License Application of Area Service at 3801 Union Avenue, pending inspections. (tabled November 4 & December 16, 2013 & January 7, 2014)

Modification of Ordinance 966 and the Personnel Manual Section 3 Employee Benefits, Part M. Retiree Health Insurance (Sec.2-365) (tabled December 16, 2013 & January 7, 2014)

J. NEW BUSINESS:

ORDINANCE NO. 1060

REPEALING ORDINANCE NO. 966 REGARDING CONTINUED HEALTH INSURANCE COVERAGE FOR ELECTED OFFICIALS AND AMENDING CHAPTER 2, SECTION 2-365 OF THE MUNICIPAL CODE OF STEGER, ILLINOIS FOR THE VILLAGE OF STEGER

ORDINANCE NO. 1061

REVISING SECTION III (M) OF THE EMPLOYEE PERSONNEL MANUAL FOR THE VILLAGE OF STEGER.

Rail Road Quiet Zone Study

Comcast Contract

Cleaning Services

Appointment of Ryan Boren to position of Part Time Police Officer

K. ADJOURN TO CLOSED SESSION – Personnel and Litigation

5 ILCS 120/2 (c) (1) Appointment, employment, compensation, discipline, performance or dismissal of specific employees, pursuant to Section 2(c)(1) of the Open Meetings Act

5 ILCS 120/2 (c) (11)Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before court, pursuant to Section 2(c)(11) of the Open Meetings Act

L. RECONVENE FOR ACTION ON ITEMS DISCUSSED IN CLOSED SESSION (If Necessary)

M. ADJOURNMENT

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
VILLAGE OF STEGER, WILL & COOK
COUNTIES, ILLINOIS

The Board of Trustees convened in regular session at 7:00 P.M. on this 7th day of January, 2014 in the Municipal Building of the Village of Steger with President Peterson in the Chair and presiding and Village Clerk Carmen S. Recupito, Jr. attending.

The Village Clerk called the roll and the following Trustees were present: Skrezyna, Kozy, Banicki, Sarek and Perchinski. Trustee Lopez was absent. Also present were HR/Dispatch Director Mary Jo Seehausen, Director of Public Infrastructure Dave Toepper, Community Center Director Diane Rossi, Village Treasurer Ryan Buxton, Village Administrator Mike Tilton, Fire Chief Jeff Roesner, EMA Chief Tom Johnston and Police Chief Greg Rambo.

AWARDS, HONORS & SPECIAL RECOGNITIONS

Police Chief Greg Rambo announced that he and Trustee Perchinski attended Sgt. Gerry Ruff's graduation from a 200 hour Police management course. The course was presented by the Illinois Law Enforcement Training and Standards Board. It was a five week class. The Board congratulated Sgt. Ruff for his accomplishment.

MINUTES

Trustee Perchinski made a motion to approve the minutes as written. Trustee Banicki seconded the motion. Voice vote was called; all ayes. Motion carried.

AUDIENCE PARTICIPATION

None

CORRESPONDENCE

None

REPORTS

Village Administrator Mike Tilton reported the Village has received a letter verifying approval for the grant in the amount of \$31,000 for lights.

Mr. Tilton spoke with representatives from IDOT regarding "Safe Routes to School". It appears that some lights and sidewalks near Eastview School and on Halsted Boulevard may qualify.

Director of Public Infrastructure Dave Toepper reported that since the Christmas, his Department has logged 600 hours of overtime; 400 hours in the last week, 1,100 tons of salt has been used and there were nine (9) main breaks repaired. The trustees thanked Public Works for doing a great job during the snow storms and frigid temperatures.

Fire Chief Jeff Roesner reported that in December, the Fire Department had 106 calls; 17 fire related and 89 medical. The Department provided mutual aid on 21 occasions and received it on 7 occasions. In 2013 the Department had 1,311 calls, the most on record.

Police Chief Greg Rambo reported that the Police Department is awaiting the arrival of two new squad cars. The cars are expected early in the New Year. Chief Rambo explained that two squads have recently been involved in accident and are out until repairs are completed.

EMA Chief Tom Johnston reported in December, EMA had 5 regular patrols, 12 emergency callouts, 1 storm patrol for a total of 172 man hours. Chief Johnston also requested that certain Disaster Preparedness information from Will and Cook Counties be shared on the Village of Steger's facebook page.

Community Center Director Diane Rossi had no report.

HR Director Mary Jo Seehausen had no report.

Village Treasurer Ryan Buxton gave his financial report for December. His report is included in the minutes.

TRUSTEES' REPORTS

Trustee Perchinski reported that the Police, Fire, EMA, Dispatchers and DPW all worked through the recent snow storm and frigid temperatures.

Trustee Perchinski asked Police Chief Rambo to let Deputy Chief Rossi of the Police Pension Board know that the Village has agreed to pay half of the cost of the Actuarial, as requested by the Pension Board.

Trustee Sarek reported that Volleyball starts next Friday and Basketball starts this Saturday.

Trustee Kozy read a letter from Will County Emergency Management thanking Steger's EMA for their assistance during the November 17th storm.

Trustee Skrezyna had no report.

Trustee Banicki had no report.

CLERK'S REPORT

The Clerk had no report, but announcements to be made at the conclusion of the Board meeting.

PRESIDENT'S REPORT

Mayor Peterson also thanked the Police, Fire, EMA, Dispatchers and DPW for their efforts during the severe weather.

BILLS

Trustee Skrezyna made a motion to pay the bills as listed with one exception. Trustee Skrezyna asked that the Best Quality Cleaning invoice not be paid. Trustee Banicki seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

FIREMEN'S 4TH QUARTER PAYROLL

Trustee Perchinski made a motion to pay the Firemen's 4th Quarter Payroll. Trustee Kozy seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

CORRESPONDENCE:

None

OLD BUSINESS:

Trustee Perchinski made a motion to table the Appointments by the Mayor to the Planning and Zoning Boards. Trustee Skrezyna seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to table the Temporary Business License Application of Lidor Enterprises, Inc. at 29 E. 32nd Street, until the inspections have been completed. Trustee Sarek seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to table the Temporary Business License Application of Area Service at 3801 Union Avenue, until the inspections have been completed. Trustee Skrezyna seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to table Modification of Ordinance 966 and the Personnel Manual Section 3 Employee Benefits, Part M. Retiree Health Insurance (Sec.2-365). Trustee Sarek seconded the motion. Mayor Peterson directed HR Director Mary Jo Seehausen to work with the Village Attorney to prepare an Ordinance for the next Board meeting. Voice Vote; all ayes. Motion carried.

NEW BUSINESS:

Trustee Perchinski made a motion to accept the Bowman Consulting Contract. Trustee Banicki seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Mayor Peterson explained that Alice Peterson has been heading up the Village's Housing Department and needs to have a title when she attends meetings. Trustee Perchinski made a motion to concur with the Mayors appointment of Alice Peterson as Housing Director. Trustee Sarek seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

Christie Ebert of the Steger Neighborhood Watch explained the Safe Home Program and how a home can be designated as safe. Mrs. Ebert asked that the necessary forms be included on the Village's website, facebook page and water bills. Mayor Peterson explained that he is working on reinstating the Village newsletter and that perhaps it would be another way of promoting the Safe Home Program.

Annual Christmas Tree Burn will be held on January 10th at 6pm Veterans Park.

Trustee Perchinski made a motion to approve the request of Misericordia to solicit donations on April 25 & 26, 2014 for the annual Jelly Belly Candy Days. Trustee Perchinski also specified that the intersection of 34th Street and Chicago Road be used by Misericordia, that no children are allowed in the street and that safety vests must be worn. Trustee Banicki seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to approve the request of Chicago's Super JJ Ribs, Fish and Chicken for a 30 day extension to their temporary Business License at 438 West 34th Street. Trustee Banicki seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to approve the Temporary Business License application of Holland, L.P. at 3645 Union Avenue pending inspections. Trustee Sarek seconded the motion. Voice Vote; all ayes. Motion carried.

Trustee Perchinski made a motion to approve the Temporary Business License application of Liberty Tax Service at 3324 Chicago Road pending approval by the Fire Chief and Public Infrastructure Director. Trustee Banicki seconded the motion. Voice Vote; all ayes. Motion carried.

Next Board meeting will be held on Tuesday, January 21st

The Village Hall will be closed Monday, January 20th for MLK Day

EXECUTIVE SESSION

Trustee Perchinski made a motion to adjourn to Executive Session to discuss personnel. 5 ILCS 120/2 (c) (1) Appointment, employment, compensation, discipline, performance or dismissal of specific employees, pursuant to Section 2(c)(1) of the Open Meetings Act. Trustee Sarek seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

7:29pm

Trustee Perchinski made a motion to return to regular Session. Trustee Sarek seconded the motion. Roll was called and the following Trustees voted aye; Banicki, Skrezyna, Kozy, Sarek and Perchinski. Mayor Peterson voted aye. Motion carried.

9:05pm

ADJOURNMENT

There being no further business to discuss, Trustee Perchinski moved that the meeting adjourn. Trustee Kozy seconded the motion. Voice vote; all ayes. Motion carried.

MEETING ADJOURNED AT 9:06pm

Kenneth A. Peterson, Jr., Village President

Carmen S. Recupito, Jr., Village Clerk

tabled
1-7-14

ORDINANCE NO. 966

STATE OF ILLINOIS)) SS
COUNTIES OF COOK)
AND WILL)

AN ORDINANCE TO AMEND THE WORK POLICY

WHEREAS, although not required by law, the Village traditionally has chosen to provide group health insurance benefits for elected officials; and,

WHEREAS, the affordable cost and availability of health insurance coverage for retired individuals is a nationally recognized problem; and,

WHEREAS, the President and the Board of Trustees of the Village of Steger wish to encourage and reward long-term service by Village Elected Officials who retire or separate from the Village in good standing.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Steger, Counties of Cook and Will, and State of Illinois, as follows:

1. That the above preamble is incorporated herein by reference as if fully set forth herein.
2. That any elected official and/or qualified spouse who elects continued coverage under the Village group health insurance plan, upon separation from Village service, unless removed for cause, after

completing a minimum of twenty (20) years of active service for the Village as an elected official, shall have all of the related costs of the premiums thereof paid by the Village.

3. That this Ordinance shall be in full force and effect from and after passage, approval and publication as required by law and applies only to qualified individuals in active service for the Village on or who begin active service after the date that it becomes effective.

PASSED this 2nd day of June, 2008.

Carmen Recupito, Jr., Village Clerk

APPROVED this 2nd day of June, 2008.

Louis Sherman, Village President

Roll Call Vote

Voting in favor: Fajman, Seehausen, Kozy, Kaiser, Peterson, Honea and Sherman

Voting against: none

Not voting: none

BUILDING DEPARTMENT REPORT

DECEMBER, 2013

19 NEW PERMITS ISSUED.

\$ 3,321.00 TOTAL REVENUE COLLECTED ON NEW PERMITS.

9 REPAIR PERMITS ISSUED.

\$ 1,337.00 TOTAL REVENUE COLLECTED ON REPAIR PERMITS.

1 NEW CONSTRUCTION PERMIT ISSUED. (GARAGE)

\$ 690.00 TOTAL REVENUE COLLECTED ON NEW CONSTRUCTION PERMIT.

1 ELECTRICAL PERMIT ISSUED.

\$ 137.00 TOTAL REVENUE COLLECTED ON ELECTRICAL PERMIT.

6 PLUMBING PERMITS ISSUED.

\$ 897.00 TOTAL REVENUE COLLECTED ON PLUMBING PERMITS.

2 SIGN PERMITS ISSUED.

\$ 260.00 TOTAL REVENUE COLLECTED ON SIGN PERMITS.

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
ACE HARDWARE IN STEGER 12/31/13		01-00-31100		BUILDING MAINT	3.98
MERTS HVAC 130905-005		01-00-31100		QUARTERLY MAINT	44.00
HOMER TREE CARE, INC. 10972		01-00-31214		TREE TRIM/ REMOVA	3336.00
COMED 22049 1213		01-00-33102		MONTHLY SERVICE	322.10
COMED 24002 1213		01-00-33102		MONTHLY SERVICE	530.45
COMED 581001 1213		01-00-33102		MONTHLY SERVICE	45.86
COMED 73007 1213		01-00-33102		MONTHLY SERVICE	205.27
COMED 80004 1213		01-00-33102		MONTHLY SERVICE	74.33
HERITAGE F/S, INC. 62446		01-00-33300		GASOLINE	50.49
DACAV INDUSTRIES 70974		01-00-33400		CCW DECALS	106.25
ACE HARDWARE IN STEGER 12/31/13		01-00-33500		OFFICE SUPPLIES	88.13
HR DIRECT 1848638		01-00-33500		ABSENCE REPORT	233.36
WALTON OFFICE SUPPLY 279460-1C		01-00-33500		OFFICE SUPPLIES	81.87-
WALTON OFFICE SUPPLY 279723-1		01-00-33500		OFFICE SUPPLIES	65.04
WALTON OFFICE SUPPLY 279744-0		01-00-33500		OFFICE SUPPLIES	46.42
WALTON OFFICE SUPPLY 279948-0		01-00-33500		OFFICE SUPPLIES	48.98
WALTON OFFICE SUPPLY 279961-0		01-00-33500		OFFICE SUPPLIES	197.28
VERIZON WIRELESS 9717792827		01-00-33700		MONTHLY SERVICE	581.61
MERTS HVAC 130905-005		01-00-33703		QUARTERLY MAINT	174.87
T & T BUSINESS SYSTEMS, INC. 74762		01-00-33901		COPIER LEASE	141.00
DENNIS G. GIANOPOLUS, P.C. 15316BAL		01-00-34100		LEGAL SERVICES	2884.04
DENNIS G. GIANOPOLUS, P.C. 15400		01-00-34100		GENERAL MATTERS	918.80
DENNIS G. GIANOPOLUS, P.C. 15400		01-00-34100		PROSECUTION	500.65
STEGER POLICE PENSION BOARD 15677		01-00-34500		50% ACTUARIAL FEE	1050.00
GUARANTEED TECHNICAL SERV & CONSULT INC 2011542		01-00-34900		COMPUTER MAINT	270.00
JSD MANAGEMENT INC. 122613		01-00-38500		EDUCATION/EMP LAW	124.95
TOTAL FOR FUND 01		DEPT. 00			11961.99

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
TOTAL FOR FUND 01				11961.99	
BRACKMAN & COMPANY	051977	02-00-31805		VEHICLE MAINT	129.95
HERITAGE F/S, INC.	62416	02-00-33300		GASOLINE	907.54
HERITAGE F/S, INC.	62416	02-00-33300		GASOLINE	121.81
HERITAGE F/S, INC.	62521	02-00-33300		GASOLINE	287.76
HERITAGE F/S, INC.	62603	02-00-33300		GASOLINE	222.42
HERITAGE F/S, INC.	62604	02-00-33300		GASOLINE	43.79
ACE HARDWARE IN STEGER	12/31/13	02-00-33501		SHOP SUPPLIES	62.23
VERIZON WIRELESS	9717792827	02-00-33700		MONTHLY SERVICE	117.96
MW LEASING COMPANY LLC	L95707	02-00-33900		COPIER LEASE	248.26
KURTZ AMBULANCE SERVICE INC	90	02-00-34250		FEBRUARY 2014	19155.33
MEDICAL REIMBURSEMENT SERVICES INC	3580	02-00-34251		MONTHLY COLLECTIO	939.35
TOTAL FOR FUND 02			DEPT. 00		22236.40
TOTAL FOR FUND 02				22236.40	
ACE HARDWARE IN STEGER	12/31/13	03-30-32900		MISCELLANEOUS MAI	7.28
COMED	19001 1213	03-30-33100		MONTHLY SERVICE	40.07
ICON PRINTING	9371-REP	03-30-33400		LETTERHEAD	177.20
PETTY CASH	45625	03-30-33500		LAUNDRY	12.75
SOUTH HOLLAND PAPER CO.	292990	03-30-33500		PAPER PRODUCTS	147.21
PETTY CASH	011014	03-30-33600		STAMPS	33.00
MERTS HVAC	130905-005	03-30-33703		QUARTERLY MAINT	240.00
SMITHEREEN COMPANY	916535	03-30-33703		MONTHLY SERVICE	57.00
PROTECTION ONE ALARM MONITORING, INC.	12/25/2013	03-30-33704		MONTHLY SERVICE	23.38
COMCAST	12/17/13	03-30-33900		MONTHLY SERVICE	146.53
SO. SUBURBAN DULCIMER&FOLK MUSIC SOCIETY	011414	03-30-38899		SENIOR PARTY	150.00
TOTAL FOR FUND 03			DEPT. 30		1034.42

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
MERTS HVAC	130905-005	03-31-31300		QUARTERLY MAINT	2.75
COMED	66000 1213	03-31-33100		MONTHLY SERVICE	307.47
COMED	82008 1213	03-31-33100		MONTHLY SERVICE	221.04
TOTAL FOR FUND 03		DEPT. 31			531.26
TOTAL FOR FUND 03					1565.68
JAMES HERR & SONS 92113		04-00-31805		VEHICLE MAINT	372.58
RAY O'HERRON CO INC 1339836-IN		04-00-31805		SQUAD CAR PARTITI	950.00
SCOTT'S-U-SAVE 338658		04-00-31805		VEHICLE MAINT	23.00
SUPERIOR OIL SERVICE 262207		04-00-31805		VEHICLE MAINT	33.99
SUPERIOR OIL SERVICE 262209		04-00-31805		VEHICLE MAINT	30.59
HERITAGE F/S, INC. 62446		04-00-33300		GASOLINE	2951.32
HERITAGE F/S, INC. 62446		04-00-33300		GASOLINE	12.27
HERITAGE F/S, INC. 62522		04-00-33300		GASOLINE	1368.26
HERITAGE F/S, INC. 62603		04-00-33300		GASOLINE	1869.50
P. F. PETTIBONE & CO 29507		04-00-33500		CITATION STICKERS	36.45
WALTON OFFICE SUPPLY 279296-0C		04-00-33500		OFFICE SUPPLIES	101.32-
VERIZON WIRELESS 9717792827		04-00-33700		MONTHLY SERVICE	722.65
MERTS HVAC 130905-005		04-00-33703		QUARTERLY MAINT	176.73
MERTS HVAC 130905-005		04-00-33703		QUARTERLY MAINT	230.00
TRI ELECTRONICS 183991		04-00-33703		QUARTERLY SERVICE	204.00
LEXISNEXIS RISK DATA MANAGEMENT 20131231		04-00-33706		MONTHLY SERVICE	34.00
COMCAST 010714		04-00-33900		MONTHLY SERVICE	89.90
JCM UNIFORMS 686970		04-00-37302		FAJMAN UNIFORMS	21.00
JCM UNIFORMS 687767		04-00-37302		FAJMAN UNIFORMS	112.95
RAY O'HERRON CO INC 1400524-IN		04-00-37302		BODY ARMOR	3488.46
PRECISION LOCKER 3232		04-00-37900		OFFICE EQUIPMENT	401.77
K-MART #7289 10914 035 65687		04-00-37902		COMPUTER MOUSE	19.99

SYS DATE:01/15/14

Village of Steger

SYS TIME:15:43

A / P W A R R A N T L I S T

[NW2]

REGISTER # 486

DATE: 01/15/14

Wednesday January 15, 2014

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PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
IDEOA					
IDEOA CONF		04-00-38711		KOZINSKI TRAINING	240.00
POLICE CHIEFS ASSOCIATION OF WILL COUNTY					
010914		04-00-38901		RAMBO & ROSSI MEM	70.00
SOUTH SUBURBAN ASSOC OF CHIEFS OF POLICE					
2014		04-00-38901		RAMBO & ROSSI MEM	100.00
OLD PLANK TRAIL COMMUNITY BANK					
33342#16		04-00-40000		4 SQUADS	2562.46
OLD PLANK TRAIL COMMUNITY BANK					
33342#16		04-00-41000		4 SQUADS	308.28
TOTAL FOR FUND 04		DEPT. 00			16328.83
TOTAL FOR FUND 04				16328.83	
THORN CREEK BASIN SANITARY DISTRICT					
DECEMBER 2013		06-00-15800		DECEMBER 2013	28528.62
MOORE, CAROLYN					
0031038001		06-00-25100		REFUND CREDIT FIN	30.08
BRITES TRANSPORTATION LTD					
12941		06-00-31204		PATCHING	683.86
BRITES TRANSPORTATION LTD					
12942		06-00-31204		PATCHING	1019.06
H.D. SUPPLY WATERWORKS, INC					
B905086		06-00-31504		MAIN CLAMPS	887.38
H.D. SUPPLY WATERWORKS, INC					
B905092		06-00-31504		MAIN CLAMPS	273.70
M&J UNDERGROUND, INC					
M13-0538		06-00-31504		REPAIR TO WTR MAI	1962.50
M&J UNDERGROUND, INC					
M13-0539		06-00-31504		REPAIR WATER MAIN	1765.00
M&J UNDERGROUND, INC					
M13-0540		06-00-31504		REPAIR TO WTR MAI	1765.00
M&J UNDERGROUND, INC					
M13-0541		06-00-31504		REPAIR TO WTR MAI	1565.00
CENTRAL RODDING TOTAL SEWER SERVICE INC					
11031		06-00-31506		SEWER MAINT	825.00
JAMES HERR & SONS					
92228		06-00-31805		VEHICLE MAINT	297.21
NICOR GAS					
59 28-35-1000 2		06-00-33200		MONTHLY SERVICE	89.53
HERITAGE F/S, INC.					
62603		06-00-33300		GASOLINE	369.36
HERITAGE F/S, INC.					
62604		06-00-33300		GASOLINE	343.41
ALPINE VALLEY WATER, INC.					
70039		06-00-33500		DRINKING WATER	28.50
ACE HARDWARE IN STEGER					
12/31/13		06-00-33501		SHOP SUPPLIES	187.65
VERIZON WIRELESS					
9717792827		06-00-33700		MONTHLY SERVICE	317.65
MERTS HVAC					
130905-005		06-00-33703		QUARTERLY MAINT	138.75
TYCO INTEGRATED SECURITY					
20880294		06-00-33704		QUARTERLY SERVICE	165.00

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
UNIFIRST CORPORATION	062 0061152	06-00-33800		WEEKLY SERVICE	56.41
MAIL FINANCE (NEOPOST USA)	N4408751	06-00-33901		SCALE LEASE	120.00
CDW GOVERNMENT INC	HX22402	06-00-37900		COMPUTER	1847.58
TOTAL FOR FUND 06		DEPT. 00			43266.25
TOTAL FOR FUND 06				43266.25	
SALMEN, EUGENE	SR0403	07-00-22050		REFUND	15.00
MERTS HVAC	072232	07-00-31100		FURNANCE MAINT	283.00
MURRAY OVERHEAD DOORS	28985	07-00-31100		OVERHEAD DOOR MAI	260.00
ALL-RIGHT SIGN, INC	24759	07-00-31805		VEHICLE MARKINGS	100.00
BRACKMAN & COMPANY	052003	07-00-31805		VEHICLE MAINT	173.46
O'REILLY AUTO PARTS	3414-282647	07-00-31805		VEHICLE MAINT	20.98
QUALITY WELDING COMPANY	12/16/13	07-00-31805		PLOW TRUCK MAINT	55.00
T.R.L. TIRE SERVICE CORP	270201	07-00-31805		VEHICLE MAINT	38.10
T.R.L. TIRE SERVICE CORP	7673	07-00-31805		VEHICLE MAINT	26.75
HERITAGE F/S, INC.	62416	07-00-33300		GASOLINE	319.54
HERITAGE F/S, INC.	62603	07-00-33300		GASOLINE	369.36
HERITAGE F/S, INC.	62604	07-00-33300		GASOLINE	343.40
ALPINE VALLEY WATER, INC.	70039	07-00-33500		DRINKING WATER	28.50
SOUTH HOLLAND PAPER CO.	292926	07-00-33500		PAPER PRODUCTS	85.91
CYLINDER MAINTENANCE AND SUPPLY	2065	07-00-33501		ACETYLENE	15.00
A T & T	70875564712	07-00-33700		MONTHLY SERVICE	45.54
MERTS HVAC	130905-005	07-00-33703		QUARTERLY MAINT	72.25
UNIFIRST CORPORATION	062 0061152	07-00-33800		WEEKLY SERVICE	56.41
INGALLS OCCUPATIONAL HEALTH	CP200217	07-00-34200		DOT TESTING	55.00
TOTAL FOR FUND 07		DEPT. 00			2363.20

SYS DATE:01/15/14

Village of Steger

SYS TIME:15:43

A / P W A R R A N T L I S T
REGISTER # 486

[NW2]

DATE: 01/15/14

Wednesday January 15, 2014

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PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
TOTAL FOR FUND 07				2363.20	
CARGILL INCORPORATED	2901485938	08-00-33910		ROAD SALT	6723.62
CARGILL INCORPORATED	2901489573	08-00-33910		ROAD SALT	2639.32
CARGILL INCORPORATED	291490847	08-00-33910		ROAD SALT	4002.17
JOSEPH A SCHUDT & ASSOCIATES	1113201	08-00-34300		2013 CDBG APPLICA	1015.00
JOSEPH A SCHUDT & ASSOCIATES	1113202	08-00-34300		OCTOBER DOCUMENTS	180.00
JOSEPH A SCHUDT & ASSOCIATES	1213184	08-00-34300		2012 CDBG	754.50
JOSEPH A SCHUDT & ASSOCIATES	1213188	08-00-34300		2012 CDBG	754.50
TOTAL FOR FUND 08			DEPT. 00		16069.11
TOTAL FOR FUND 08				16069.11	
CHATMAN, GALONDA	0020621003	09-00-15001		REFUND BAL OF DEP	17.85
GONZALEZ, CASEY	0020401005	09-00-15001		REFUND BAL OF DEP	14.31
VILLAGE OF STEGER	0020198004	09-00-15001		FINAL WTER BILL	50.00
VILLAGE OF STEGER	0020401005	09-00-15001		FINAL WATER BILL	35.69
VILLAGE OF STEGER	0020621003	09-00-15001		FINAL WATER BILL	32.15
TOTAL FOR FUND 09			DEPT. 00		150.00
TOTAL FOR FUND 09				150.00	
SAM'S CLUB/GECF	006493	13-55-33930		VOLLEYBALL CONCES	103.27
TOTAL FOR FUND 13			DEPT. 55		103.27
TOTAL FOR FUND 13				103.27	
ILLINOIS COUNTIES RISK MANAGMENT TRUST	ICRMT2014452	15-00-36100		2014-1st Installm	160342.89
JAMES HERR & SONS	92330	15-00-36601		D'ANNA VS DEER AC	481.39

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO DESCRIPTION	AMOUNT DIST
VISION SERVICE PLAN (IL) JANUARY 2014		15-00-36901		MONTHLY PREMIUM	367.81
HUMANA DENTAL 181932718		15-00-36903		MONTHLY PREMIUM	2293.08
TOTAL FOR FUND 15		DEPT. 00			163485.17
TOTAL FOR FUND 15				163485.17	
CRETE ACE HARDWARE 110478		16-00-31700		EQUIPMENT MAINT	51.48
BRACKMAN & COMPANY 049109		16-00-31805		VEHICLE MAINT	20.00
BRACKMAN & COMPANY 051426		16-00-31805		VEHICLE MAINT	448.53
BRACKMAN & COMPANY 051922		16-00-31805		VEHICAL MAINT	129.90
HERITAGE F/S, INC. 62603		16-00-33300		GASOLINE	325.51
VERIZON WIRELESS 9717792827		16-00-33700		MONTHLY SERVICE	259.67
MERTS HVAC 130905-005		16-00-33703		QUARTERLY MAINT	36.90
PROTECTION ONE ALARM MONITORING, INC. 12/30/2013		16-00-33704		MONTHLY SERVICE	46.59
TYCO INTEGRATED SECURITY 20440054		16-00-33704		SYSTEM UPGRADE	64.90
CRETE ACE HARDWARE 110478		16-00-33900		MISC SUPPLIES/SER	50.00
TOTAL FOR FUND 16		DEPT. 00			1433.48
TOTAL FOR FUND 16				1433.48	
K-MART #7289 10914 035 65687		24-00-37902		COMPUTER MOUSE	9.98
TOTAL FOR FUND 24		DEPT. 00			9.98
TOTAL FOR FUND 24				9.98	
** TOTAL CHECKS TO BE ISSUED				278973.36	
01 CORPORATE				11961.99	
02 FIRE PROTECTION				22236.40	
03 PLAYGROUND/RECREATION				1565.68	

SYS DATE:01/15/14

Village of Steger

SYS TIME:15:43

A / P W A R R A N T L I S T

[NW2]

REGISTER # 486

DATE: 01/15/14

Wednesday January 15, 2014

PAGE 8

PAYABLE TO	INV NO	G/L NUMBER	CHECK DATE	CHECK NO	AMOUNT	DIST
04		POLICE PROTECTION			16328.83	
06		WATER/SEWER FUND			43266.25	
07		ROAD & BRIDGE			2363.20	
08		MOTOR FUEL TAX			16069.11	
09		ESCROW			150.00	
13		BOOSTER CLUB			103.27	
15		LIABILITY INSURANCE FUND			163485.17	
16		H.S.E.M.			1433.48	
24		DISPATCH			9.98	
TOTAL FOR REGULAR CHECKS:					278,973.36	

=====
A/P MANUAL CHECK POSTING LIST
POSTINGS FROM ALL CHECK REGISTRATION RUNS(NR) SINCE LAST CHECK VOUCHER RUN(NCR)
=====

PAYABLE TO	REG NO	CHECK DATE	CHECK NO	AMOUNT	
INV NO	G/L NUMBER	DESCRIPTION	DIST		
SAM'S CLUB/GECF	625	01/15/14	D45	290.03	
31938154003	01-00-33500	OFFICE SUPPLIES			6.98
TOTAL FOR FUND 01	DEPT. 00				6.98
TOTAL FOR FUND 01				6.98	
JAN WAITER	626	01/15/14	61257	5000.00	
011514	04-00-38711	VEHICLE			5000.00
SAM'S CLUB/GECF	625	01/15/14	D45	290.03	
31938154003	04-00-33500	OFFICE SUPPLIES			283.05
TOTAL FOR FUND 04	DEPT. 00				5283.05
TOTAL FOR FUND 04				5283.05	
** TOTAL MANUAL CHECKS LISTED				5290.03	
** TOTAL OF ALL LISTED CHECKS				284263.39	

COPIES TO: MIKE, DAVE & CIVILY

tabled 12-2-13
Review drainage
issue at location
tabled 12-16-13
1-7-14

BUSINESS LICENSE APPLICATION

BUSINESS NAME: Lidor Enterprises Inc. ADDRESS: 29 E. 32nd St
APPLICANT'S NAME: George Doukas ADDRESS: 3145 Chicago Rd
CITY: Steger STATE: IL ZIP CODE: 60425
BUSINESS PHONE: 708-756-2420 HOME PHONE: _____

TYPE OF BUSINESS: (Please explain your proposed operations, types of products and services include hours of operations and whether your business is wholesale or retail) _____

Consulting, service, sales

Restaurant equipment

EIN# 46-4112436

STATE TAX NO.: 4126-1331 THE VILLAGE OF STEGER MUST BE NAMED ON YOUR STATE TAX FORM AS RECIPIENT OF SALES TAX

LAMMABLE MATERIALS?: _____ INSIDE: X OUTSIDE: _____

PARKING SPACES: CUSTOMER: _____ HANDICAP: _____ EMPLOYEE: _____

Return completed application, along with \$50.00 fee to the Village Clerk's Office. The completed application will be presented to the Village Board for approval pending inspections. Once your business is set up, you must contact the Village Hall and set up for three (3) inspections (Fire, Building and Health). Once the inspections have been approved, your final business license invoice must be paid. Your final official business license will be hand delivered to your business.

Applicant's Signature: George Doukas Date: 11-20-13

FOR OFFICE USE ONLY

ZONING OF PROPERTY: _____

INSPECTIONS: BUILDING DATE: _____ APPROVED BY: _____
FIRE DATE: _____ APPROVED BY: _____
HEALTH DATE: _____ APPROVED BY: _____

CARD APPROVAL: DATE: _____ 45 DAY TEMPORARY LICENSE EXPIRES:

INSPECTION FEES: AMOUNT PAID: 50.00 DATE PAID: 11/25/13 RECEIPT #: 59150

BUSINESS LICENSE APPLICATION

tabled 11-4-13

tabled 11-18-13

until 12-16-13

BUSINESS NAME: ARGA SERVICE ADDRESS: 3801 S. UNION

APPLICANT'S NAME: JEFF FINK ADDRESS: 3801 S. UNION

CITY: STEGER STATE: IL ZIP CODE: 60475

BUSINESS PHONE: 708-705-6994 HOME PHONE: 708-705-6994

TYPE OF BUSINESS: (Please explain your proposed operations, types of products and services include hours of operations and whether your business is wholesale or retail)

- LANDSCAPING - TRACTOR DUMP TRUCK - MATERIALS
- EXCAVATING & TRUCKING
- CONTRACTING

STATE TAX NO.: _____ THE VILLAGE OF STEGER MUST BE NAMED ON YOUR STATE TAX FORM AS RECEIPT OF SALES TAX

FLAMMABLE MATERIALS?: _____ INSIDE: NO OUTSIDE: LUMBER

PARKING SPACES: CUSTOMER: 2 HANDICAP: 1 EMPLOYEE: NONE

Return completed application, along with \$50.00 fee to the Village Clerk's Office. The completed application will be presented to the Village Board for approval pending inspections. Once your business is set up, you must contact the Village Hall and set up for three (3) inspections (Fire, Building and Health). Once the inspections have been approved, your final business license invoice must be paid. Your final official business license will be hand delivered to your business.

Applicant's Signature: Jeff Fink Date: 10/30/2013 11:27 AM

FOR OFFICE USE ONLY

ZONING OF PROPERTY: _____

INSPECTIONS: BUILDING DATE: _____ APPROVED BY: _____
 FIRE DATE: _____ APPROVED BY: _____
 HEALTH DATE: _____ APPROVED BY: _____

BOARD APPROVAL: DATE: _____ 45 DAY TEMPORARY LICENSE EXPIRES: _____

INSPECTION FEES: AMOUNT PAID: 50.00 DATE PAID: 10/30/13 RECEIPT #: 58858

interests of the Village and its residents to repeal Ordinance No. 966 and the benefits provided thereunder with regard to elected officials who, as of the effective date of this Ordinance, have not served as elected officials for the Village for a minimum of twenty (20) years; and

WHEREAS, it is the intent of the Corporate Authorities that, except as set forth herein, the repeal of Ordinance No. 966 shall not affect the benefits provided to any elected official or his spouse who, as of the effective date of this Ordinance, has served as an elected official for the Village for a minimum of (20) years; and

WHEREAS, the benefits provided by Ordinance No. 966 to any retired elected official and his spouse who are receiving such benefits as of the effective date of this Ordinance shall remain unchanged; and

WHEREAS, any active elected official who, as of the effective date of this Ordinance, has served as an elected official for the Village for a minimum of twenty (20) years (the "Eligible Official"), shall continue to remain eligible for the benefits provided by Ordinance No. 966 for himself and his spouse, as modified by the Supplemental Insurance Requirement (as defined below), upon his separation from Village service, unless removed for cause; and

WHEREAS, the Village's obligation to pay the premium costs of health insurance coverage for the Eligible Official and his spouse shall be limited to an obligation to pay the premium costs for supplemental health insurance coverage at the time(s) that the Eligible Official and his spouse become eligible for Medicare coverage (the "Supplemental Insurance Requirement"); and

WHEREAS, based upon the above findings of fact, the Corporate Authorities have determined that it is necessary, advisable, and in the best interests of the Village and its residents to repeal Ordinance No. 966 and the benefits provided thereunder with regard to elected officials who, as of the effective date of this

Ordinance, have not served as elected officials for the Village for a minimum of twenty (20) years, to authorize the continued payment of health insurance premium contributions for any retired elected official and his spouse receiving such benefits as of the effective date of this Ordinance, to adopt the Supplemental Insurance Requirement as a limitation on Village's obligation with regard to the Eligible Official and to amend Chapter 2, Section 2-365 of the Municipal Code of Steger, Illinois (the "Village Code") as set forth below; and

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Steger, Counties of Cook and Will, and the State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

SECTION 1: Incorporation Clause.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true, and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.

SECTION 2: Purpose.

The purpose of this Ordinance is to repeal Ordinance No. 966 and the benefits provided thereunder with regard to elected officials who, as of the effective date of this Ordinance, have not served as elected officials for the Village for a minimum of twenty (20) years, to authorize the continued payment of health insurance premium contributions for any retired elected official and his spouse receiving such benefits as of the effective date of this Ordinance, to authorize the continued eligibility of the Eligible Official and his spouse to receive the benefits provided by Ordinance No. 966 except as modified by the Supplemental Insurance

Requirement, to amend Chapter 2, Section 2-365 of the Village Code and to authorize the President or his designee to take such steps as are necessary to carry out the intent of this Ordinance.

**ARTICLE II.
REPEAL OF ORDINANCE NO. 966
OF THE VILLAGE OF STEGER, ILLINOIS;
AUTHORIZATION FOR CONTINUED BENEFITS**

SECTION 3: Repeal of Ordinance No. 966.

The Village Board hereby repeals, revokes, vacates, and holds for naught Ordinance No. 966, titled "An Ordinance To Amend the Work Policy," notwithstanding any code provision to the contrary. The officers, employees, and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to, and consummate the repeal of Ordinance No. 966 and shall take all action necessary in conformity therewith.

SECTION 3.1: Authorization.

The Village Board hereby authorizes and directs that the Village shall continue to pay the premium costs under the Village's group health insurance plan for any retired elected official and his spouse receiving the benefits provided by Ordinance No. 966 as of the effective date of this Ordinance. The Village Board further authorizes and directs that, unless removed for cause, upon the Eligible Official's separation from Village service, the Village shall pay the premium costs of the Eligible Official and his spouse if they elect to continue coverage under the Village's group health insurance plan provided, however, that upon their eligibility for Medicare coverage, the Village's obligation shall be limited to the payment of the premium costs of supplemental insurance for the Eligible Official and his spouse.

**ARTICLE III.
AMENDMENT OF CHAPTER 2, SECTION 2-365 OF
THE MUNICIPAL CODE OF STEGER, ILLINOIS**

SECTION 4: Amendment to Chapter 2, Section 2-365.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution, or Village Code section to the contrary, by amending Chapter 2, Section 2-365, as follows:

Sec. 2-365. – Reserved~~Continued health insurance coverage for elected officials.~~

~~Any elected official and/or qualified spouse who elects continued coverage under the village group health insurance plan, upon separation from village service, unless removed for cause, after completing a minimum of 20 years of active service for the village as an elected official, shall have all of the related costs of the premiums thereof paid by the village.~~

~~This section shall be in full force and effect from and after passage, approval and publication as required by law and applies only to qualified individuals in active service for the village on or who begin active service after the date that it becomes effective.~~

**ARTICLE IV.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

SECTION: 5 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Ordinance are inserted solely for convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.

SECTION: 6 Severability.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for

herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

SECTION: 7 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

SECTION: 8 Publication.

A full, true, and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION: 8 Effective Date.

Except as otherwise set forth herein, this Ordinance shall be effective and in full force immediately upon passage and approval. To the extent that a court of competent jurisdiction deems the Supplemental Insurance Requirement to be an impermissible decrease in the salary of the Eligible Official, the effective date of the same shall be stayed until the end of the Eligible Official's current term of office.

(REMAINDER OF PAGE INTENTIONALLY LEFT BLANK)

PASSED this 21st day of January, 2014.

Carmen S. Recupito, Jr., Village Clerk

APPROVED this 21st day of January, 2014.

Kenneth A. Peterson, Jr., Village President

Roll Call Vote:
Voting in favor:
Voting against:
Not voting:

ORDINANCE NO. 1061

STATE OF ILLINOIS)
)
COUNTIES OF COOK)
)
)
)

**AN ORDINANCE REVISING SECTION III (M) OF THE EMPLOYEE PERSONNEL
MANUAL FOR THE VILLAGE OF STEGER.**

WHEREAS, the Village of Steger, Counties of Cook and Will, State of Illinois (the "Village") is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefit of the residents of the Village; and

WHEREAS, the Village President (the "President") and Board of Trustees of the Village (the "Village Board and together with the President, the "Corporate Authorities") are committed to adopting employment policies necessary to ensure the efficient operation of the Village; and

WHEREAS, in connection with the foregoing, the Corporate Authorities previously adopted an employee personnel manual (the "Manual") for the Village; and

WHEREAS, the Corporate Authorities have determined that it is necessary, advisable, and in the best interests of the Village to revise Section III (M) of the Manual to define and clarify the health insurance benefits available to retired or disabled employees; and

WHEREAS, the revisions to Section III (M) of the Manual are set forth in Exhibit A, attached hereto and incorporated herein; and

WHEREAS, all other sections of the Manual shall remain unchanged; and

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Steger, Counties of Cook and Will, and the State of Illinois, as follows:

**ARTICLE I.
IN GENERAL**

SECTION 1: Incorporation Clause.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true, and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.

SECTION 2: Purpose.

The purpose of this Ordinance is to authorize and adopt revisions to Section III (M) of the Manual to define and clarify the health insurance benefits available to retired or disabled employees, to authorize the President or his designee to take such steps as are necessary to carry out the intent of this Ordinance, and to ratify any actions previously taken that are consistent with the intent of this Ordinance.

**ARTICLE II.
AUTHORIZATION**

SECTION 3: Authorization.

That the Village Board hereby authorizes and directs the adoption of the revised Section III (M) of the Manual as set forth on Exhibit A, with such modifications thereto as shall be approved by the President and the Village Attorney. To ensure that the Policy remains current and effective, the Village Board authorizes the President or his designee to make revisions to Section III (M) of the Manual from time-to-time as needed. The revised Section III (M) of the Manual supersedes any previously adopted policies regarding health insurance benefits for retired or disabled employees including, without limitation, all prior versions of Section III (M) of the

Manual. The Village Board further authorizes the President or his designee to execute any and all documentation that may be necessary to carry out the intent of this Ordinance. The officers, employees, and/or agents of the Village shall take all action necessary or reasonably required by the Village to carry out, give effect to, and consummate the intent of this Ordinance. Any and all actions previously performed in connection with carrying out and consummating the intent of this Ordinance are hereby authorized, approved, and ratified by this reference.

**ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION,
EFFECTIVE DATE**

SECTION: 4 Headings.

The headings of the articles, sections, paragraphs, and subparagraphs of this Ordinance are inserted solely for convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.

SECTION: 5 Severability.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

SECTION: 6 Superseder.

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

SECTION: 7 Publication.

A full, true, and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION: 8 Effective Date.

This Ordinance shall be effective and in full force immediately upon passage and approval.

PASSED this 21st day of January, 2014.

Carmen S. Recupito, Jr., Village Clerk

APPROVED this 21st day of January, 2014.

Kenneth A. Peterson, Jr., Village President

Roll Call Vote:

Voting in favor:

Voting against:

Not voting:

EXHIBIT A

M. RETIREES' AND DISABLED EMPLOYEES' HEALTH INSURANCE

Former full time employees and elected officials receiving a retirement annuity or disability benefit under the Illinois Municipal Retirement Fund or the Police Pension Fund may elect to continue their health insurance coverage under the Village's group plan. Former full time employees and elected officials shall be eligible to receive such continued health insurance coverage beginning on the date that they retire from active service or become disabled, whether or not they immediately begin to receive their pension. A retired or disabled employee shall be deemed to have waived his or her right to receive continued health insurance coverage if he or she does not elect coverage in the manner required by applicable law within fifteen (15) days after receiving notice of eligibility.

A retired or disabled employee electing to continue health insurance coverage shall be required to pay one hundred percent (100%) of the cost of the premium for such coverage. The premium charged to the retired or disabled employee shall be the same premium rate from time-to-time charged for equivalent coverage provided under the Village's group policy insuring active employees. A retired or disabled employee's election to continue health insurance coverage shall include coverage for the retired or disabled employee and, unless the employee elects otherwise, his or her dependents who were insured under the Village's group plan on the day immediately preceding the employee's retirement or date of disability.

Provided that a retired or disabled employee, or his or her surviving spouse as applicable, continues to pay the required premium, health insurance coverage under the Village's group plan shall continue until the occurrence of one of the following:

- a) The retired or disabled employee returns to active service, as defined by the Illinois Pension Code, with the Village in a position eligible for participation in the same pension fund from which the employee retired or was deemed disabled;
- b) The retired or disabled employee loses pension benefits under the Illinois Pension Code;
- c) The retired or disabled employee becomes eligible for Medicare coverage if the Village's group plan provides for the discontinuation of coverage for active employees eligible for Medicare coverage; provided however, if the Village's group plan provides for supplemental coverage for active employees eligible for Medicare coverage, then the retired or disabled employee may continue to receive benefits under such supplemental coverage; or
- d) The later of: (i) the death of the retired or disabled employee or (ii) the death or remarriage of the employee's surviving spouse if the surviving spouse is entitled to a surviving spouse's monthly pension under the Illinois Pension Code.

This Section summarizes the rights provided by Article XX of the Illinois Insurance Code to retired and disabled employees, sometimes referred to as the Municipal Employee's

Continuance Privilege law. This Section is not intended to modify any rights provided under applicable law and, unless modified by separate Village ordinance or a collective bargaining agreement, the provisions of applicable law shall in all instances control and govern.

Nothing in this Section shall affect an employee's health insurance continuation rights provided by the Consolidated Omnibus Budget and Reconciliation Act (COBRA) or other applicable law.